



## **Tylers Green Middle School**

### **Recruitment of Deputy Headteacher**

July 2021

Dear Applicant,

Thank you for enquiring about the post of Deputy Headteacher at Tylers Green Middle School (TGMS). As the very proud headteacher of TGMS, I am delighted to offer an exciting opportunity to a dedicated and inspirational teacher with high ambitions for their own future development. As a strong leader, you will have the understanding and drive necessary to take our staff, parents and pupils on the journey to outstanding. As a 'Compass for Life' school, we encourage everyone to strive to achieve their ambitions, providing a framework and common vocabulary that empowers each person to take responsibility for their own learning. We inspire our pupils to take their intellectual curiosity with them as they move through our school and onwards towards their secondary education. We place wellbeing at the heart of everything that we do for both pupils and staff. Through the provision of excellent nurturing and support, we encourage every pupil to embrace the TGMS core values - "Be yourself, be anything, we are the future".

The new post holder will join TGMS at an exciting time as we continue our journey to outstanding through our innovative approach to technology and fundamentally embedding our skills-based curriculum. Perhaps now more than ever, we have all learnt so much about resilience, adaptability and the absolutely critical role that school plays at the heart of a community like ours. The role has arisen as our current Deputy Headteacher (DHT) is leaving TGMS with the skills and experience necessary to be successful as a Headteacher in the locality.

We recognise the critical role of the Deputy Headteacher (DHT) in leading the school on Teaching and Learning and being a champion to articulate the intent, implementation and impact of the TGMS curriculum. As we embark on the next phase of our journey we want our DHT to ignite this passion for education into others to impact positively on the whole school. This will be achieved through collaboration and embedding high standards, ambition and engaging pedagogy in each subject of our curriculum leading to outstanding teacher subject knowledge, teacher confidence, lesson delivery and, ultimately, outcomes for all of our pupils. Most importantly we need a DHT to embrace new technologies and have the ability to identify new enrichment opportunities to prepare every pupil to be a confident and successful learner and citizen in the 21<sup>st</sup> century.

As Headteacher, I am exceptionally proud of our school, and my team, and am delighted to have the opportunity to share some further information with you. This information pack includes:

- The school's vision, values and strategic plan
- What makes our school distinctive
- Application details
- Job description – Deputy Headteacher (attached document)
- Person specification – Deputy Headteacher (attached document)



## Recruitment of Deputy Headteacher

Your supporting letter should highlight your specific knowledge, skills and experience with regard to our job description and person specification. Applications need to be sent, by 9am on 21st September, to [bursar@tylersgreenmiddle.co.uk](mailto:bursar@tylersgreenmiddle.co.uk) and interviews will be held on Wednesday 29th / Thursday 30<sup>th</sup> September.

I believe that this role offers an excellent opportunity for someone who shares our passion for the best education for all children. We have a proven track record of our SLT being supported in their careers to senior posts in school leadership. If this is your aspiration, we would support you in developing your personal career path in education and strongly support CPD.

Yours faithfully

Vanessa Pinkney

Headteacher

Bsc (Hons), MA Education



## Recruitment of Deputy Headteacher

**The Governors and Staff of Tylers Green Middle School look forward to welcoming you to our school**



You will also find more details about the school and our day to day life on the school website

[www.tylersgreenmiddle.bucks.sch.uk](http://www.tylersgreenmiddle.bucks.sch.uk)



***"Be yourself, be anything, we are the future."***



## Recruitment of Deputy Headteacher

### The TGMS vision, values and strategic plan

- **Respect** - show respect and kindness to each other and to our environment
- **Pride** - take pride in ourselves, in our friends and in our achievements
- **Believe** - believe we can achieve
- **Share** - share and learn together
- **Enjoy** - enjoy being curious and creative



### School Development Plan 2021-22

The strategic priorities are linked to the four OFSTED headings with the key priority being underpinned by Personal Development:

*To provide a happy, caring and secure learning environment where everyone thrives through feeling safe, confident and valued and the well-being of each and every individual is a priority.*

### Our Vision for the school fit for the 2020's





## Recruitment of Deputy Headteacher

### What makes our school distinctive?

#### Background

Tylers Green Middle School is a popular two form entry junior school, located in a Buckinghamshire village setting, with 256 pupils mainly from the local village who feed in from the linked infant school. Our school is full each year, usually with some pupils on a waiting list and pupil turnover is low.

Whilst the proportion of pupils entitled to Pupil Premium funding, those from ethnic minorities, pupils with EAL or with special educational needs are below both local and national averages, all of these groups and all major religions have a representation within the school. Pupil and staff absences are significantly lower than the national average with excellent punctuality.

