**Job Advertisement: Designated Safeguarding Lead**

The Propeller Academy Trust is committed to creating a diverse workforce. We’ll consider all qualified applicants for employment without regard to sex, race, religion, belief, sexual orientation, gender reassignment, pregnancy, maternity, age, disability, marriage, or civil partnership.

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# **Job details**

**Location:** Fitzwaryn School, Denchworth Road, Wantage, Oxon OX12 9ET

**Salary:** Grade 12, point 35-38 Hourly rate £23.17 - £24.75. Actual salary £35,729.29 - £38,161.01.

**Hours:** 37.5 hours per week, to be worked from Monday to Friday between 8.30am-3.30pm. employed for 39 weeks, term time only, plus 2 weeks

equivalent to ensure cover through holidays.

**Contract type:** Permanent

**Reporting to:** Deputy Headteacher

**Responsible for**: HSLW

**Closing date for applications:** 9am Wednesday 27th November 2024

**Interview Date:** Wednesday 4th December 2024

**Start date:** 6th January 2025

# **Main purpose**

To ensure the implementation of the school’s Child Protection Policy, safeguarding processes and procedures. This includes contributing to the school fulfilling its statutory duties in respect of s157 of the Education Act 2002, s94 of the Education and Skills Act 2008, and other key statutory documents [including Keeping Children Safe in Education, Working Together to Safeguard Children].

The DSL will take the lead responsibility for safeguarding and child protection across the school, including online safety.

To act as the main point of contact for families and professionals supporting the welfare and safety of children.

Working with pupils, families and school staff to ensure the highest level of attendance is maintained for pupils.

To promote a culture of listening to children, considering their wishes and feelings, working with teachers to gain these views using the child’s preferred method of communication.

To contribute to effective partnership working between all those involved with providing safeguarding services for children.

To advise and support members of staff on child welfare, safeguarding and child protection matters, liaising with relevant agencies, such as the local authority and police.

To retain ultimate lead responsibility for safeguarding and child protection even where safeguarding activities are delegated to others including the DDSLs.

# **Application process**

# For more information, please visit the school website and download the job description and complete our application form.Our website addressis<https://www.fitzwaryn.oxon.sch.uk>

# Completed application forms can be emailedto recruitment@fitzwaryn.oxon.sch.ukor submitted by post to Recruitment, C/O Fitzwaryn School, Denchworth Road, Wantage, Oxfordshire, OX12 9ET.

# Please note that CVs will not be accepted. No agency applications either please.

# For informal enquiries please contact us at**recruitment@fitzwaryn.oxon.sch.uk.**

# Visits to the school are welcome by arrangement.

# Applications will be considered on receipt and interviews arranged accordingly.

# Please note, the school reserves the right to close adverts if a sufficient response is received. Early applications are therefore advised.

# **If you have not received communication from the school inviting you for an interview within ten working days of the closing date of the post, you can assume that you have not been shortlisted on this occasion. We thank you for your interest in the school and encourage you to apply for suitable vacancies in the future.**

# **The Propeller Academy Trust and its member schools are committed to safeguarding and promoting the welfare of all children and young people according to child protection and safeguarding guidelines. We expect all staff and volunteers to share in this commitment.**

# **This post is classed as having a high degree of contact with children or vulnerable adults and is exempt from the Rehabilitation of Offenders Act 1974. All post holders are subject to the necessary pre-employment check, including a satisfactory Enhanced Disclosure and Barring Service (DBS) Check, including a Child/Adult’s Barred List check (where applicable to the role in question).**