

# Designated Safeguarding Lead

**Salary:** NJC Grade 7, Scale Points 26 to 30 (£38,510-£42,123 pro rata)

**Hours:** 35 hours, Term Time Plus 3 weeks (minimum of 47.15 paid weeks)

**Contract type:** Full Time Permanent

**Preferred Start Date:** 1 September 2026

**Reporting to:** Headteachers

**Responsible for:** Safeguarding practice across all staff. They would be the lead DSL and member of the Senior Leadership Team. The Headteachers are Deputy DSLs and there is a wider Safeguarding Team made up of DSL, DDSLs, SENDCO and Attendance and Family Lead.

The Governors of the CLIC Trust and Chorlton Park wish to appoint a Designated Safeguarding Lead to join our Safeguarding team. Chorlton Park is a vibrant inner-city school that is part of the CLIC Co-operative Trust with six other primary schools. The core vision of CLIC is Changing Lives In Collaboration: 'Together We Make The Difference' and our values underpin everything that we do (Respect, Responsibility, Resilience, Kindness, Fairness and Empathy).

## ***As DSL you will:***

- Lead on all safeguarding and Child Protection and act as the main point of contact for all safeguarding concerns
- Provide expert advice and support to staff on safeguarding issues.
- Lead the development and review of safeguarding policies, ensuring compliance with the latest statutory guidance, including Keeping Children Safe in Education.
- Manage referrals and maintain safeguarding records and systems, including CPOMS, with accuracy and confidentiality.
- Work closely with staff, students, parents/carers and external agencies such as social services, GMP, Early Help, CAMHS, and the Local Authority to safeguard children and promote their welfare.
- Deliver relevant training and development for staff to build capacity and embed best practice across the school.
- Work directly with vulnerable students to provide early intervention and pastoral support.
- Monitor academic progress and attainment of LAC students.
- Lead the creation, review, and quality assurance of Personal Education Plans (PEPs).
- Promote a strong safeguarding culture throughout the school community

## ***You will bring:***

- Expert knowledge of safeguarding legislation and statutory guidance, with experience of leading safeguarding in a school or similar setting.
- Excellent communication skills, able to build trust and positive relationships with children, families, and colleagues.
- Strong organisational skills with meticulous attention to detail in record-keeping and data management.
- Resilience and calmness under pressure, managing sensitive situations with integrity and discretion.
- A willingness to engage in ongoing professional development, including DSL refresher training and safeguarding updates.
- A commitment to inclusion, diversity and student wellbeing

A relevant safeguarding qualification and DSL experience are desirable.

## **Safeguarding**

The CLIC Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

All appointments are subject to satisfactory references and DBS checks.

## **Equality**

The CLIC Trust is a Cooperative Trust and does not discriminate on the basis of any individual's protected characteristics and encourages applications from all qualified applicants. We pride ourselves on being a flexible and inclusive employer. We celebrate difference, embrace diversity and support all our people to thrive at work. If this sounds interesting - apply to join us!

*Only applications submitted on the CLIC Trust's application form will be considered. A full application pack, with more details about the School, Trust and Vacancy can be obtained from the school website:*

***www.chorltonpark.manchester.sch.uk*** to print download and return by post or email to [\*vacancies@chorltonpark.manchester.sch.uk\*](mailto:vacancies@chorltonpark.manchester.sch.uk)

**Closing Date:** 9am, Monday 29th June 2026

**Shortlisting:** Tuesday 30th June 2026

**Interviews:** Thursday 2<sup>nd</sup> July 2026

**We encourage potential applicants to come and visit our school – this can be arranged if requested.**