

Job Profile - Designated Safeguarding & Behaviour Lead



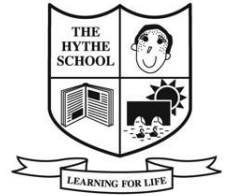
We are seeking a dedicated and proactive safeguarding professional to take on the combined role of Designated Safeguarding Lead (DSL) at our school. This is a key role, central to ensuring the safety, well-being and inclusion of every child. You will work at the heart of our school community, building strong relationships with pupils, families, staff, and external agencies.

This is an exciting opportunity for someone with a strong background in safeguarding, family support, social care, or pastoral work - not necessarily within education - who is passionate about improving the lives of children and young people with additional needs.

Key Responsibilities:

- To work as a senior member of staff, taking lead responsibility for all safeguarding and child protection matters arising at the Hythe School, providing advice and support to all staff in dealing with any child protection concerns that arise.
- To be responsible for overseeing the Safeguarding of all pupils.
- To be given the time, funding, training, resources, status and authority within The Hythe School to carry out the duties of the post including committing resources, and where appropriate, training, advising, supporting and directing other staff to act to safeguard and promote the welfare of children.
- Under the line managers lead, to create reports for the Headteacher and Governing Body, on our Safeguarding data.
- Leading the school's safeguarding provision, acting as the primary contact for all child protection concerns.
- To respond effectively to disclosures and concerns, making timely referrals to external agencies.
- To maintain accurate, confidential and compliant records.
- To lead on the development and implementation of safeguarding policies and procedures in line with statutory guidance (e.g., Keeping Children Safe in Education and Working Together to Safeguard Children).
- To provide ongoing training, guidance and support for staff across the school.
- To work in partnership with families, social workers, health professionals, and multiagency teams to safeguard pupils.
- To attend and contribute to strategy meetings, child protection conferences and reviews.
- To embed a positive safeguarding culture across the school.

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- To Develop, embed and monitor short-term and long-term goals for the school's Safeguarding Ambassadors, ensuring pupils are meaningfully involved in shaping and promoting a culture of safety, respect and inclusion.
- To keep up to date with safeguarding CPD, actively seeking out new developments, research and best practice to inform training, policy and procedures within the school.
- To play an active role within the pastoral team.
- To support transition planning and family engagement, particularly for vulnerable pupils.
- To act as a champion for inclusion, ensuring all pupils are safe, supported and heard.
- To model the school's values of respect, care and ambition in all aspects of practice.
- To promote high standards of behaviour and consistently implement the school's behaviour policy.
- To demonstrate a good understanding of behaviour interventions and implement them effectively to support the behavioural, emotional and academic development of our children.
- To contribute to the development and maintenance of school policies which encourage positive pupil behaviour and implement agreed behaviour management procedures in the classroom
- To take a lead role working actively with parents/carers and family members in encouraging positive parenting behaviour strategies.
- To support staff to implement behaviour interventions and appropriate strategies in class, and work with staff to adapt interventions to their classroom environment.

The Hythe Community Primary School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. This post is **exempt from the Rehabilitation of Offenders Act 1974**. If you are appointed you will be required to undertake an Enhanced Disclosure & Barring Service (DBS) check (previously known as a CRB check) and required to declare any unspent convictions, cautions, warnings and bind-overs you may have, regardless of how long ago they occurred, as well as any pending criminal proceedings or current police investigations.