



## **Teacher of Design and Technology – Graphics/Product Design Full Time, Permanent Required from September 2023**

Thank you for your interest in the post of Teacher of Design and Technology at Lytchett Minster School.

This information aims to give you an insight into the culture of the school and the specific role being advertised. Full details including application forms and general school details can be found in the Vacancies section on the school website.

### **The Design and Technology Department**

We are a highly successful department with excellent exam results year on year. Design and Technology is a popular subject and our students thoroughly enjoy practical work which we put a strong emphasis on across the key stages. We operate in a carousel in KS3 where students in years 7, 8 and 9 have 4 hour long lessons a fortnight. It remains a very popular option choice at GCSE and we currently have 4 groups each in years 10 and 11 specialising in either Graphics or Materials. We offer AQA A level Product Design, which is popular with students from both a graphics and materials background.

Lytchett Minster School is well equipped to meet the curriculum demands in Design and Technology. Our facilities include three Materials workshops, a fully equipped technician's store, two Graphics rooms and three Food Technology rooms. We have excellent ICT resources along with two laser cutters and a 3D printer. Facilities expanded further recently to meet the growth of the school.

The Design and Technology Faculty currently comprises six full time and two part-time teachers. There are five Material/Graphics and three Food Technology teachers. The Faculty teaches students from the full ability range from Years seven to thirteen. The teachers are well supported by two excellent Technicians. This success relies very much on the teamwork, co-operation and commitment of staff to focus on students as individuals.

At Key Stage 3, all students are taught in mixed ability groups and study a foundation course that closely prepares students for Key Stage 4, where students study Edexcel Design and Technology options in Materials, Graphic Products and AQA Food Preparation and Nutrition. Results in all three areas have been consistently excellent. The Faculty also offers WJEC level 3 Diploma in Food Science and Nutrition and Product Design at A Level.

The department contributes strongly to the extracurricular life of the school and students attend after school clubs in the department most nights.

### **Post Details**

We are looking for a knowledgeable Graphics and Product Design specialist who will inspire students, of all ages and abilities, to enjoy and understand Design and Technology. The successful candidate will work alongside a dedicated, friendly and highly supportive team, all of whom are committed to both the timeless aspects of good teaching and a willingness to explore new directions. The dominant ethos of the department is one of team work and co-operation. Schemes of work are provided for all year groups but also allow a degree of flexibility: colleagues are welcome to adapt and change these to incorporate their own ideas.

This post represents an outstanding professional opportunity for an enthusiastic, well-qualified and inspirational teacher of Materials interested in starting or developing their career in a strong department within this school. The job is suitable for a newly qualified teacher.

All teaching staff will be expected to support our lunchtime duties scheme.

### **Person Specification**

#### **Essential:**

- Qualified Teacher Status and a degree or equivalent in a relevant subject
- A detailed understanding of Materials and Graphics to support students' learning
- Graphics as a specialism at GCSE level and Product Design at A level
- Knowledge of a range of strategies to promote good progress and attainment in Design and Technology
- A genuine enthusiasm for young people and an ability to engage them in learning
- Excellent interpersonal skills and the ability to work co-operatively as a team member
- Good oral and written communication skills

#### **Desirable:**

- Some experience of teaching Design and Technology at KS3 (*this post is suitable for an ECT*)
- A thorough understanding of national education policies and guidelines relating to Design and Technology and ongoing curriculum changes

#### **With all of our appointments, we look for excellent teachers who:**

- Understand the importance of their role as tutor
- Ensure that all our students feel valued as individuals, have a real and meaningful sense of their own worth and can aspire to the best that they possibly can be
- Enjoy working closely with colleagues, are able to argue a convincing case, are able to listen carefully to their views and are content to rest with, and promote, collective decisions
- Are motivators, inspirers but tough enough to establish clear expectations
- Have a holistic view of education that values the role of extra-curricular school life by promoting the development of the whole child and a willingness to get involved in and help provide a wealth of opportunities to students
- Are eager to innovate and develop their careers

All employees at Lytchett Minster School receive a thorough and personalised programme of induction and support.

If you would like to informally discuss this post prior to applying, please contact Andrew Mead, Headteacher, [meada@lytchett.org.uk](mailto:meada@lytchett.org.uk). If you wish to apply for this role, please complete the online application form at <https://lytchett.careers.eteach.com/#/>. In the letter of application, you will need to demonstrate that you possess the above qualities and give a clear statement of the particular contribution you would be able to make to the school. You should also refer to your areas of expertise in the field and any previous relevant experience.

#### **When filling in the application form, please make sure that you include**

- **The size of the schools in which you have taught/ carried out teaching practices**
- **The telephone and email addresses of your referees.**

*Please note that Lytchett Minster is committed to safeguarding & promoting the welfare of children & young people. All appointments made are subject to an Enhanced DBS check.*