



Kimberley  
School



Design Technology Assistant Subject  
Performance Leader: Resistant Materials  
Application Pack



Dear Applicant

**Design Technology Assistant Subject Performance Leader: Resistant Materials**  
**Full Time. Starting 4<sup>th</sup> September 2023 TLR2A (£3017)**

Kimberley is a great school and this role will enable you to play a lead role in shaping the futures of our talented students. Our simple aim is to enable every student to achieve or surpass their academic and social potential. We have driven significant improvements across all aspects of the school and we are now providing the secondary school education that this community deserves. The school once again received an Ofsted Good rating in October 2022 and has maintained strong academic performance for a number of years.

We are looking for a talented and experienced teacher of Design Technology who is ready to lead on the planning and teaching of our Resistant Materials Curriculum at Key Stage 3, 4 and 5. All students are taught Design Technology in Key Stage 3 and students can opt to study it at GCSE and in the Sixth Form. Resistant Materials is a popular area of our DT curriculum with increasing numbers choosing to take it at Key Stage 4 and Product Design at Key Stage 5. Design Technology is well resourced, with its own block; which has dedicated workshops and teaching rooms, including CAD/CAM facilities and we regularly look to update and modernise these facilities to enable our students to excel.

At Kimberley we have striven to put in place a structure and culture that sets classroom teachers up for success. Students will be successful if talented teachers are able to focus on ensuring that their planning, teaching and assessment leads to all students enjoying learning and making outstanding progress. A job description and person specification is included at the end of this pack. In this role your main responsibilities will include:

- Ensuring that well-resourced Schemes of Work are in place across the subject that enable teachers to plan sequences of lessons so that students enjoy learning and make outstanding progress
- Setting a clear Assessment Policy that is meaningful, manageable and motivational; and allows teachers and students to understand what has been learned and what the next steps are.
- Providing support, challenge and guidance to the teachers of the subject to ensure that there is high quality teaching and assessment in place.
- Using progress data to ensure that teaching is leading to outstanding progress for all students.

As a middle leader you will assist on the smooth day to day running of the Design Technology department and you will be line managed by our highly experienced Design Technology Performance Leader. Along with all senior and middle leaders across the school, you will play a key role in ensuring that all staff achieve a sensible work/life balance, flourish in their roles and can achieve their professional goals.

If you have a passion for teaching Resistant Materials and you are ready to take on a leadership role, then we want to hear from you. As part of East Midlands Education Trust there will also be the opportunity for you to learn from the very best and prepare you for the next stage of your career.

All staff are recruited under our safer recruitment processes, in line with DfE requirements, which includes an enhanced DBS check. We have a suite of safeguarding procedures, policies and guidance for all of our staff and volunteers to ensure we actively promote children and young people's welfare and safety.

We are also committed to equality of opportunity in employment and it is our policy to promote equal opportunities in employment, regardless of race, colour, nationality, ethnic or national origin, creed, disability, sex, age, marital status or sexual orientation. This applies to recruitment and selection practices, training, promotion and in the application of national and local agreements in respect of pay and conditions of service.

This application pack includes a job summary, job description and person specification. On the application form, please focus on a detailed 'supporting statement' setting out why are you interested this role, how your previous

experience has prepared you for the role and the steps you will take to ensure that the students you teach enjoy learning and make good progress if you are appointed.

For more information about the role or to arrange a school visit, please contact the school office on 0115 9387000 or email [hr@kimberleyschool.co.uk](mailto:hr@kimberleyschool.co.uk).

Please note that CVs will not be accepted.

If you have any questions or would like an informal discussion about the post please contact Wendy Bellamy, Leadership Support Team Leader, by email - [hr@kimberleyschool.co.uk](mailto:hr@kimberleyschool.co.uk)

<b>Job Summary</b>	
<b>Location:</b>	The Kimberley School, Newdigate Street, Kimberley, Nottingham, NG16 2NJ, Telephone: 0115 938 7000 Fax: 0115 938 7001
<b>Salary:</b>	MPS/UPS + TLR 2a (£3017)
<b>Job Summary:</b>	We are seeking to appoint a Design Technology Assistant Performance Leader who will lead on all aspects of Resistant Materials to ensure that all students enjoy learning and make outstanding progress.

