



The Oaks Primary School



Roots to grow, Wings to fly,
Success and confidence for all

Deputy Headteacher Recruitment Pack

The Oaks Primary School
Loppets Road,
Tilgate,
Crawley,
West Sussex,
RH10 5DP

Telephone: (01293) 527473

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Dear candidate,

Thank you for taking an interest in the position of Deputy Headteacher at The Oaks,

This is a truly exciting time for The Oaks and a unique opportunity for you to join us as we develop and embed a dynamic new Senior Leadership Team. A team that will focus on the delivery of a truly exceptional educational experience for all members of the school community, staff, children and parents alike.

We understand that choosing the right school for your own personal and career development is one of the most important decisions you can make. At The Oaks we aim to meet and exceed your expectations of what a school can offer in terms of career development, personal growth, sustained well-being and ability to have a positive impact on children's lives.

We are also able to offer support in your career development and personal well-being beyond our school, as we consider ourselves lucky to be a part of Multi-Academy Trust in the South and East of England. Being a part of the wider TKAT family ensures you will have a huge scope of opportunity for training and support from highly dedicated teams and a family of local schools.

At The Oaks everyone is proud of what they do and achieve. We are a school with staff committed to improvement; ensuring our children receive the best possible start in life no matter what their personal circumstances. Our school motto 'Roots to grow, wings to fly' encapsulates our nurturing ethos and belief that strong foundations enable every child to become confident, independent learners, experience success and flourish as responsible citizens.

We know that your role as Deputy will be vital in inspiring, supporting and helping children and staff to succeed. We place no limit on an individual's potential and work tirelessly to provide unforgettable learning, memories and experiences for children and staff within our school. As Deputy Headteacher at The Oaks you will get the chance to work as part of a team that leads and inspires, so together, we can make every moment of our children's schooling count.

We have a highly skilled team of teachers and support staff who are extremely caring and totally committed to developing and improving children's learning, happiness and well-being. We believe that sound values and a positive attitude are crucial for our pupils to become life-long learners and responsible, valuable members of the community. Our expectations of the children are very high and we believe that every child will achieve academic success. We want all our children to love school, love learning and feel proud of their own achievements. We place a very high value on professional development, academic excellence and learning with a smile.

In addition to working in close partnership with the Senior Leadership Team on the strategic leadership of the school, you will need to be a 'doer' - someone who can roll up their sleeves and make change happen on the ground, on a daily basis. The successful candidate will be fully involved in the leadership of the school and will have specific responsibility for leading teaching and learning, the curriculum and assessment.

To be successful, you will need to be aspirational and full of energy. You will need to relish challenge, be resilient and be prepared for hard work. You will need to enjoy working with a wide range of people and be able to communicate well, no matter who is in the audience. You will be at the forefront of educational developments and it is therefore essential that your values and vision align with ours.

My hope is that through this letter you get a feel for our school, for the importance we place on nurturing a love of learning, for our belief that every child can, and should, succeed, and our commitment to ensuring every young person at The Oaks has a rich and fulfilling education. I understand that this letter can only give you a glimpse of the diversity and vitality that our school has to offer, however, I urge you to visit us, meet our students and staff, and see through your own eyes what life at The Oaks is really like; the team you can join and the friendly supportive environment that could be your daily place of work.

Please contact the school office by E-mail or by giving us a call on 01293 527473 to arrange an appointment or ask any questions you may have.

We look forward to welcoming you to our school for a visit and receiving your application

Yours sincerely,

Gary Mainwaring
Headteacher