**Codsall Community High School: Job Description**

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| **Post title** | **Development Teacher for Physics (TLR2 £4,000)** |
| **Purpose** | * To lead the development of the curriculum for GCSE and A Level Physics. * To enhance the quality of teaching and learning in Physics through coaching, sharing good practice and collaborative planning. * To secure outstanding progress and enjoyment in GCSE and A Level Physics. |
| **Reporting to** | Head of Science |
| **Core duties** | |
| **Curriculum development** | * To lead the development of outstanding teaching plans and resources to support teaching, learning and assessment in GCSE and A Level Physics. * To coordinate the development of planning and resources by other teachers within the department. * To contribute to enrichment within the Science Department and organise annual visits to increase interest and progress in Physics. |
| **Teaching, learning and assessment** | * To visit outstanding Science departments to make links and learn from best practice in GCSE and A Level Physics. * To consistently demonstrate outstanding practice in Physics that leads to high levels of progress, interest and enjoyment. * To support teachers in using formative assessment to inform the next steps in teaching and learning. * To write accurate milestone assessments that can be used to track learner attainment in GCSE and A Level Physics. * To ensure teachers assess students’ work so they know their strengths (WWW), areas for improvement (EBI) and they take action to improve (DIRT). * To set up and maintain a central database with summative and formative records of learner attainment in GCSE and A Level Physics. * To analyse assessments using question-level analysis to identify specific objectives that students have not mastered and use this to improve the curriculum and organise academic support. |
| **Academic support** | * To ensure teachers talk to students who are underachieving in GCSE and A Level Physics to review their progress and agree next steps. * To coordinate small group tuition for students who are below target and need to catch up. |
| **Leadership and management** | * To contribute to the formulation of the aims, objectives and targets for Science in the school. * To take an active role in writing the Team Improvement Plan for Science and lead its implementation for Physics. * To promote teamwork and to motivate staff to ensure effective working relations and high morale. |
| **Communications** | * To ensure effective communication with parents of students. * To contribute to the school liaison and marketing activities, e.g. the contribution of material for press releases, newsletter, etc. |
| **Safeguarding** | * To promote and safeguard the welfare of children and young persons you are responsible for or come into contact with. * To be aware of and comply with policies and procedures relating to child protection, health, safety and security, confidentiality and data protection, reporting all concerns to an appropriate person. * To be ensure equal opportunities for all. * To contribute to the overall ethos, work and aims of the school. |
| **Additional duties** | * To play a full part in the life of the school community, to support its distinctive mission and ethos and to encourage staff and students to follow this example. |
| **Other** | Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task undertaken may not be identified.  Middle leaders will be expected to comply with any reasonable request from their Head of Department or a Senior Leader to undertake work of a similar level that is not specified in this job description.  This job description is current at the date shown, but in consultation with you, may be changed by the Headteacher to reflect or anticipate changes in the job commensurate with the grade and job title. |

**Date**:

**Signed:**

**Name:**

**Line Manager:**