

Stratford upon Avon School

Person Specification for the post of Teacher of Design & Technology

November 2021

Please read this Person Specification carefully as it will be used to assess candidates as part of the short list and selection process. The recruiting team will be looking for candidates who most closely match the following:

	Essential	Desirable	Evidence base
Qualifications	Q.T.S. Hons. Degree	Degree in an aspect of Design Technology Further professional qualifications. Experience and / or aptitude to teach other DT subjects	Application form.
Experience	Secondary age range. Experience of Teaching Design Technology Competent practitioner.	Planning and development of curriculum projects. Other relevant work experience. A Level and/ or other key stage 5 teaching experience.	Application, references and selection process.
Teaching and Learning	Characteristics of good teaching. Good, clear communication skills. Passion for the subject.	Extracurricular involvement	Application, references and selection process.
Curriculum expertise/ areas	Ability to teach one of the subjects in the department to Key stage 4 level Willingness to play a part in developing the curriculum within the Technology department An up-to-date knowledge of Design Technology	Ability to teach Architecture to at least key stage 4 Ability to teach Resistant Materials to at least Key stage 4 A desire to share good practice and develop other teachers' abilities. Ability to teach subjects beyond Design & Technology	Application, references and selection process.
Key Competencies and Aptitudes	Able to inspire, enthuse and engage students Able to work as part of a team. Demonstrates capacity for hard work and good interpersonal skills. Demonstrates enthusiasm, self-motivation and the ability to work to deadlines. Has a passion for providing the best opportunities and experiences for our students.	Flexible and pragmatic approach	Application, references and selection process.
Professional development	Evidence of willingness / involvement in appropriate professional development.	Planned involvement in a range of professional activities	Application, references and selection process.
Other information	Displays commitment to the protection and safeguarding of children and young people Share the ethos of the school. Post subject to Enhanced DBS	Willingness to take part in whole school activities. Support for school functions, trips and visits, and organising of competitions.	Application, references and selection process.

The school is committed to safeguarding and promoting the welfare of the children and young people and expects all staff and volunteers to share this commitment