



Worksop Priory C of E Primary Academy

Deputy Headteacher

Person Specification



Qualifications	Essential	Desirable
Degree or equivalent	✓	
Qualified Teacher Status	✓	
Evidence of further educational qualifications or professional development		✓
Experience		
Consistently excellent teacher with teaching experience in the primary age range	✓	
Proven track record and experience of a leading school developments, resulting in a positive impact	✓	
Experience of conducting quality assurance of curriculum delivery	✓	
Experience of supporting pupils with SEND		✓
Experience and knowledge of effective governance		✓
Experience of teaching in a Church School		✓
Strategic Leadership		
Ability to articulate and share a vision of primary education, supporting the aims and ethos of Priory Academy	✓	
A commitment to developing the 'whole child' through an enriched and diverse curriculum	✓	
Knowledge of assessment and target setting, pupil tracking and other methods of analysing both pupil attainment and achievements	✓	
Evidence of successful strategies for planning, implementing, monitoring and evaluating school improvement	✓	
Lead staff development activities, supporting all staff to improve quality of teaching and learning	✓	



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Teaching and learning		
Substantial knowledge and understanding of teaching and learning across the primary age range	✓	
Understanding of innovative pedagogy and research-based practice to develop teaching and learning	✓	
Ability to deliver a sequential, progressive curriculum that develops the learning of pupils across the curriculum	✓	
Understanding of the characteristics of an effective learning environment	✓	
Understanding of effective behaviour management strategies	✓	
A secure understanding of assessment strategies and the use of assessment to inform the next stages of learning	✓	
Proven understanding of inclusion and the needs of children as learners	✓	
Demonstrate a commitment to safeguarding and promoting the welfare of children	✓	
Accountability		
Ability to communicate effectively, orally and in writing to a range of audiences including all stakeholders	✓	
Have consistently high expectations of themselves and others	✓	
Experience of effective whole school self-evaluation and improvement strategies	✓	
Experience of offering challenge and support to improve performance	✓	
Knowledge and understanding of statutory assessment arrangements across the Primary age range		
Interpersonal Skills		
Ability to lead and coordinate the work of others, motivating, inspiring and supporting staff.	✓	
Ability to set high standards and act as a positive role model, leading by example.	✓	
Communicate clearly and effectively with all those involved in the life of the school	✓	
Think creatively and imaginatively to solve problems and identify opportunities	✓	
Facilitate a collaborative approach to decision making	✓	
Be self-motivating, setting personal goals and having energy and enthusiasm for the role	✓	
Ability to work under pressure whilst recognising the importance of wellbeing and work/life balance	✓	
Possesses a strong set of values that aligns with Worksop Priory Academy	✓	



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