



Every Child, Every Chance, Every Day; Working Together.

Designated Safeguarding Lead Coordinator

Permanent – Term time + 2 weeks
Grade - G £33,945 FTE
25 hours per week – flexible
Closing date – Wednesday 25th September 2024 at 12 noon to start asap

We are delighted to offer the opportunity for an experienced, committed and knowledgeable **Designated Safe Guarding Lead Coordinator** to join our dedicated safeguarding team. Crabtree Farm Primary School is situated within the heart of the Crabtree Farm estate in the town of Bulwell, four miles from the city of Nottingham.

According to the school's census data in a large proportion of the children live in an area identified as having social deprivation. Across the school, 65% of pupils are eligible for Pupil Premium funding, 20% of pupils receive SEND support and 25% of pupils are identified as having English as an additional language.

There is a high level of mobility within the school, with many arrivals throughout the school year. Attendance in 2023-24 was 91.25% and remains a key improvement priority of the school.

Crabtree Farm Primary School believes that each child is a unique individual who needs a secure, caring and stimulating atmosphere in which to grow and mature emotionally, intellectually, physically, and socially. It is our desire as an educator to help all children meet their fullest potential in these areas by providing an environment that is safe and a curriculum which is rich, ambitious and relevant, supports risk-taking, invites sharing of ideas and develops life-long learning. Every person who joins our team is warmly welcomed and expected to support the ethos of, 'Every Child, Every Chance, Every Day; Working Together'.

The most recent Ofsted inspection in October 2023 stated, 'Pupils are proud to attend this friendly school where everyone is welcome. The warm and caring environment that the school provides creates a safe space for pupils to flourish. Pupils benefit from kind and supportive relationships with staff. They are happy and confident learners.'

To be successful in the post, we are looking for a Designated Safeguarding Lead who will act as the main point of contact, with lead responsibility within the school, for safeguarding and child protection in line with statutory requirements. Lead in facilitating the development of safeguarding policies, guidance, training and procedures for the school. Evaluate training provided, ensure compliance and ensuring that safeguarding is embedded in the culture of the school.

The successful candidate will lead the safeguarding across the school, working a flexible 25 hours per week.

Key areas of work will include:

- Produce written reports to ensure all stakeholders are informed of the safeguarding arrangements in school, including data analysis.
- Lead school based meetings and CPD sessions for safeguarding with all staff members.
- Ensure all staff are kept fully updated of changes, policies, procedures and legislation of safeguarding and other related areas.
- Be available for staff to discuss any safeguarding issues.
- Develop and maintain positive links with relevant external agencies and local DSLs to enhance safeguarding processes.
- Establish constructive relationships with parent/carers.
- Prepare and compile accurate reports for use in case reviews.
- Manage sensitive record keeping systems (MyConcern).

Full details are contained within the attached job description and person specification.

The successful candidate will have:

- GCSE Grade A-C or equivalent in English and mathematics.
- Experience of working with vulnerable children and supporting children with emotional and behavioural difficulties, within a safeguarding context e.g. DSL, DDSL, Social Worker.
- An excellent understanding of school policies in particular relation to safeguarding, child protection, attendance, behaviour, H&S, UK GDPR.
- The ability to establish professional, effective working relationships.

We can offer in return:

- Commitment to securing the very best provision and outcomes for all children.
- Continual professional development for staff.
- Staff who feel valued and supported in their roles.
- A caring and safe environment where we recognise the diverse needs of our community, ensuring our young people from all backgrounds thrive.
- Ethical working with mutual respect and collaboration.

We welcome visits from potential candidates. If you would like to arrange a school visit prior to the closing date, please contact the school directly to arrange a suitable appointment.

If you are interested in this position, please complete the application form and reference request form and email to admin@crabtreefarm.nottingham.sch.uk before 12 noon on Wednesday 25th September 2024.

Interviews will be held the week commencing Monday 30th September 2024. Shortlisted applicants are subject to a social media check and must declare any convictions or relevant information.

Crabtree Farm Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. If successful for this role, you will be expected to apply for a disclosure from the Disclosure and Barring Service before an appointment is confirmed. Please note that references will be sought on shortlisted candidates before the interview.



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