



Job Title: Deputy Headteacher

Employer: St Elphin's CE Primary School

Job Type: Leadership

Job Phase: Primary

NOR: 392

Grade: L7 – L11

Actual Salary: £54,816 - £60,488 (as per teacher pay scales 2023)

Contract Type: Permanent

Contract Term: Full Time

Location: Warrington

Start Date: 1st September 2024

Closing Date: 9am Friday 10th May 2024

The children, staff and governing body of St Elphin's CE VA Primary School are seeking to appoint a dedicated, dynamic and inspirational Deputy Headteacher to work in partnership with the Headteacher in the strategic leadership and development of our school.

We are looking for an outstanding practitioner, who is also a determined and ambitious leader with the ability to share, model and demonstrate the key characteristics of highly effective learning and teaching to continue to improve standards for all children in our school.

As Deputy Headteacher, you will be expected to lead positively by example and professionally inspire and develop others to be the best they can be for the benefit of our children across all phases. Successful candidates must have previous proven experience of successful senior leadership and be able to provide challenge, rigour and strategic direction.

Our new Deputy Head should be a leader who:

Will strive to make a difference to the lives of all of our pupils

Is passionate about providing challenging and meaningful learning experiences and has a proven track record of raising attainment and making a positive impact on children across all phases of our school.

Has the skills and knowledge to monitor, evaluate and report on standards of attainment, learning and teaching across school and data analysis.

Experience of teaching and leading teams of staff effectively

Has clear and demonstrable experience of developing their own and others' pedagogy and practice

Ability to motivate and inspire colleagues, promoting high aspirations for all.

Has excellent interpersonal skills and the ability to establish positive working relationships with colleagues, children and the wider community, through modelling high levels of professionalism, commitment and integrity.

Believes passionately in the role of a Church of England School and lives out the Gospel Values in their day-to-day life.

Is committed to promoting and developing the Christian distinctiveness of our school

Has the energy, compassion and perseverance to lead and see whole school projects through to a successful conclusion

Can utilise a range of leadership styles successfully to achieve the best outcomes when working with a range of people in our school community

Is committed to the safeguarding, welfare and wellbeing of children and staff.

We can offer you:

A vibrant, welcoming and friendly school that is fully committed to providing the best start for every pupil so that they can experience 'life in all its fullness' (John 10:10) and where every individual is valued.

A very happy school with a strong and inviting Christian ethos.

Enthusiastic, well-behaved children who are eager to learn and be the best they can be

Hardworking, positive and supportive colleagues

A well informed and supportive governing body, who are committed to our school

A creative environment that supports and enhances our vision and inclusive ethos

The opportunity to make a real contribution to school improvement

Significant time to commit to having a strong impact on school improvement.

We strongly encourage all applicants to take time to visit our school before submitting an application and look forward to welcoming you to our wonderful school.

St Elphin's CE Primary School is committed to promoting the welfare of children and expects all staff to share this commitment. The successful applicant will need to undertake an enhanced DBS check, provide suitable references, provide evidence of qualifications and be subject to identity checks.

The full application pack, including the required diocesan application form, is available from the school website following this link: [Deputy Headteacher recruitment pack 2024](#)

Short listing: Tuesday 14th May 2024

Interview dates: Tuesday 21st May 2024.

Visits to the school are welcomed. Please note the available dates on the school's website and arrange the visit by contacting our Personnel officer, Miss Charlotte Pritchard, on 01925 635143 or email

stelphins_finance@sch.warrington.gov.uk

Please return the completed application form to recruitment@warrington.gov.uk with "DHT St Elphin's" in the subject field. CVs will not be accepted