

Position: Deputy Lead for Re-Engagement Pathway Provision (Alternative Provision)

Hours and Salary: NJC 15-22, FTE £31,015 - £34,812 (Actual salary £25,727 - £28,877)

School and Location: Endeavour Academy: a requirement to work flexibly between both Lower School (Churchmoor Lane, NG5 8HN) and Upper School (Sherbrook Road, NG5 6AT) sites when required.

Contract type: Full-time - term time only plus insets

Closing date: 02 November 2026

Shortlisting date: 02 November 2026

Interview date: TBC

About our School

Endeavour Academy, is a community special school for ages 3-19, focusing on complex learning, ASD, ADHD, and SEMH needs. The academy operates across two sites: Churchmoor (Primary to Key Stage 3) and Sherbrook Road (Year 9, Key Stage 4, and Post-16). There are currently 106 on role at Endeavour Academy.

About the Trust

This is an exciting opportunity to join an award winning Multi Academy Trust and be part of a welcoming and supportive team that serves amazing children and young people. Nexus Multi Academy Trust was founded in 2016, with 19 unique SEND and mainstream academies.

We are a growing, forward thinking and innovative Trust with a shared ethos, vision and values for a personalised child centred approach. We are committed and invested in "Learning together, to be the best we can be" and it is as relatable to every employee and partner of our Trust as it is to our children, young adults and their families.

Please see a copy of our most recent [prospectus](#) and [workforce engagement statement](#) for further information.

Our Opportunity

We are seeking to appoint a highly motivated, enthusiastic, hardworking and flexible Deputy Lead for Re-Engagement Pathway Provision to join a team of dedicated staff who are committed to providing an excellent learning environment and become part of a successful team in a busy working environment.

Our REP is designed for students who require an intensified level of nurture, structure, regulation, and support to successfully access education. It is not a permanent destination, or a reduced curriculum- '*an alternative provision not an inferior provision*'. Instead, it provides a carefully structures pathway through which students can rebuild their relationship with education, develop

confidence, and independence and – wherever appropriate- successful reintegrate into Endeavour's wider curriculum pathways.

The provision combines English, Maths, and wider academic learning with Professional Development, SEMH support, vocational learning, independent life skills, physical activity, careers, and work-related training for the preparation for adulthood.

We are seeking an exceptional Deputy Lead for our Re-Engagement Pathway (REP) to work alongside our REP Leads in developing a high-quality provision for some of our most vulnerable learners. This is more than a pastoral support role.

The successful candidate will help ensure that students experience a safe, predictable, and relational environment alongside an ambitious and purposeful curriculum. They will support colleagues to understand the barriers behind behaviour whilst maintaining high expectations for learning, participation, and progress.

A central part of the role will be helping students move forward. Success within REP is not simply about students being settled within the provision; it is about developing their regulation, engagement, independence, confidence, and readiness for future learning.

What you can expect from us

Wellbeing – Pay – Careers and Training – Annual Leave and Flexibility

- ✓ Access to free wellbeing support resources including counselling, medical and legal advice and an option to top up to private healthcare via corporate membership of a healthcare plan.
- ✓ Access to discount schemes for savings with high street retailers, restaurants, activities and lifestyle services
- ✓ Auto enrolment into a leading pension scheme with Teachers Pension Scheme or Local Government Pension Scheme
- ✓ Access to extensive and tailored career pathways, CPD programmes, training and coaching giving you the opportunity to grow and develop your career
- ✓ An Induction package to help you settle in and approach your role with confidence and enthusiasm
- ✓ The ability to contribute to and share quality practice with other professional TAs, Teachers and the wider team
- ✓ Internal opportunities across the Trust academies and to work with specialised leaders in education on nationally recognised projects
- ✓ Flexible working policies
- ✓ Cycle to Work Scheme
- ✓ Annual leave increases based on length of service plus bank holidays for support staff

To apply

If you're interested in this role and wish to apply, please visit the Nexus MAT website to download an application form. Once on the Nexus MAT website, select the *Joining Us – Careers* section, click on the position you wish to apply for, and the application can be found at the bottom of the page.

All candidates are advised to refer to the job profile before making an application.

Completed applications to be sent to Layla Wall (School Resource Manager) – lw@nexusmat.org

In line with safer recruitment practices and Keeping Children Safe in Education (KCSIE), curriculum vitae (CV's) will only be accepted alongside a full application form

We reserve the right to close this advertisement early should we receive a high volume of suitable applications.

Further information

For an informal and confidential conversation about the role, please contact Layla Wall (School Resource Manager) – lw@nexusmat.org

Further information can be found on our school website [Endeavour Academy - Home](#)

Nexus Multi Academy Trust is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed.

This post involves working with children and young people. If successful you will be required to apply for a disclosure of criminal records check at an enhanced level and a barred list check. Further information about the Disclosure and Barring Service and can be found at www.gov.uk/disclosure-barring-service-check.

We are an equal opportunities employer committed to recruiting and retaining a diverse workforce.

Privacy Notice (Job Applicants)

We are committed to protecting your personal data and handling it responsibly. The information you provide on this application form will be used solely for recruitment and selection purposes, to assess your suitability for the role, and to communicate with you about your application.

Your data will be processed in accordance with applicable data protection laws, including the UK General Data Protection Regulation (UK GDPR) and the Data Protection Act 2018. We will only share your information where necessary and will retain it only for as long as required for recruitment purposes.

For full details on how we collect, use, store, and protect your personal data, including your rights as a data subject, please refer to our full Privacy Notice available on our website