

## Deputy Headteacher

**Permanent**

**Full Time**

**Leadership Scale (20 – 24)**

**Start Date: January 2022**

**The Cherwell  
School**



Opportunity,  
Responsibility, Excellence

The Cherwell School is a high performing and oversubscribed comprehensive school in Oxford (approximately 2,000 students on roll, including 680 in the Sixth Form). We achieved GCSE progress results in the top 5% of all schools in 2019. We are pleased that we hold an 'Outstanding' rating by Ofsted as we feel this is a fair reflection of the school, not least as we recognize that we have the capacity to develop and improve further. We consider ourselves to be a school which has at its heart "opportunity, responsibility, excellence" and we aim to make this a deeper reality for all of our students and staff in the years to come. Our aims are supported by our designation as a National Teaching School and as a School Centred Initial Teacher Training provider. We are committed to the professional learning and career development of our staff and work in conjunction with the River Learning Trust to raise standards.

We are seeking to appoint an inspirational Deputy Headteacher who will be a dynamic presence within our community and have a positive impact on students, staff and parents. The successful candidate will work closely with the Headteacher (and fellow Deputy Headteacher) to provide professional leadership for the school. The key area of responsibility for this role is Student Experience and Wellbeing, which involves being the school's Designated Safeguarding Lead (DSL).

Given the Teaching School status of the school and our commitment to staff development, the successful candidate will have ample opportunity to develop their own professional learning. This is a fantastic opportunity for an individual who is passionate about the provision of a rich learning experience for students. Should you wish to be part of our future, we welcome your application.

**For further information and to apply please visit the website:**

<https://www.tes.com/jobs/employer/the-cherwell-school-1030426>

You are welcome to contact Mary Maguire on 01865 558719 if you would like to know more about the role or the application process.

**The closing date for applications is Wednesday 6<sup>th</sup> October 2021 at 9.00am**

**Interviews will be held on Thursday 14<sup>th</sup> / Friday 15<sup>th</sup> October 2021**

The Cherwell School and the River Learning Trust are committed to safeguarding and promoting the welfare of all children and preventing extremism; all staff are expected to share this commitment. The successful candidate will be subject to an enhanced DBS check. The Cherwell School is an equal opportunities employer and we welcome applications from a range of ethnic backgrounds to represent diversity in line with our school community.

**NOTE 1:** Some cautions, reprimands, warnings and convictions are protected under the DBS filtering process and you do not have to disclose them.

The amendments to the Rehabilitation of Offenders Act 1974 [exceptions] Order 1975 [2013 and 2020] provides that when applying for certain jobs and activities certain convictions and cautions are considered "protected." This means that they do not need to be disclosed to an employer and, if they are disclosed, an employer cannot take them into account. Guidance about whether a conviction or caution should be disclosed can be found here <https://hub.unlock.org.uk/wp-content/uploads/What-will-be-filtered-by-the-DBS.pdf>

**NOTE 2:** if you are under 18 it is no longer a legal requirement for you to disclose any cautions you hold.