



Be Your BEST
Believe – Excellence – Safe – Team

March 2024

Dear Applicant,

Thank you for your interest in this very exciting opportunity to become the Deputy Headteacher of The Pines School.

The school has been on a journey of rapid improvement since the new leadership team took over in 2019. Ofsted visited the school in January 2023 and rated our school as good in all areas.

An atmosphere of partnership and purpose can be felt throughout this school. There is a shared high ambition to ensure every pupil is an eager learner who achieves well. Staff prioritise developing caring relationships with pupils, providing thoughtful nurture and care. Classrooms and communal areas are therefore kind and calm places. Pupils feel safe and say that bullying is rare. Children of all ages are proud of their good behaviour. One pupil said, 'I love it here and never want to leave.'

Our staff are committed and care about the children they work with. We are a strong team where we look after each other and challenge ourselves to be our best.

The Pines is a two-form entry school although has formally reduced PAN to 1 from entry. We have a full time, thriving nursery and a 20 place Specialist Resource Provision for children with ASC and speech, language and communication difficulties. The post will be mostly non class based however there will be some teaching commitment across the year.

The children, staff, governors and myself are looking for an excellent teacher and someone who has a passion for teaching and learning. We are looking for someone who can build positive relationships with children and parents and have the resilience to bring the joy!

The closing dates for applications is Monday 29th April 12 noon and the interview will be held week commencing 6th May. We would welcome visits to the school, please call 01344 426413 or email Rachel Evans (SBM) to arrange these sbm@thepinesschool.org.uk

Please refer to the Job Description and Person Specification for more information and if you would like to ask any more questions, please don't hesitate to contact us.

Yours Sincerely

Mrs K Davies and Mr Chris Pine
Head Teacher and Chair of Governors