



Oakham Church of England Primary School



Passion, Fellowship, Pride, Humility, Perseverance, Hope, Purpose & Thankfulness

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www.OakhamCofEPrimary.co.uk

Executive Headteacher: Mr Steve Cox

Wednesday 11th March 2026

Dear Applicant,

Thank you for requesting further details regarding our advertised Designated Specialist Provision (DSP) Leader position. We hope you find the enclosed information helpful and informative as you consider joining our school community.

At Oakham CofE Primary School, we are extremely proud of the inclusive, nurturing and ambitious environment we have created for our children and staff. Our school is a wonderful place to work and learn, characterised by a strong family-centred ethos, enthusiastic and motivated pupils, and a hardworking, supportive and dedicated team who are deeply committed to ensuring every child succeeds.

We are seeking an individual who shares our values and aspirations to join our purposeful, passionate and persevering staff team. This is a significant leadership opportunity within our school, and we are looking to appoint an outstanding, highly motivated and committed leader who is passionate about inclusive education and determined to ensure that every child achieves success.

Oakham CofE Primary School is part of the Rutland Learning Trust, an innovative, highly supportive and successful trust where collaboration sits at the heart of improvement. Leaders across the trust work closely together, sharing expertise, developing practice and supporting one another to ensure the very best outcomes for children. The successful candidate will benefit from strong professional networks across the trust, opportunities to collaborate with leaders in other schools, and access to high-quality professional development.

Our Designated Specialist Provision plays a vital role in our inclusive approach, and we are proud to be affiliated with the DfE's RISE DSP programme, which provides opportunities to contribute to and learn from national developments in specialist provision. We also work closely and strategically with the Local Authority, supporting the implementation of the SEND and Alternative Provision Improvement Plan and the ambitions set out in the SEND and AP Improvement Plan/White Paper.

This role provides exciting opportunities for strategic leadership, curriculum development and system collaboration. We are looking for someone who is keen to shape and develop high-quality provision for children with additional needs, working closely with colleagues both within school and across the wider trust and local authority.



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We welcome applications from both aspiring leaders who are ready to take the next step in their leadership journey and experienced leaders looking to further develop and extend their impact within a highly supportive environment.

The position is advertised as a full-time role, however we are keen to appoint the right person and therefore:

- Applications are welcomed from candidates wishing to undertake the full-time DSP Leadership role, or
- We are also willing to consider a co-leadership model, which would include 50% DSP leadership and 50% teaching within the DSP, working alongside a colleague to jointly lead the provision.

Visits to the school are a very important part of the process, and we warmly encourage prospective applicants to come and see our school in action. If you have not already done so, please contact me (SCox@rltschools.com) to arrange a visit.

Oakham CofE Primary School is committed to safeguarding and promoting the welfare of children and young people, and we expect all staff and volunteers to share this commitment. Any appointment will be subject to an enhanced DBS disclosure, a satisfactory medical questionnaire and two positive references.

This is a permanent position commencing at the start of the Autumn Term 2026. Salary will be on the Leadership range (L1–L3). To apply, please complete the application form and write a letter of application outlining how you meet the criteria set out in the job description and person specification. The closing date for applications is Monday 20th April, with interviews scheduled for Tuesday 28th April.

We wish you every success with your application and look forward to hearing from you.

Yours sincerely,

Mr. S Cox
Executive Headteacher



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