

DESIGNATED SAFEGUARDING LEAD

Scale 6, points 29-33 £37,747 - £41,880

(This salary is based on 37 hours per week, full time with 31 days annual leave, plus bank holidays).

Full or Part Time applications considered, or term time only

As way of contrast, a term time only salary is as follows:
37 hours x 37 weeks + 6.5 hours training day = 83.67%
£31,583 - £35,041

To start September 2024



Are you passionate about supporting vulnerable children to thrive at school?

Catmose College is very successful, recently judged outstanding by Ofsted. We offer a very broad range of academic and broader opportunities for children to thrive. We are offering a rare opportunity to join our pastoral and safeguarding team. The College is located within the beautiful market town of Oakham within Rutland but is within easy commuting distance of Corby, Leicester and Peterborough. The College offers state of the art facilities, a calm and purposeful student body and a very strong staff team who work effectively together. Our ethos is one which puts students at the heart of our work, but equally important is ensuring that our staff are well supported within both their professional and personal lives.

We are flexible regarding previous experience in safeguarding; we welcome applications from either children's social work, school safeguarding, or equivalent work within the charitable sector. We offer all staff flexible contracts, with staff also benefitting from generous holiday, pension and other work-related benefits. We encourage all staff to continue their own personal development and support this through financial support and time to enable this.

The safeguarding team is led by a Vice Principal who will support you in managing the day-to-day cases you will lead on. The safeguarding team is part of our broader pastoral team, called Client Services who support any student who needs help. All members of the senior team are also DSL trained. You will therefore join a team of staff with significant expertise who are well placed to offer you support as you get to know our community.

The successful candidate will be DSL trained (or the equivalent) and will have significant experience of managing complex safeguarding and pastoral cases involving children. We are also looking for someone who has the interpersonal skills to have the most difficult of conversations with children and their parents. You will have a strong sense of humour, be compassionate but equally determined to not shy away from challenging families and external agencies when it is necessary.

If this role is of interest, please contact Claire Pugh (cpugh@catmosecollege.com) who can arrange an informal conversation or meeting to discuss the role further before you commit to making an application.

Staff are able to enjoy many additional benefits that come as part of working within the Federation. These include, amongst others:

- Vast range of staff training including a funded Master's scheme.
- Staff laptops.
- Priority admission for children of staff to the College and Primary.
- Flexible working; part-time and a job share considered.
- A broad range of opportunities to engage in extracurricular trips and activities.

- A subsidised restaurant, refectory and orangery.
- Complimentary lunch on staff training days.
- Cycleshare scheme salary sacrifice for bike purchases.
- Free parking.
- Holidays outside of the usual term-time pattern, including a two-week autumn break and an early summer.
- Highly rated Government pension scheme.
- Tax efficient salary sacrifice scheme for electric and hybrid vehicles.

The Federation is committed to safeguarding and promoting the welfare of all students in our care and expects all staff to share this commitment. We provide safeguarding training to all staff on an annual basis, and all staff are responsible for ensuring safeguarding, health and safety policies are implemented in line with Federation policy and current legislation. Please familiarise yourself with our Safeguarding Policy, available online at www.rutlandfederation.com/policies

This position advertised is a 'regulated position' which means it will involve regular contact with children and young people; under the Safeguarding Vulnerable Groups Act 2006 it is an offence to apply for this role if you are barred from engaging in regulated activity relevant to children. This position is also 'exempt' from the Rehabilitation of Offenders Act 1974.

HOW TO APPLY

Application forms and information are available online at www.rutlandfederation.com or by emailing office@rutlandfederation.com

- You should write a letter of application on no more than 2 sides of A4.
- You should complete all sections of the application form.
- On the form clearly state the names, addresses, telephone numbers and e-mail addresses of two professional referees; it is our usual practice to ask for references before shortlisting and always to ask for references before interviews.
- It is a condition of employment that you can provide proof of identity and qualifications gained.
- **Applicants must be willing to undergo child protection screening appropriate to the post including checks with past employers and the Disclosure and Barring Service.**
- Further information is within our Staff Recruitment Policy which can be found online at www.rutlandfederation.com/policies

Please note that due to the high number of applications we receive for positions, your application is unlikely to be considered if you do not follow these requirements. CVs are not accepted. The closing date is 8am on Monday 3 June 2024. You should send your application to Stuart Williams, Executive Principal, Catmose College, Huntsmans Drive, Oakham, Rutland, LE15 6RP. Applications can also be emailed to office@rutlandfederation.com