

Deputy Headteacher ADVERT - Required for September 2023

Deputy Headteacher Group 3 (Pupils on roll 360 – 3 form Junior school)

Leadership pay scale: L10 to L14.0 £55,360 - £61'042

The Governing Body of The Windmills Junior School are looking to appoint an **inspirational** Deputy Headteacher from January 2023, or sooner. You will share in the leadership and continued development of our ambitious school following our 'good' Ofsted inspection in Nov 2021 and our inspirational work on embedding a strong curriculum. We are seen by WSCC as experts in curriculum development following the successful implementation of a fully integrated curriculum which was led by our previous Deputy Headteacher. We need a dynamic and passionate curriculum lead to carry on this work so that our children receive a first rate education that inspires them to be learners for life.

Primary responsibilities:

- Lead on teaching and learning and curriculum development
- CPD lead – identifying and undertaking training to motivate and train teachers and TAs
- Support the development of subject leaders so they have the skills to improve the learning in their subjects
- Assessment lead – reviewing practice and analysing data to inform on school priorities

The successful candidate will be someone who:

- Is passionate about providing rich learning opportunities for the children where they are actively involved in the learning process;
- Can inspire teachers to be active facilitators of learning who motivate children to reach high standards;
- Is an exemplary classroom practitioner capable of securing rapid rates of progress in children's outcomes and ensuring others are accountable to be ambitious for all;
- Is a positive catalyst for change who keeps the children at the centre for all they do;
- Has the ability to motivate and inspire others with a clear commitment to school development and the ability to lead training and learning of all adults in the school;
- Can demonstrate excellent interpersonal communication and organisational skills, supporting genuine partnerships with parents and is skilled at resolving issues through listening and action;
- Has the ability, ambition and drive to work in partnership with the Headteacher and Governing Body to further improve our school.

We can offer you:

- A warm and welcoming inclusive school underpinned by strong embedded values and a curriculum intent that is fully incorporated in our vision;
- Enthusiastic children who are an absolute delight – they are exceptionally well behaved and are keen and motivated to learn;
- Supportive governors and wider school community;
- A commitment to professional development;

- Fabulous resources in terms of location, grounds and resources;
- A genuine and on-going ambition to reduce workload to ensure that we recruit and retain the strongest teachers;
- An experienced, friendly, hardworking and supportive staff team.

We would welcome all potential candidates to visit our school and meet the Headteacher who will spend time with you articulating the vision and the journey the school is on during a tour of the school.

To organise a visit please contact the Headteachers PA, Paula Greenfield:

pgreenfield@windmillsjunior.org.uk or ring on: 01273 842421

When completing the application please pay attention to the job description and person specification. Please ensure your application is no longer than 2 pages of A4 and clearly articulates how your experiences matches the primary responsibilities listed and the qualities that we are looking for in a leader.

The post is to start in September 23, or January 23, depending on the availability of the successful candidate.

Closing date for applications is by noon on 12 noon on Monday 19th June 2023. If you do not hear from us by Wednesday 21st June, we thank you for your interest in the post, however on this occasion we will not be inviting you to interview.

Interviews will be held on Tuesday 27th or Wednesday 28th of June. All candidates invited to interview will be observed teaching in their own school between the selection date and the interview date.

The Windmills Junior School is an equal opportunities employer committed to safeguarding and promoting the welfare of children and young people, and there is an expectation of all staff and volunteers to share this commitment. This position is subject to a successful enhanced criminal records check via the DBS, references and a health check. You will also be required to provide evidence of your Right to Work in the UK.