



Kingsthorpe College
Deputy Learning Director (Science)
Full time position

Start Date: Easter 2023
(Latest possible start Sept 2023)



Deputy Learning Director (Science)
UPS/MPS with a TLR 2b £5025 -

Plus an additional £2000 Recruitment and Retention Bonus.

We are a vibrant, forward-thinking school that places significant value on professional learning and career development. We are seeking an inspirational, highly motivated and innovative Deputy Learning Director of Science to join our welcoming science team to help drive forward further developments in the curriculum. The successful candidate will be able to teach science across KS3 and 4, and either Biology, Chemistry or Physics at GCSE Triple Science and A-level.

Kingsthorpe College is an oversubscribed 11-18 Academy with approximately 1400 students on roll (200 students Post 16). We were graded by Ofsted as Good in all areas in December 2019, and we are now looking forward to the next stage of our journey from good to great. In September 2021, we joined Orbis Education Trust, and this has unlocked further possibilities for colleagues to develop, progress, and make a significant contribution to inspiring the students within our schools. We therefore believe it is an exciting time to join #TeamKC and be part of a community, which is resolute in its drive to help our students leave with the confidence and skills to be able to take part in the great conversations of our times. Kingsthorpe is on a journey to world-class status. Please look at our website <https://www.kingsthorpecollege.org.uk> for a comprehensive view of our school.

We welcome applications from both experienced and early career teachers who are looking to fast track into a leadership position.

The science department achieves outstanding results year on year, which are above the national average. Triple Science and A-level are popular options across the school, we have excellent exam results at both GCSE and A Level. A good proportion of those students go on to study Science based degrees at university.

At Kingsthorpe College, we believe that an understanding of science is essential for our pupils to engage with the modern world. Regardless of their level of scientific study, we believe that pupils should be able to leave Kingsthorpe College with the scientific knowledge needed to think more deeply about their world. Now, more than ever, pupils will need to be equipped with the skills and knowledge needed to make reasoned choices and judgements based on evidence; for example when considering human impact on the environment, evaluating what is real and what is “fake news”, and making healthy life choices.

Science, however, is more than just facts and figures to be memorised and repeated. We believe that science is a process; it embodies a method and process of enquiry, evidence gathering and questioning which is unique to science, yet transferrable to other disciplines. This process is linked to our of practical work; in our subject, this is used to drive pupil understanding, inspire wonder and build on our students natural curiosity.

This faculty are friendly, hard-working, innovative and committed to stimulating student interest in the world around them and enjoyment in their studies. We place significant emphasis on working collegiately as a faculty to share our expertise and subsequently enhance the learning experience with our students. Every member of the staff is involved in a variety of professional learning programmes that take place across the academic year.

We would like the successful applicant to start as soon as possible but the latest start date would be September 2023.

Staff wellbeing is important to us, and we offer a range of benefits to support our employees including:

- Westfield Health Plan

- Discounts at retailers and holiday companies
- Free Parking
- Flexible working opportunities including the option of a 9-day fortnight
- Staff Wellbeing Day
- Cycle to Work scheme
- Professional Development

**Closing date for applications: 9am on Wednesday 22nd February
2023**

For an informal visit to the College prior to application, please contact recruitment@kingsthorpecollege.org.uk or phone 01604716106 to speak to Robert Kent, Learning Director of Science.

Please note the College cannot accept CVs. Applicants must complete a Teaching Staff Application Form that is available on the College website at <https://www.kingsthorpecollege.org.uk/about-teamkc/work-with-us/>

Kingsthorpe College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.