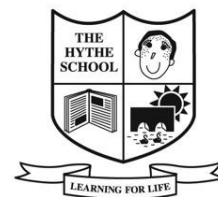


Person Specification - Designated Safeguarding & Behaviour Lead



Criteria		Essential	Desirable
1.	Safeguarding training to DSL Level 3 (or willingness to complete on appointment)	✓	
2.	Significant experience of working with children, young people or vulnerable adults in a safeguarding, support or pastoral capacity	✓	
3.	Strong understanding of the challenges faced by pupils with SLD, ASD and/or complex needs	✓	
4.	Experience working with multi-agency teams to safeguard and support families	✓	
5.	Strong knowledge of UK safeguarding legislation and procedures	✓	
6.	Excellent communication, organisation and recordkeeping skills	✓	
7.	Experience in schools, education or pupil welfare roles		✓
8.	Familiarity with digital safeguarding systems such as CPOMS (or equivalent)		✓
9.	Background in social care, youth work, health or voluntary sectors		✓
10.	A compassionate, child-centred approach	✓	
11.	Ability to manage sensitive issues with discretion and professionalism	✓	
12.	Confidence in working independently and making informed decisions under pressure	✓	
13.	Strong interpersonal skills with the ability to build trust and positive relationships	✓	
14.	Competent IT skills for reporting, recording and communication	✓	

The Hythe Community Primary School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. This post is **exempt from the Rehabilitation of Offenders Act 1974**. If you are appointed you will be required to undertake an Enhanced Disclosure & Barring Service (DBS) check (previously known as a CRB check) and required to declare any unspent convictions, cautions, warnings and bind-overs you may have, regardless of how long ago they occurred, as well as any pending criminal proceedings or current police investigations.