



# The Oaks Primary School



## About our School

The Oaks is a vibrant and creative 2-form entry primary school, based in Tilgate and within walking distance of The Hawth Theatre, K2 Leisure Centre and Tilgate Park.

Our school motto 'Roots to grow and wings to fly' and our school values of cooperation, perseverance and respect run through everything we do. Our children are happy, feel safe and enjoy coming to a school where they experience a rich and diverse curriculum, whole child development and a growth mind-set that creates a love of learning and a commitment to having a positive impact on their local community. The Oaks is a fully inclusive school and we expect children to enjoy their learning, as well as achieving their best.



We ensure a culture of success and are passionate about developing new talent, especially new teachers and leaders. You will find a large percentage of ECTs who are supported alongside their mentors and culture of development. We believe in letting leaders lead and know that everyone has the capacity to lead and ensure our children reach their full potential in every area of learning their wider lives.



Our staff team, governors and parents and carers are all committed to building on the past achievements of The Oaks Primary School while addressing areas for challenge and improvement and bringing in up to date research in order to ensure we keep moving forward and become the best we can possibly be. We now need you as Deputy Headteacher to help us continue on that journey of building a better future.





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## Key Facts and Statistics

Type of school	Primary and Nursery
Location	Loppets Road, Crawley, West Sussex, RH10 5DP
Age range	3-11
Number of Pupils	405
Number of pupils in nursery	44
Number of teaching staff	19
Number of support staff	18
Average class size	29
% of children with SEND	15%
% of Children with English as an additional language	25%
% of Children on free school meals /Pupil Premium	20%

## Want to know more?

Our Website pages provide a good flavour of our school.

To arrange an informal conversation with the Headteacher, Gary Mainwaring, or arrange a visit, please contact the school office on 01293 527473 or email: [office@oaks-tkat.org](mailto:office@oaks-tkat.org) We look forward to meeting you.





# The Oaks Primary School



## We can offer:



- A school culture that welcomes, nurtures and inspires
- The potential to make a significant difference to hundreds of children's lives
- The chance to join a dynamic, energetic team
- The opportunity to grow your career within TKAT
- Outstanding professional development
- An attractive working environment
- Enthusiastic, well behaved children who are keen to learn
- A chance to shape the future development of our school

## We need a leader who:

- Holds safeguarding front and centre of everything
- Has high expectations of individual achievement of all children and staff
- Is passionate about growing the next generation of leaders in the school
- Is adaptable and can work flexibly from week to week, managing several challenges at once
- Will help the school to flourish by building on its many strengths and successes
- Is committed to their own development
- Can discern when to accelerate and when to consolidate and can recognise in others which is required
- Is open and not scared to be vulnerable
- Has excellent classroom practice and can evidence they have coached teachers successfully
- Is not scared to ask questions and challenge at all levels
- Will assist the Headteacher in operational matters on a daily basis and problem solve with others on the team
- Is a listener, thinker and doer
- Has strong interpersonal skills
- Knows how to look after their own wellness in a challenging role and is open to asking for help if it is needed