**Wylye Valley C of E Aided Primary School**

Head Teacher: Mr Robert Barnes



 ***To aspire to being outstanding in everything we do by always aiming higher.***

***Love Care Respect***

***“Let your light shine in all you say and do.” Matthew 5:16***

 **Wylye Valley CE VA Primary School**

**Person Specification-Deputy Headteacher**

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|  | **Essential** | **Desirable**  |
| Qualifications/ Professional Development  | * Degree
* Qualified Teacher Status (QTS)
* Evidence of Professional Development in preparation for Deputy Head role.
 | * Working to or willing to undertake NPQH
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| Safeguarding  | * Wylye Valley Primary School is committed to safeguarding and promoting the welfare of children and young people and all staff must share this commitment. An enhanced DBS check is required for all successful applicants.
 | * Experience of being DSL or DDSL
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| Experience  | * Successful teaching across Key Stages
* Ability to mentor and coach staff to improve the quality of teaching and learning and hold staff to account for performance.
* Experience and success in leading whole school initiatives with a positive impact
* Involvement in school self-evaluation and development planning.
* Experience of leading Pupil Premium
* Be able to lead English
* Be able to co-ordinate assessment across the school
 | * A knowledge of and commitment to the Early Years Foundation Stage.
* Successfully led the performance management of others.
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| Knowledge, Skills and Abilities | * Excellent organisational skills and self-motivation
* Excellent communicator in written and oral skills
* Ability to provide a stimulating, inclusive and challenging classroom environment.
* A secure understanding of the processes by which children learn.
* Understanding of and use of assessment, including observational, to inform future learning and teaching
* Be able to keep detailed records
* Firm but positive behaviour management skills, appropriate to age of learners
* Lead purposeful PDMs that make a difference.
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| Personal Qualities | * Ability to relate to and build good relationships with children, parents and colleagues
* A sense of humour
* To contribute eagerly to all aspects of school life
* Willingness to work in a close team
* Imaginative and creative
* Able to be flexible and adaptable
* Positive attitude
* Conscientious and hard-working
* Enthusiastic
* Calm under pressure
* To be able to accept and act upon advice and support when necessary
* Willingness to go above and beyond
* To be able to motivate children to achieve their best
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| Faith Commitment | * Strong Christian values
* Support for the vision and ethos of the school
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| References | Positive recommendation in professional references  |