



Deputy Headteacher

Start Date: 1st September 2024

Working Pattern: Full Time, Permanent Position

Salary: Leadership Pay Spine (ISR L10 to L14 - Outer London)

School: Tubbenden Primary School <https://www.tubbenden.bromley.sch.uk/>

We are looking to appoint a committed and aspirational Deputy Headteacher to strengthen our leadership team, so that we can provide an even better education for the children in our care.

Our vision for Tubbenden Primary is of a vibrant, happy and inclusive community school where every child is able to thrive - to become confident with a love of learning.

Tubbenden Primary School is a three-form entry school in the southern corner of Bromley. We have a nursery on site, as well as an Additionally Resourced Provision for children with severe and complex needs. Our location presents a range of opportunities, being within easy access of central and south-east London as well as on the border of north-west Kent. The school is a member of the South Orpington Learning Alliance (SOLA) Multi-Academy Trust.

The post's wide-ranging responsibilities, which cover aspects of teaching and learning, school improvement and developing capacity, will ensure that the role brings both variety and challenge in equal measures. The successful candidate will have a teaching responsibility for at least one day a week.

We envisage that our new Deputy Headteacher will:

- lead curriculum development and staff continuing development;
- be an inspirational teacher with the ability to motivate and engage others;
- demonstrate a love of learning and a commitment to supporting others as they learn;
- have high expectations of all children and staff;
- have a track record of working creatively to enhance learning and raise standards;
- be able to think and act strategically;
- have a clear philosophy of education;
- have a vision of what school should mean to every child

We can offer you:

- happy children with a positive attitude to learning;
- hardworking, dedicated colleagues working in a positive, supportive environment;
- supportive governors committed to the success of the school;
- an attractive learning environment in spacious, well maintained grounds;
- opportunities to be challenged and develop professionally.

We work as a team and share a clear understanding of what we are aiming to achieve. We are open to new ideas, and prepared to try new things!

The successful candidate will be expected to be fully committed to the ethos and aims of the school and Trust. In return, the Trust offers a highly supportive environment with a strong focus on staff wellbeing including an Employee Assistance Programme, available to all staff.

To find out more about us we recommend you look at our website and, of course, you would be most welcome to visit the school. This can be arranged by telephone (01689 487086) or email hr@solamat.co.uk

Safeguarding and Equal Opportunities

The SOLA Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Any offer of appointment for post is subject to a satisfactory Enhanced Disclosure and Barring Service check as well as references.

The SOLA Trust is committed to promoting and building a diverse and inclusive climate by extending diversity and inclusive awareness throughout our community. We aim to build and sustain a diverse and inclusive community where all individuals are appreciated and respected.

Applications

If you have the skills and drive to be successful in this role we are looking forward to receiving your application. Please apply, preferably online, using the SOLA Application Form, Job Description and Person Specification. Should you require any assistance in this regard, please do contact us.

Please note that we cannot accept CVs and that references will normally be taken up before the interview. Furthermore, please be aware that we will carry out a soft digital search for all shortlisted candidates prior to their interview.

As part of the selection process (after shortlisting) we would like to observe candidates teaching in their own schools prior to interview.

Applications should be emailed to hr@solamat.co.uk

Closing date for all Applications: Monday 6th May 2024 (at noon)

Interviews: Friday 17th May 2024

Teaching Observations: w/c 13th May 2024