In November 2019, our Ofsted inspector was very complimentary about the school and stated that we continue to be a Good school. 'The TGMS Way' was acknowledged, as was the importance of the bear. We are especially proud of the behaviour at our school.

*'Pupils are polite, courteous and kind to one another. They play and learn together well. Parents agree, with one parent commenting: 'Behaviour is impeccable.' (Ofsted 2019)*

The success at TGMS is achieved through its cohesive learning community, which is driven by strong leadership and governance alongside excellent teaching. All members of the community play their part in this journey to excellence.







## Recruitment of Deputy Headteacher

### Finances

There is a rigorous and robust approach to achieving best value and raising additional funds to support future education. At TGMS we ensure that Teaching and Learning are the priority and money is spent wisely to support good outcomes for all. We have an active approach towards lettings and our budget is consistently financially sound. Our PTA actively fundraise and support the aims of the school. Most recently, they funded pupils' lockers and together with the PE Sports Premium, supported the installation of the new adventure trail.



### Breadth of curriculum and opportunities



After recent investments in ipads, TGMS continues to develop effective 21<sup>st</sup> century learning and a working environment that supports the needs of the pupils and staff. The DHT must be someone who can lead by example in the application of technology to both augment and support learning. TGMS is particularly proud of the breadth of curriculum it is able to offer to all pupils. It has specialist teachers in Music, Maths, PE and Science plus extensive sports clubs; outstanding technology and

computing facilities; annual residential trips for years 4 and 6; and popular citizenship and mini-enterprise programmes. In addition to the numerous different instrumental lessons available, there are a range of extra-curricular clubs and opportunities.

TGMS is proud of the money its pupils raise for charities and children are encouraged to be involved in decision making processes throughout the school, with active school council and house captain systems. It is this diverse range of enrichment opportunities which give TGMS pupils the skills, confidence and the resilience to progress to the next level of their education.





## Recruitment of Deputy Headteacher

### School Curriculum

The TGMS curriculum is both broad and creative and benefits from expertise amongst the teaching staff who each champion an aspect. As a result, our pupils make excellent progress in their subjects whilst in KS2. Our teachers have shared PPA time with their year group partners so that they can plan medium and short term strategies to deliver to pupils in their classes and groups.



Uniquely for a school of this size, we benefit from a specialist maths teacher who coordinates the setting of the curriculum through pace and ability in order to meet the needs of all children. Full details of our curriculum may be found on our website.

<http://www.tylersgreenmiddle.bucks.sch.uk/topic/curriculum>

### Community

There is very strong support for the school from the local community, in particular the parents, as evidenced by the help they give and the activities they organise. In 2018, the 50<sup>th</sup> anniversary working party raised approximately £30,000 towards a new sensory garden. The Friends of TGMS (parents association) raise significant sums of money each year to support and enrich the pupils' experiences at school, via a programme of varied fundraising events.





## Recruitment of Deputy Headteacher

### Tylers Green Middle School

#### Application details

Tylers Green is located on the edge of the Chilterns in an area of outstanding natural beauty, with easy access to the motorway network. Our school buildings house outstanding specialist teaching facilities as well as extensive sports fields, a swimming pool and conservation area. As part of our commitment to staff wellbeing, we have developed a new calm, modern and welcoming staff room area. We believe you can only appreciate what we have to offer by visiting in person and having the opportunity to meet with the Headteacher, Mrs Vanessa Pinkney. Please note that the school opens for the Autumn Term on 1<sup>st</sup> September with pupils returning on 3<sup>rd</sup> September 2021.

We positively encourage visitors so when the new term starts, please contact the School Office on 01494 812465 ([office@tylersgreenmiddle.co.uk](mailto:office@tylersgreenmiddle.co.uk)) to arrange a visit.

Link to: [TGMS Virtual Tour](#)

#### Interview arrangements

Tylers Green Middle School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful candidate will be expected to obtain an enhanced DBS disclosure.

Applications need to be sent, by 9am on Tuesday 21st September, to [bursar@tylersgreenmiddle.co.uk](mailto:bursar@tylersgreenmiddle.co.uk).

<b>Closing Date for applications:</b>	<b>9am 21st September 2021</b>
<b>Shortlisting:</b>	<b>23<sup>rd</sup> September 2021</b>
<b>Interview date(s):</b>	<b>29th/30th September 2021</b>

#### How to find us

Tylers Green Middle School  
Cock Lane  
Tylers Green  
Buckinghamshire  
HP10 8DS

[www.tylersgreenmiddle.bucks.sch.uk](http://www.tylersgreenmiddle.bucks.sch.uk)

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