



Be Your BEST  
Believe – Excellence – Safe – Team

## Deputy Headteacher Vacancy September 2024 L6 - 11

The Pines School is looking for an amazing Deputy Headteacher to join our dedicated and hard-working team. The successful candidate will be able to deliver high quality, engaging lessons as well as inspiring our teaching staff to do the same. Our Deputy Headteacher will have a passion for nurturing and encouraging excellence in our pupils.

We need a Deputy Headteacher who: -

- Has up to date whole class teaching experience, with a record of high quality practice (all key stages considered).
- Has high expectations of self and others and is on a constant journey of self-improvement
- Is flexible and able to work well with others.
- Is able to deliver creative, fun, challenging and stimulating lessons that meet the needs of all learners.
- Has a clear understanding of expected learning outcomes across the primary phase.
- Understands the importance of ongoing assessment to determine children's next steps in learning.
- Has drive and ambition to contribute to school improvement.
- Is able to lead on behaviour and can relate to children who have experience of trauma or have additional needs.
- Is able to support our excellent SENCO with ensuring the needs of all learners are met.
- Someone who is able to use their initiative and work as part of a team.

Our children would like someone who:

- Cares and listens
- Is clever and has lots of knowledge
- Has the confidence to manage behaviour
- Is kind, athletic and fun
- Has a presence and can lead great assemblies
- Can help children deal with their stress
- Believes in us
- Can work as part of a team

The successful candidate will join a team who are passionate about engaging and inspiring young people in their learning and will have experience of working with primary age range children including EYFS. At The Pines there has been rapid improvement in the quality of education, behaviour & attitudes and personal development We will continue to focus on improving the outcomes for our children. This is an exciting time to join us and our amazing team.

**We can offer you:**

- An inclusive ethos
- Supportive SLT and governing body
- Happy, motivated children who enjoy coming to school
- A commitment to professional development for all staff
- Caring and committed staff teams including an actively supportive leadership team who work well together
- Supportive parents who engage positively in the improvement of the school

**Closing date: Monday 29<sup>th</sup> April 2024 at 12noon**

**Interviews: Week Beginning 6<sup>th</sup> May 2024**

Visits are actively encouraged. Please contact Rachel Evans, School Business Manager, should you require any further information. [SBM@thepinesschool.org.uk](mailto:SBM@thepinesschool.org.uk)

**Start date – September 2024**

At The Pines we are committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment.