

Deputy Headteacher

Employer: St Thomas Aquinas Catholic Multi Academy Trust

Location: St Thomas More Catholic Academy | Leicester

Salary: Leadership (Leadership L5 £46,566 – L9 £51,402)

Contract type: Full time

Contract term: Permanent

Closing date: Friday 14th October 2022

Interview date: Monday 24th October 2022

Job starts: January 2023

Passionate about the education of children? Eager to inspire a team of dedicated staff?

Motivated by the exciting possibilities of leading children and staff. We are seeking to appoint a highly motivated Deputy Headteacher to join us at St Thomas More Catholic Academy from January 2023, on a permanent basis.

We can offer the successful candidate

- A strong Catholic community of Faith which embraces and values staff and children of all faiths and none.
- A supportive, welcoming and caring ethos based on the values of the Catholic faith.
- Exceptional career development within and beyond the Catholic Multi Academy Trust
- A staff team who are dedicated to securing excellent outcomes for the children while providing a supportive and caring environment.
- The benefits of extensive support and collaboration across our CMAT schools.
- An exciting opportunity to shape the future of the school at a pivotal point in its history as we have recently moved into our new school building.

As part of the St Thomas Aquinas Catholic Multi Academy Trust, we also offer:

- A highly supportive and ambitious Catholic Multi-Academy Trust Board.
- The benefits of The Leicestershire and Rutland Teaching School Hub which is based within our Trust. You would benefit from first class CPD opportunities and be able to lead CPD for the Hub, potentially as an Ambition Institute Visiting Fellow.
- An excellent, bespoke induction programme.
- Employee benefits which include Medicash and our Electric Car Scheme.

The successful candidate will:

- Be a practising Catholic with a strong personal faith and a clear vision for the provision of an outstanding Catholic education. It is essential that the Catholic ethos of the school is protected and nurtured by the postholder.
- Have a passion for education, making a difference to children's lives and who can lead by example.
- Have a clear vision for raising attainment and ensuring progress of all pupils and sustaining improvement over time by supporting senior leaders to continue to develop an ambitious academic curriculum.
- Develop the Personal Development curriculum with senior leaders and teachers to ensure it remains challenging and exciting for the pupils and integrated and coherent across the school.

- Be an excellent communicator with a strong commitment to working in partnership with staff, governors, The St Thomas Aquinas Catholic Multi Academy Trust, parents and the parish communities which the school serves.
- Be passionately committed to safeguarding and the welfare and wellbeing of children and staff.
- Be able to assess situations proactively in order to initiate and implement change and evaluate its impact, ensuring the children are at the heart of all that the school does.
- Have a proven record of successful leadership, a clear understanding and knowledge of a range of strategies which have secured improved outcomes for all pupils

Please see the application pack for full details and person specification. We strongly encourage prospective candidates to call or visit the school to see the wonderful school for yourself. For further information and to speak to the Head Teacher, please contact the school office or look at our school website.

For more information, please contact Carolyn O'Halloran (Office Manager) on 0116 2706365 or by email: office@st-thomasmore.leicester.sch.uk

Closing date for applications is 9.00am Friday 14th October 2022

Interviews will be held on Monday 24th October 2022

St Thomas Aquinas Catholic Multi Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This post is subject to satisfactory references, which will be requested, prior to interview, an enhanced Disclosure and Barring Service (DBS) check, satisfactory online check, medical check, evidence of qualifications plus verification of the right to work in the UK.

The Trust will endeavour to make any necessary reasonable adjustments to the job and the working environment to enable access to employment opportunities for disabled job applicants or continued employment for any employee who develops a disabling condition.

