

Deputy Headteacher Person Specification

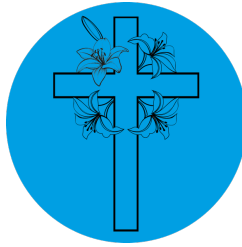
	Criteria	Essential/ Desirable	Shortlist Criteria	Measured By
A	Qualifications and Training			
1	Honours degree	Essential	✓	A
2	Qualified teacher status	Essential	✓	A
3	Evidence of recent and relevant continuing professional development, including leadership development	Essential	✓	A
4	Recent and relevant safeguarding training	Desirable		A
B	Relevant experience, knowledge and understanding			
5	A commitment to continue to embed and develop the Christian values and ethos of the school	Essential	✓	PS/I
6	Proven experience of securing excellent teaching through an analytical understanding of how pupils learn and the core features of successful classroom practice	Essential	✓	R/I
7	Proven experience of curriculum design, alongside an understanding of current issues relating to this	Essential	✓	PS/I
8	Proven track record in raising pupil attainment and progress across the school in English, Maths or for pupils with additional needs	Essential	✓	PS/R
9	Proven experience of leading effective school improvement	Essential	✓	PS/I
10	Proven experience of positive behaviour management, developing a pupil focused, inclusive and effective learning environment so that behaviour and attendance are excellent	Essential	✓	R/I
11	Evidence of setting ambitious standards for all pupils, overcoming disadvantage and advancing equality and inclusion	Essential	✓	I

Haxey CE Primary School ☒ The Nooking, Haxey, DN9 2JQ ☎ 01427 752294

St Martin's CE Primary School ☒ Burnham Road, Owston Ferry, DN9 1AY ☎ 01427 728258

West Butterwick CE Primary School ☒ School Lane, West Butterwick, DN17 3LB ☎ 01724 783244

Hope and Resilience at the Heart of Everyone's Learning



Executive Headteacher: Mr D Callaghan

www.trentsidefederation.co.uk

www.haxeyceprimary.co.uk

www.stmartinscofeprimary.co.uk

12	Ability to communicate the school's Christian ethos, vision and priorities to all stakeholders	Essential	✓	A/I
13	Extensive knowledge of the responsibilities of schools for safeguarding children	Desirable		R
C	Professional skills and personal qualities			
14	Evidence of high expectations of all pupils	Essential	✓	I
15	Model excellent relationships and behaviours with staff and pupils	Essential	✓	A/I/R
16	Be a visible, high profile, positive role model with an optimistic professional approach that inspires excellence, and the confidence, trust and respect of the school and wider community	Essential	✓	I
17	Effective interpersonal and communication skills appropriate to audience	Essential	✓	I
18	Work well in challenging situations and be able to prioritise work to meet deadlines	Essential	✓	I
19	Be able to deliver high quality CPD to staff	Essential	✓	I
20	Proven ability to think creatively to anticipate and identify problems/needs and construct solutions	Essential	✓	I
21	A healthy regard for a work-life balance	Essential	✓	I

Key:

PS – Personal Statement within the application form

A – Application Form

I – Interview (or Task conducted as part of the interview process)

R – References

Haxey CE Primary School ☒ The Nooking, Haxey, DN9 2JQ ☎ 01427 752294

St Martin's CE Primary School ☒ Burnham Road, Owston Ferry, DN9 1AY ☎ 01427 728258

West Butterwick CE Primary School ☒ School Lane, West Butterwick, DN17 3LB ☎ 01724 783244

Hope and Resilience at the Heart of Everyone's Learning