



April 2026

Dear Candidate,

Thank you for your interest in the position of Deputy head teacher at West Hampstead Primary School (WHPS). We hope that you enjoy looking through the information provided, and that you decide to apply to join our great team.

West Hampstead Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. Appointment is subject to satisfactory enhanced disclosure from the Disclosure and Barring Service.

West Hampstead Primary is a two-form entry school with space for 446 pupils, from Nursery to Year 6. Over the past few years the roll has been increasing, with Reception being full up for the past 6 years. In September 2026 we are anticipating another full Reception, therefore the school will be close to capacity. We are very proud of this achievement!

The Nursery which has 32 pupils, is seen as an integral part of the school. West Hampstead Primary draws pupils from a socially and culturally diverse local community. Around 40 languages are spoken by pupils and their families representing over 60 countries. The main languages spoken, other than English, are Somali, Bengali and Albanian.

West Hampstead Primary School is housed in a pleasant Victorian three-storey (listed) building with plenty of light and the space to accommodate 13 classrooms to fit 30 children and a further 3 to fit up to 20 children as well as a resources room, music room, staff room and several smaller teaching rooms. The school grounds have been developed and provide three adventure playgrounds, a football pitch, a sports area, a quiet zone and a garden area. The school is well served by public transport with bus, rail and Underground links. It is situated in an attractive residential area within walking distance of local shops, restaurants and cafes.

We include children with a wide range of abilities and needs, including those who are exceptionally able and those who have learning difficulties and statements of special educational needs. The school is fully accessible. Our staff have a positive attitude towards inclusion and are highly trained and highly skilled.

We are expecting OFSTED this academic year! West Hampstead Primary was inspected by OFSTED in March 2022. West Hampstead Primary School continues to be a good school. <https://files.ofsted.gov.uk/v1/file/50183915>

The rich diversity of our pupil intake is both stimulating and challenging for staff, in terms of the skills required in the classroom, and the priorities expressed by parents. Many parents take an active interest in their children's education, are in regular contact with staff and give us a great deal of support and encouragement. This is a healthy partnership which the school encourages. There is a lively and involved



Governing Body, where many members are also parents. The school also works closely with neighbouring schools.

We are well provided with resources for teaching across the curriculum. The school budget is supplemented by funds raised by our active PSA, which also arranges enjoyable social events. Visits to a wide range of local venues and those which are further afield are frequently made in order to support learning across the curriculum. Likewise, we invite visitors from such venues to the school.

We have 18 teachers which includes the Deputy Head, Assistant Head/SENDco and Assistant Head/Curriculum Phase. We also have a PE instructor who works with classes throughout the school. We have a large inclusion team made up of a team of Learning Support Assistants who support pupils in class and 4 inclusion learning support assistants who support pupils with EAL and lead interventions. We also have 2 site staff and three office staff. Children receive a variety of instrumental tuition on the premises from self-employed staff.

Our staff are a mixture of people who have worked in the school over an extended period, as well as those who are less experienced and recently appointed. Staff members are lively, friendly, supportive and committed and between them have an impressive range of skills and a great sense of humour.

West Hampstead Primary is a thriving school serving a wonderful community. We are a school committed to inclusion and our ethos pervades everything we do. We have high expectations of our pupils both in terms of attainment and behaviour. We respect and welcome the diversity in our community as well as thinking of ourselves as one big family.

We are looking for talented staff to join our school. We are also seeking to recruit individuals who are keen to continue developing their learning and skills. You will receive excellent CPD opportunities to develop your career through a supportive and outstanding team, as well as bespoke training to meet your individual needs. Our Maths Lead is the NCETM Primary Maths Lead for London Central and NW, therefore we provide many opportunities for Maths CPD.



We are part of the Challenge Partners network of schools and in our recent review we were deemed to be 'Leading' in all areas, with a further accredited 'Area of Excellence' for Maths.

We are an ambitious school and are keen to recruit only the very best candidate to join our fantastic team. From experience, brilliant teachers do not always realise that they are exceptional; they tend to be highly reflective and are often very modest. Think about your skills, expertise and ambitions carefully and apply for the post with us if you like what you read.



What We Offer Our Staff:

Work/Life Balance

- Prioritisation of staff wellbeing across the school.
- Flexibility to work from home for PPA and Management Time.
- Opportunities for Time in Lieu.
- Integration of AI to enhance work/life balance.
- Free lunches and termly breakfasts to celebrate our amazing staff.
- PPA coverage by Art and PE specialists.
- A 2pm finish on the last day of every term.
- A Work from Home INSET Day for report writing.
- No playground duties for class teachers.
- Excellent transport links for easy commuting.

School Community

- A supportive and collaborative school environment with well-established staff.
- Engaged families who are invested in our school community.
- Consistently excellent behaviour across the school.
- A stable cohort with full classes in Reception for the last five years.
- A beautiful Victorian building with a large playground and new outdoor areas, including a science garden and reading corner.

Curriculum

- A creative and enriching curriculum at the heart of our approach.
- A well-established, broad curriculum across all subjects.
- A Maths Mastery curriculum developed in collaboration with NCETM.
- Teaching and learning in maths recently accredited as an **'Area of Excellence' by Challenge Partners (February 2026)**.



Professional Development

1. Outstanding support network across Camden Learning schools.
2. Excellent CPD opportunities for all career stages, from ECTs to NPQH.
3. Hub school status for NCETM, offering enhanced maths CPD.
4. Clear teaching standards that support high-quality teaching and learning.

Inclusion

1. Inclusive practices embedded throughout the school.
2. New sensory rooms and intervention spaces opened in September 2025.

What kind of person are we really looking for?

Please read carefully through the Person Specification and Job Description. In addition, we are looking for someone who:

- has the drive and energy to be an outstanding leader along with the skills to provide inspirational learning opportunities for our children
- works really hard and is generous with their time
- is interested in being involved our wider school community
- is looking for real challenge and seeking to progress their career through hard work and unlimited opportunities – we welcome ambition
- wants to be professionally respected, valued and well supported
- has a resilient personality and a great sense of humour
- is a highly professional, positive teacher who will do almost anything to get the job done to a very high standard and secure the very best outcomes for pupils
- is a creative person who can think 'out of the box' and contribute to our vision
- will fight for our children to succeed and really care about them

We would welcome and encourage potential candidates to visit our school. Please telephone or email to arrange this: head@westhampstead.camden.sch.uk



Shortlisted candidates will be notified by email. Please be aware that references will be taken up following shortlisting and before interview.

Our website gives a flavour of our school, please visit: <https://www.westhampstead.camden.sch.uk/>

Closing date: 9.00am, Wednesday 29th April 2026

Candidates will be shortlisted and we hope to interview in the following week.

We warmly welcome you to visit our school for a tour on the week beginning April 20th.

Please email: head@westhampstead.camden.sch.uk if you would like to visit on one of those dates

What will the interview process involve?

Interviews will be in person and will include:

- A lesson observation
- Some activities
- A presentation
- A panel interview.

When will the successful candidates take up post? September 2026

I hope that you find the enclosed information helpful. If you have any questions or would like to find out more about the position, please do not hesitate to contact me.

I very much look forward to hearing from you.

With best wishes

Sam Drake

Head Teacher