



Deputy Headteacher

Salary: Leadership Scale 1 – 6 (£47,185 – £53,380 pa)

Full Time, Permanent

Start Date: 01 January 2025 (or sooner if possible)

Weare Academy CofE First School are seeking to appoint an outstanding and inspirational Deputy Headteacher to support the Headteacher in ensuring the school continues its upward trajectory.

The Wessex Learning Trust is committed to appointing a Deputy who has:

- Excellent leadership, communication and personal skills.
- Track record as an outstanding classroom practitioner who is equally passionate about the emotional and academic development and progress of children.
- Deep knowledge of teaching and learning and the ability to model excellent practice.
- Good understanding of all aspects of the curriculum and how it meets the needs of all pupils.
- The ability to play a key role in the implementation of an exciting, creative and engaging curriculum.
- A passion and dedication to excellence in education and high expectations.
- An ambition to lead, build teams and the patience and capability to support other leaders in school in academic, pastoral and business matters.
- Total commitment to ensure the safeguarding of all children in the role of Deputy Designated Safeguarding Lead.
- A genuine commitment to Inclusion and belief that 'All Can Achieve', ensuring no learner is left behind.
- Experience of, or an interest in, taking responsibility for the strategic leadership of SEND across the school.

We can offer you:

- The full support of a dedicated committed team of staff.
- The benefit of working in an innovative and forward-thinking Trust.
- The opportunity to work with our wonderful young learners and supportive parents.
- A commitment to offering excellent CPD opportunities.
- Staff benefits, including discounted gym membership and a cycle to work scheme.
- Teacher Pension Scheme with a generous employer contribution in excess of 20%, subject to pension eligibility criteria.
- A staff assistance programme with specialist provider, CareFirst who provide a 24/7 free phone helpline, or face-to-face counselling for every employee in the Wessex family.

Weare Academy CofE First School is committed to providing the very best opportunities for its children and has a dedicated and enthusiastic team providing a happy and stimulating environment. Supported by the Governing Body and the Wessex Learning Trust, staff work hard to deliver a rich and challenging curriculum to prepare children for the next stages of education whilst ensuring the school's Christian ethos is upheld.

We are seeking a member of a successful leadership team with a proven track record of success. Alongside a teaching role, the position will require the successful candidate to lead on Inclusion with responsibility for overseeing SEND provision, Attendance and Disadvantaged Learners. If you are determined about making a difference to the lives of our pupils and have the vision, initiative and enthusiasm to help shape the strategic direction and development of our school, then we would be delighted to receive your application. If you would like more information about the role, please contact the school office to arrange a visit.

To apply for this position please complete an application form available on the Wessex Learning Trust website. A completed application form and letter of application outlining suitability for the role, should be addressed to Mrs Chelsey Dover (Headteacher). Your letter should be no more than two pages of A4, detailing your relevant experience and skills against the job description. Completed applications should be returned by email to hr@wessexlearningtrust.co.uk

Closing Date: 8am Friday 27 September 2024 Interview Date: Monday 07 October 2024

The Wessex Learning Trust is committed to safeguarding young people and promoting the welfare of children, and all staff appointed will undergo online checks and be required to undertake an enhanced Disclosure and Barring Service Check.

