



DEPUTY HEADTEACHER
St Osmund's Catholic Primary School, Salisbury.
Required for September 2023

Following the promotion to headship of our current Deputy Headteacher, our beautiful school and community is now seeking to employ a new Deputy Headteacher to continue our drive for continual improvement.

We are a highly successful school with children who are excited, eager to learn and behave impeccably as a result of the culture and ethos of love, care and respect embedded here at St Osmund's.

This is an exciting proposition for the right candidate who has the ambition, energy and skills to build on the numerous strengths at St Osmund's, and alongside the Headteacher, keep our happy, diverse and forward-thinking school at the forefront of education. This post would be a great opportunity for someone eager to move their leadership to the next level in an outward facing, challenging and supportive environment, with a governing body and staff at all levels who are eager to support you.

We would like our new deputy headteacher to take on the class teaching responsibility for Year 6 and there will be the support in place to enable the successful candidate to fulfil their responsibilities as Deputy Headteacher. However, outstanding candidates with skills and experience better suited to another year group will be considered equally.

As our Deputy Headteacher you will:

- Support, motivate and inspire others by leading through example
- Be an excellent practitioner with a track record of improving outcomes for pupils
- Work with our staff to enable every child to reach their full potential in a culture of high expectations
- Be an excellent communicator, able to work closely and effectively with all stakeholders in the school to deliver school improvement and strong outcomes for all pupils
- Actively support the development of our Christian, Catholic ethos and be committed to maintaining the strong culture of the school as an inclusive learning environment
- The role will carry a class teaching responsibility with release time commensurate with the responsibilities of the post

Depending on the teaching experience and skills of the successful candidate, we may consider a teaching post in another class. It would therefore be helpful for candidates to indicate in the application their suitability and evidence.

We can offer you:

- A vibrant, multi-cultural and inclusive school with our amazing, independent and well-behaved children at the heart of all that we do
- A fabulous team of support staff who care deeply about providing the best education possible for our wonderful children
- A great CPD offer which you will be able to shape further
- An intellectually and professionally stimulating, positive environment
- Release time commensurate with your role
- A generous wellbeing philosophy which includes innovative feedback practices, meaningful commitments to reducing workload and 2 staff wellbeing days per year for you to take as you choose
- A very supportive, welcoming parent body
- A beautiful building, well-resourced and in a great location in the heart of Salisbury

Background and Context:

St Osmund's Catholic Primary School is situated in the heart of the medieval city of Salisbury; a Grade II listed building in the shadow of the most magnificent Salisbury Cathedral. Our school serves the Parish of St Osmund which encompasses churches of the Most Holy Redeemer, St Gregory and St Osmund.

We are Wiltshire's most culturally diverse primary school and we are proud of that. Our families originate from many different countries around the world giving the school a richness in that diversity. We celebrate the cultures of our children and the knowledge and understanding they can bring to all of us as we take our place in the multicultural Britain of today.

We believe that school should, first and foremost, be a happy place where children develop a love of learning and their sense of faith. We challenge our children to achieve the very best that they are capable of and we instil in them ambition and drive to succeed. The care and welfare of each and every member of our school community is integral to the Catholic ethos of the school.

All who come to our school comment on the calm and respectful, yet purposeful and industrious atmosphere created by the children and staff. Our children are thoughtful, independent, and well-behaved; if you were to come and work with us, I am sure you would agree that they are best ambassadors of what our school values.

We are a securely 'good' school in both Ofsted and Section 48 inspection frameworks. Amongst many positive evaluations, our recent Challenge Partners Quality Assurance Review stated that:

- *Prayer and spirituality are a key feature of this happy school. Inspiring prayer areas with thoughtful statements and beautiful prayers are found across the school. Relationships are warm and positive amongst pupils and between staff, pupils, and governors. Values such as kindness are celebrated. Pupils say, "people are kind in this school".*
- *Leaders ensure the school's ethos "we can" (John 10. 10) is applied in practice. St Osmund's is outward facing, supports others and enables individuals to flourish.*
- *Teaching builds on what was learnt before... St Osmund's staff have high expectations of teaching and learning. They model these and secure pupils' understanding and progress.*

Come and see us:

If you believe you can provide excellent leadership that motivates others to ensure the very best education for all our children, and you are excited about the opportunities for professional growth that lie ahead, then we would like to hear from you. Visits to the school are most welcome and encouraged.

For an application pack and to arrange a visit and tour of the school with the Headteacher, please contact head@st-osmunds.co.uk

All applications should be made using the CES Application Form and the statement of application (no more than 3 sides of A4) should be included within. You should clearly indicate in your statement how you meet the criteria in the person specification.

The closing date for applications is Friday 31st March 2023.

Interviews likely to be Thursday 20th April 2023.

The successful candidate will be required to sign the CES contract.

Safeguarding information:

We are fully committed to safeguarding and promoting the welfare of children and we expect all staff and volunteers to share the same commitment. The post is subject to satisfactory references and an enhanced DBS check.