



Oakham CE Primary School

We are recruiting!



DSP LEADER

We are seeking an individual who shares our values and aspirations to join our purposeful, passionate and persevering staff team. Following the retirement of our current leader, this represents a significant leadership opportunity to lead our well-established and highly regarded Designated Specialist Provision (DSP). We are looking to appoint an outstanding, highly motivated and committed leader who is passionate about inclusive education and determined to ensure the highest standards of nurture, inclusion and specialist practice so that every child achieves success. This is an exciting opportunity to work within our popular school and to collaborate with leaders across our Trust.

Applications are invited from those with the following skills and qualifications:

- QTS and ideally the NASENCo Award/SENDCo NPQ (or commitment to complete it).
- Proven experience teaching and supporting pupils with complex SEND, particularly autistic learners.
- Experience leading or coordinating SEND provision, including working with families and multi-agency professionals.
- Strong understanding of SEND legislation, the EHCP process, and inclusive/adaptive teaching.
- The ability to lead, inspire and develop staff, modelling high-quality practice across the provision.
- Excellent communication, organisation and a calm, solution-focused approach.
- A passionate commitment to inclusive education, safeguarding, and improving outcomes for our most vulnerable learners.
- We are looking for someone who is compassionate, resilient and child-centred, skilled at building trusting relationships with pupils with complex additional needs.

✓ Full time, permanent contract. (We are willing to consider a co-leadership role which includes 50% Leadership and 50% teaching in the DSP).

✓ Leadership Scale points 1-3

✓ Start Date: Term 1, 2026

Visits are essential, please contact the Headteacher (scox@rltschools.com) to make an appointment. Recruitment packs are available from the school office or visit:

www.oakhamcofeprimary.co.uk

Closing Date: Monday 20th April, 9.30am

Interviews: Tuesday 28th April

APPLY NOW!



(01572) 722404

oakhamoffice@rltschools.com

www.oakhamcofeprimary.co.uk



The Rutland Learning Trust are committed to the safety and welfare of our children and therefore the appointed person will be subject to an enhanced DBS disclosure check. Online checks will also be carried out on all candidates shortlisted for interview.

This position advertised is a 'regulated position' which means it will involve regular contact with children and young people; under the Safeguarding Vulnerable Groups Act 2006 it is an offence to apply for this role if you are barred from engaging in regulated activity relevant to children. This position is also 'exempt' from the Rehabilitation of Offenders Act 1974.

Visit our website: www.rltschools.com