

School: **St Ann’s Primary School**

Post: **Designated Safeguarding Lead**

Salary: **Band F/Band G** **depending on relevant experience**

Hours: **37 hours per week, School Term Time + 2 weeks**

Number on roll: **401**

Age range: **3-11**

Required for: **ASAP**

**Information about the post and school**

Are you experienced in the domain of Safeguarding and ready to make a lasting impact on the lives of children in our school? Do you have the knowledge, skills and passion to build on the amazing work we do to keep our children safe and to help ensure that we do all we can to make sure everyone gets the right kind of support they need to succeed and thrive?

St Ann’s Primary School, part of the James Montgomery Academy Trust (JMAT), is seeking an exceptional Designated Safeguarding Lead to lead Safeguarding and Child Protection in our vibrant and inclusive school community. At St Ann’s, we pride ourselves on being a warm, welcoming and ambitious multi-cultural school, committed to continuous improvement in our pursuit of excellence. We have a talented, experienced staff team, supportive parents and—most importantly—wonderful children who are eager to learn and grow. Our mission is to provide every child with an outstanding education tailored to their individual needs in a safe, secure environment. We are proud of our inclusive ethos, where all pupils, receive the care, support, and challenge they need to flourish academically, socially, and emotionally.

As Designated Safeguarding Lead, you will play a pivotal role in shaping children’s lives. You will provide leadership in all aspects of Safeguarding and Child Protection and support our committed team of teachers and support staff in ensuring that all children benefit from a nurturing and positive environment which values keeping children safe above all other things. Your work as the Designated Safeguarding Lead will ensure that we fulfil our statutory duties and that we work in successful partnerships with other agencies in the best interests of our pupils. You will represent the school in advocating for children and amplifying their voices in meetings and provide high quality training for the adults who work in our school. Working closely with the Family Support Worker and members of SLT, you will ensure that the school has a strategic approach to Safeguarding and that family engagement is valued and encouraged. You will champion equality and diversity, and work to ensure that any socially excluded families are welcomed and encouraged to have their voices heard.

This is a unique opportunity to make a profound difference within a school dedicated to providing a safe, supportive and inclusive learning experience for all. Join us on this exciting journey. Together we can ensure our vision of ‘Every Child, Every Voice, Every Dream’ becomes a lived experience for all.

**We are looking for someone who will:**

* Be the Designated Safeguarding Lead for the school.
* Provide calm, decisive leadership for the school community that reflects our vision and values and ensures we do our very best to keep our children safe.
* Ensure the school is well-represented, fulfils its statutory obligations and advocates clearly and with empathy for our children and families.
* Ensure that our school operates with a strong commitment to safeguarding practices.
* Foster a culture of continuous professional development providing guidance, mentorship and opportunities for growth to all staff members.
* Collaborate with parents, families, external agencies and the wider community to create a supportive and welcoming school environment.
	+ Embody the JMAT vision and work in collaboration with others.

**What we can offer you:**

* Happy and enthusiastic children who love learning.
* A popular school with a welcoming, caring atmosphere and ethos.
* Established, skilled, dedicated and supportive staff.
* Effective Trust level support.
* A school that is at the heart of the community with extensive grounds and excellent resources.
* A broad range of professional development, both within the Trust and beyond.
* Support for your wellbeing to ensure your success as a leader.

Please contact Lynsey Wigfull (Acting Headteacher/JMAT Strategic School Improvement Lead) at lwigfull@jmat.org.uk  to discuss this role further.

Closing Date: **16-06-25 (09:00)**

Shortlisting: **16-06-25**

Provisional Interview Date: **20-06-25**

Completed application forms should be returned to: Lynsey Wigfull lwigfull@jmat.org.uk