

Role:	Deputy Headteacher (Teaching & Learning)
Hours:	Full Time Teacher
Closing Date:	Monday 23 rd February 2026 – 10am <i>Assessment & Interview: Thursday 5th & Friday 6th March 2026</i>
Salary:	Leadership Scale Outer London L28 (£104,648pa) to L32 (£114,996pa)
Job Description:	<p>Join our Team at Mayfield School – Make a Difference Every Day</p> <p>The Governing Body is seeking to appoint an experienced, ambitious, and inspirational leader as a third Deputy Headteacher to build on the school's strong foundations and help drive learning forwards.</p> <p>This is an exciting opportunity for a senior leader who is ambitious for the school, passionate about education, and committed to ensuring that every student achieves their very best while staff continue to flourish and develop.</p> <p>The successful candidate will:</p> <ul style="list-style-type: none"> • Provide aspirational leadership that strengthens a culture of high achievement and excellence • Build upon the school's successes through rigorous self-evaluation, accurately identifying strengths and areas for development • Place students at the heart of all decision-making • Monitor progress towards strategic aims and objectives, managing staff and resources effectively to secure sustained improvement <p>In return, we offer the opportunity to work in a school that:</p> <ul style="list-style-type: none"> • Has highly committed and passionate staff dedicated to ensuring every student succeeds and makes a positive contribution to society • Over recent years has benefited from £30 million investment in new buildings and refurbishments • Boasts on-site sporting facilities among the best in the country • Has significant potential for further development as a thriving community hub <p>The school is located between Goodmayes and Chadwell Heath stations on the Elizabeth Line, with easy access to Central London to the West and Essex and Suffolk to the East.</p> <p>At Mayfield, we are united by our mission to prepare children for the best possible life. <i>'being the best that we can be'</i></p>

Completed application forms should be emailed to hr@mayfieldschool.net

 **Important Notes:**

- *Visits are available strictly by appointment. To arrange a visit, please email hr@mayfieldschool.net or call 0208 290 5211 opt.2*
- *We do not accept CVs.*
- *All applicants must have the right to work in the UK.*

To learn more about our school, please visit our website.

Safeguarding

At Mayfield we are committed to safeguarding and promoting the welfare of all students, ensuring a safe, inclusive, and supportive environment where every young person can thrive. Our core values Curiosity, Integrity, and Contribution guide our school community, encouraging students to explore new ideas, act with honesty and respect, and contribute positively to society.

We expect all staff, governors, and volunteers to share this commitment to safeguarding. In line with the Rehabilitation of Offenders Act 1974, all appointments are subject to enhanced Disclosure and Barring Service (DBS) checks and rigorous pre-employment screening. Staff are required to uphold the highest professional standards, actively promoting the wellbeing and safety of all students.

Through robust safeguarding policies, regular training, and strong partnerships with families and external agencies, we ensure that every student at Mayfield feels protected, valued, and empowered to reach their full potential.

This post is exempt from the Rehabilitation of Offenders Act 1974. A comprehensive screening process including an enhanced disclosure check will be undertaken on all applicants.