



# The Chandler Church of England Junior School

## Deputy Headteacher – Person Specification

CRITERIA	QUALITIES
<b>Qualifications and training</b>	<ul style="list-style-type: none"><li>Qualified teacher status</li><li>Degree</li></ul>
<b>Experience</b>	<ul style="list-style-type: none"><li>Successful leadership and management experience in a school</li><li>Teaching experience</li><li>Involvement in school self-evaluation and development planning</li><li>Demonstrable experience of successful line management and staff development</li></ul>
<b>Skills and knowledge</b>	<ul style="list-style-type: none"><li>Data analysis skills, and the ability to use data to set targets and identify weaknesses</li><li>Understanding of high-quality teaching, and the ability to model this for others and support others to improve</li><li>Effective communication and strong interpersonal skills with children, teachers and parents alike</li><li>Ability to communicate a vision and inspire others</li><li>Ability to build effective working relationships</li></ul>
<b>Personal qualities</b>	<ul style="list-style-type: none"><li>A proactive team player, with energy and enthusiasm</li><li>An imaginative, creative and reflective thinker</li><li>A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school</li><li>Ability to work under pressure and prioritise effectively</li><li>Problem-solving abilities</li><li>Commitment to maintaining confidentiality at all times</li><li>Commitment to safeguarding and equality, ensuring that personal beliefs are not expressed in ways that exploit the position</li></ul>