| Describe your professional competence in each of the following areas.  **You are not expected to have developed experience and skills in all of these areas**.  Please be honest in your self-assessment and provide evidence of impact.  0-1 = no/limited experience, 2-3 = area for further development, 4-5 = good knowledge/area of expertise | | |
| --- | --- | --- |
| **Skills** | **Competence**  **0-5** | **Evidence & Impact (max 100 words per answer)** |
| Leading Teaching and Learning |  |  |
| Leading a team |  |  |
| Contributing to the strategic vision of your school |  |  |
| Pastoral support and safeguarding |  |  |
| Raising achievement and attainment |  |  |
| Supporting and promoting school ethos and culture |  |  |
| Timetabling, deployments and creating rotas |  |  |
| Designing and delivering Continuous Professional Development (CPD) |  |  |
| Leading a successful whole school project/ initiative |  |  |
| Recruitment and retention |  |  |
| Performance Management/ Appraisal |  |  |
| Developing others and mentoring. |  |  |
| Target setting and academic monitoring |  |  |
| Securing value for money |  |  |
| Any other skills/ experience (max 300 words). |  | |

**Name:**

**Deputy Headteacher – The Piggott School: Wargrave Senior**

**Professional Competencies**