



St John's Primary School



St John's Primary School is a popular and successful, single-form primary school situated in the heart of Wallingford. The Governors, staff and children of St John's Primary School are delighted to invite applications from inspirational practitioners with proven leadership skills for the role of **Deputy Headteacher**. This post will have some teaching commitment and would ideally be from September 2025. We would consider applications from both full & part-time candidates.

St John's is an ambitious school with a strong commitment to creating an inclusive and supportive environment, in which our children learn to value and demonstrate Perseverance, Ambition, Curiosity and Kindness. It has a strong family ethos and good community links. Our goal is for every child to leave us with a love of learning and high aspirations, achieved through a well-rounded education that blends academic rigor with personal development, and strong partnerships with parents.

The ideal candidate will be an exceptional classroom practitioner with a talent for sharing, modelling and exemplifying effective teaching and learning. Our staff are positive, professional and enthusiastic and we would welcome a candidate who mirrors these qualities and who contributes to upholding high standards. Our new Deputy Headteacher will play a pivotal role in coaching and mentoring staff, as well as supporting the both the strategic and logistical leadership of the school.

We are looking for someone who will be able to clearly:

- articulate their philosophy for education and vision for a successful school

We are looking for someone who will demonstrate:

- commitment to building positive relationships with everyone in the school community
- commitment to raising achievement for all
- skills to monitor, evaluate and report on all aspects of teaching and learning
- the ability to reflect
- strong pedagogical knowledge and the ability to demonstrate this in action
- experience of coaching, mentoring and leading others
- good behaviour management strategies
- an innovative approach to problem solving, thinking outside the box to offer creative solutions to challenges and barriers, and
- a sound knowledge of systems and processes that support improved outcomes for all learners

In return, we can offer:

- a nurturing school that values the development of the whole child
- cheerful and motivated pupils who thrive in their learning environment
- a dedicated and passionate staff team committed to achieving the best for every child
- supportive professional development opportunities that foster leadership skill
- a proactive and collaborative governing body providing a thoughtful balance of support and challenge

Salary: Leadership 2-5

Closing date for applications is Monday 7 April 2025 at 12 noon

Proposed interview date is Wednesday 23 April 2025

Safeguarding Statement

St John's Primary School is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment.

As an equal opportunities employer, we value diversity. Therefore, although not a requirement for application, we welcome and encourage applications from under-represented individuals, including ethnicity, gender, transgender, age, disability, sexual orientation or religion.

Our organisation is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. We expect all staff, volunteers and trustees to share this commitment.

Our recruitment process follows the Keeping Children Safe in Education guidance. If shortlisted, we will request references before interview.