



**Job Title:** Designated Safeguarding Lead (DSL)

**Grade:** Grade 6 SCP 24-29

**Location:** Croxteth Community Primary School

**Responsible to:** Headteacher

**Contract Type:** Permanent/Term Time Only

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## Our Vision

At the Rainbow Education Multi-Academy Trust, we believe that each and every child deserves the opportunity to thrive—regardless of background or circumstance. We are committed to nurturing a safe, inclusive, and aspirational environment where children are empowered to succeed. This role is pivotal in ensuring that the care, safety, and wellbeing of our pupils remain at the heart of everything we do.

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## Purpose of the Role

The Designated Safeguarding Lead (DSL) at Croxteth Community Primary School will lead safeguarding and child protection (including online safety) and play a key role in promoting and improving attendance and punctuality. Working under the direction of the Headteacher, the DSL will support children and families with compassion and purpose, ensuring that all pupils feel safe, seen, and supported. This role reflects the Trust's commitment to high expectations, inclusive support, and putting the needs of children and communities first.

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## Key Responsibilities

### Safeguarding and Child Protection

- Lead the safeguarding culture in the school, ensuring children's safety is central to all decisions and actions.
- Act as the first point of contact for safeguarding concerns and manage timely referrals to appropriate agencies.
- Maintain accurate, confidential records of all child protection matters.
- Work with the relevant Trust policy owners to ensure the school's safeguarding policies are up to date and reflect Rainbow's shared principles.
- Liaise with the Headteacher and Trust Safeguarding Leads to ensure accountability and strategic oversight.



## **Supporting Children and Families**

- Provide nurturing and practical support to children and families, recognising the individual barriers they may face.
- Build strong, respectful relationships with pupils and act as a trusted, consistent adult for those in need of additional support.
- Work alongside families to help remove barriers to attendance, wellbeing, and learning, ensuring no child is left behind.

## **Attendance and Punctuality**

- Champion the importance of regular attendance as a key driver of equity and achievement.
- Monitor attendance daily, identify patterns, and work proactively with families and services to address concerns.
- Lead early intervention strategies, ensuring that every child is given the best possible opportunity to attend and succeed.

## **Multi-Agency and Community Engagement**

- Work collaboratively with external partners including health, children's services, and other professionals.
- Represent the school in multi-agency meetings, ensuring the voice and needs of each child are clearly understood and acted upon.
- Act as a bridge between school and community, ensuring all families feel supported and included.

## **Training and Staff Development**

- Provide high-quality safeguarding training to all staff, ensuring everyone understands their role in keeping children safe.
  - Promote a culture of vigilance, care, and professional responsibility across the whole staff team.
  - Stay up to date with local and national safeguarding developments and share best practice.
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## Person Specification

### Essential:

- Experience of working with children and families in an education or community-based setting.
- A deep understanding of safeguarding practice and child protection legislation.
- Confidence in working with external agencies and leading sensitive conversations with care and professionalism.
- Strong communication and interpersonal skills.
- Organised, compassionate, and reflective in approach.
- Commitment to Rainbow's values of equity, inclusion, and child-centred practice.

### Desirable:

- Safeguarding Level 3 trained (or willingness to train).
- Experience in attendance improvement or pastoral leadership.
- Familiarity with the needs of children in disadvantaged communities.

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## Our Commitment

Croxteth Community Primary School and Rainbow Education MAT are fully committed to safeguarding and promoting the welfare of all children. We expect all staff and volunteers to share this commitment. The successful candidate will be subject to enhanced DBS clearance and appropriate safeguarding checks.