

JOB DESCRIPTION

Post Title: Design and Technology Teacher

Responsible to: Head of Department / Assistant Headteacher

Salary: MPS/UPS (dependent on experience)

Location: Queensbury School

Job Purpose

To deliver engaging and inclusive Design and Technology lessons that develop students' creativity, practical skills, and technical understanding. The post holder will support pupils to move from initial ideas through to final outcomes, fostering confidence, independence, and problem-solving skills in a safe and structured environment.

Key Responsibilities

Teaching and Learning

- Plan and deliver high-quality Design and Technology lessons that combine creativity, design thinking, and practical skills.
- Adapt teaching approaches to meet the diverse needs of pupils, including those with Special Educational Needs.
- Guide students through all stages of the design process, including research, planning, making, and evaluation.
- Promote independent thinking, problem solving, and resilience in practical learning activities.
- Use assessment effectively to monitor progress and inform teaching.

Practical Curriculum Delivery

- Teach a range of materials, tools, and techniques appropriate to the curriculum.
- Support students in producing high-quality practical outcomes.
- Ensure students understand and follow safe working practices at all times.
- Demonstrate use of equipment and techniques clearly and safely.

Assessment and Feedback

- Provide constructive and accessible feedback to support both practical and written work.
- Track and report on student progress in line with school systems.
- Contribute to EHCP targets and personalised learning outcomes where appropriate.

Learning Environment

- Maintain a well-organised, safe, and purposeful workshop/classroom environment.
- Prepare and manage resources, tools, and materials effectively.
- Ensure compliance with Health & Safety requirements, including risk assessments.

Pastoral and Inclusion

- Support the school’s ethos of therapeutic and inclusive practice.
- Promote positive behaviour and engagement in learning.
- Work collaboratively with support staff and external professionals.

Wider Contribution

- Contribute to curriculum development within Design and Technology.
- Participate in school events, including enrichment and cross-curricular activities.
- Engage in professional development and contribute to the wider life of the school.

General Duties

- Safeguard and promote the welfare of children and young people.
- Adhere to all school policies and procedures, including safeguarding and health and safety.
- Undertake any other duties commensurate with the role.

PERSON SPECIFICATION

JOB TITLE: Design and Technology Teacher

GRADE: MPS/UPS + 1 SEN

Method of Assessment (MOA): AF = Application Form I = Interview T = Test/Exercise
P = Presentation

<i>CRITERIA</i>	<i>ESSENTIAL</i>	<i>MOA</i>
EXPERIENCE (Relevant work & other experience)	Essential Experience teaching Design and Technology in a school setting Experience delivering practical lessons involving tools, materials, and equipment Experience supporting students through design processes from concept to completion	AF AF AF/I

	Correct attitude to the use of authority and maintenance of discipline.	
TRAINING	Interest in own personal development and willingness to undertake further training.	AF/I
EDUCATION/QUALIFICATIONS (N.B. Full regard must be paid to overseas qualifications)	<ul style="list-style-type: none"> • Qualified Teacher Status (QTS) or equivalent • Degree in Design and Technology or related subject (Certificates required at interview) <p>Desirable</p> <ul style="list-style-type: none"> • Additional training in SEND or inclusive practice • Health and Safety certification relevant to DT (e.g. workshop safety) 	AF/I AF
SAFEGUARDING	<p>Commitment to safeguarding and promoting the welfare of children and young people</p> <p>Willingness to undergo appropriate safeguarding checks, including an enhanced DBS</p> <p><i>This post is covered by Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent English is an essential requirement of the role.</i></p>	