



ST. EDWARD'S ROYAL FREE ECUMENICAL MIDDLE SCHOOL

LEARNING TOGETHER IN CHRIST

SERVICE EXCELLENCE RESPECT FAITH

Person Specification for Deputy Headteacher

The governors are looking to appoint someone with the following qualities, characteristics and experience. The successful candidate(s) will:

No.	Categories	Essential/ Desirable
Qualifications		
1.	Qualified Teacher Status as either a primary or secondary teacher	E
2.	Evidence of continuous professional development	E
3.	Leadership qualification (e.g. NPQSL, NPQH)	D
4.	Completion of certificates relevant to school leadership eg Safer Recruitment, Safeguarding L2/3	D
Experience		
5.	Experience of senior leadership in a secondary, middle or primary school	E
6.	Some experience of education in both KS2 and KS3	D
7.	Track record of implementing strategies to achieve whole school improvement	E
8.	Experience of leading a team	E
9.	Experience of working with other schools/organisations/agencies	E
10.	Experience of working in a church school	D
11.	Have experience of working with Google Classroom	D
Abilities, skills and knowledge		
12.	Ability to teach excellent lessons	E
13.	Ability to mentor others, individually or in groups	E
14.	Ability to line manage curriculum areas successfully to enable continual development	E
15.	Ability to communicate verbally with, and write reports for, a variety of audiences, including governors	E
16.	Use technology confidently to support teaching and learning, and for a variety of other purposes	E

17.	Ability to think strategically and make a significant contribution to the SDP	E
18.	A knowledge of safeguarding process and practice in schools	
Personal Characteristics		
18.	A proven commitment to the Church of England and/or the Catholic Church	E
20.	A commitment to getting the best outcomes for pupils	E
21.	A commitment to the Christian vision and ethos of the school	
22.	High levels of professional and personal integrity	E
23.	Highly organised, literate and articulate	E
24.	A commitment to safeguarding and equality	E
25.	A sense of humour and a desire to work as a team	E

The successful candidate will be required to undergo a full DBS check prior to taking up this post.