



The LETTA Trust

Deputy Headteacher ~ Person Specification

Candidates are strongly advised to address all of the following points on their application form. These criteria will be used for shortlisting purposes & candidates will be selected entirely on the extent to which they meet the criteria.

An Assistant Head with responsibility for the leadership of Inclusion at Stebon will need:

1. To be an outstanding teacher (with a degree and qualified teacher status) and have a commitment to own continuing professional development
2. Proven successful leadership experience
3. Excellent interpersonal skills
4. The ability to successfully lead and work in teams
5. The ability to communicate a vision and inspire others
6. To be able to effectively develop good practice in others through effective training
7. Knowledge and experience of monitoring, evaluating & improving learning and teaching
8. Experience of initiating and leading new developments in education
9. A good understanding of behaviour management strategies and the ability to promote a positive ethos
10. To be able to communicate well with diverse groups and develop and maintain positive relationships with all members of the school community
11. Experience of and a commitment to the involvement of parents in the learning process
12. Knowledge and understanding of and commitment to inclusion
13. To demonstrate a commitment to the success of pupils at Stebon & across the LETTA Trust