**Closing date for receipt of applications: 9am on Friday 21<sup>st</sup> April 2023**

Andy Park, Head of School

<b>Job Description</b>	
<b>Job Title: Food and Health &amp; Social Care Performance Leader</b>	
<b>Reports to:</b>	Design Technology Subject Performance Leader
<b>Responsible for:</b>	Leading on all aspects of the planning and teaching of Resistant Materials at Key Stage 3,4 and 5
<p><b>Responsibilities:</b></p> <ol style="list-style-type: none"> <li>1. To lead Food from Key Stage 3 to Key Stage 5 so that all students enjoy learning and make outstanding progress</li> <li>2. Provide support, challenge and guidance to Food teachers to ensure that all aspects of planning, teaching and assessment lead to students making outstanding progress.</li> <li>3. To be a form tutor and work under the leadership of the relevant Year Performance Leader</li> <li>4. To be committed to your own professional development and supporting other colleagues' own professional development</li> <li>5. To work co-operatively and collaboratively with other Performance Leaders in Design Technology as needs and opportunities arise.</li> <li>6. Taking responsibility for leading on partnerships with parents, carers and students where necessary to ensure that students receive the support and challenge they need to be successful in these subject areas.</li> </ol> <p>Any other duties which may reasonably be regarded as within the nature of the duties and responsibilities/grade of the post as defined, subject to the proviso that normally any changes of a permanent nature shall be incorporated into the job description in specific terms.</p>	

Person Specification						
<p>Please note that only applicants who can demonstrate that they can meet the criteria in the person specification are likely to be shortlisted for interview.</p> <p>Applicants should be able to <u>demonstrate</u> how they <u>meet the core criteria</u> relevant to the post:</p>						
E= Essential   D= Desirable   A= Application   I= Interview			Criteria Type		Identified By	
			E	D	A	I
<b>Experience</b>						
Successful experience of teaching Resistant Materials at Key Stage 3 and 4 for more than two years	✓			✓		
Successful experience of teaching product Design at Key Stage 5 for more than two years		✓		✓		
Successful experience of leading change within a subject context	✓			✓		
Successful experience of line managing colleagues		✓		✓		
<b>Proven Success</b>						
Proven sustained success in ensuring that students make good progress from KS4 to KS5 and/or KS3 to KS4	✓			✓		
Able to ensure that marking is meaningful, motivating without it having a detrimental impact on teachers' work/life balance	✓					✓
An understanding of how to enable other teachers to ensure that students make good progress	✓					✓
A clear view on what good progress from KS4 looks like and how it can be achieved.	✓					✓
<b>Qualifications, Training &amp; CPD</b>						
Degree or equivalent qualification relevant to the teaching of Design Technology	✓			✓		
Successful completion of the National Progression Qualification for Middle Leaders		✓		✓		
<b>Keeping Children Safe in Education</b>						
Committed to safeguarding and promoting the welfare of children	✓					✓
Ability to work in a way that protects the safety and well-being of children & young people	✓					✓
Recent Safeguarding Training		✓		✓		
<b>Knowledge &amp; Skills</b>						
Ability to communicate effectively at all levels	✓			✓		✓
Have a secure subject knowledge	✓			✓		✓
Good organisational skills	✓					✓
Good literacy and numeracy skills	✓			✓		
Makes effective use of ICT in the classroom	✓					✓
<p><b>In addition to the above, you will have the right to work in the UK and also be expected to demonstrate how you meet the following general criteria:</b></p> <p>Ability to work effectively in a team and relate to all people</p> <p>Ability to stay focused whilst being able to problem solve and use own initiative as appropriate</p> <p>Ability to organise, prioritise and complete tasks efficiently and effectively</p> <p>Ability to communicate effectively and to impart clearly knowledge for the benefit of others</p> <p>Flexible, adaptable and professional approach to work</p> <p>Openness to new ideas</p> <p>Punctual, reliable and an ability to keep to deadlines</p> <p>Ability to maintain confidentiality</p> <p><i>We reserve the right to ask candidates who are shortlisted for interview to verify any statements made on their application form.</i></p>						