Codsall Community High School

Development Teacher for Physics – Person Specification

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|  | Essential | Desirable, but not essential |
| **Qualifications** | Graduate in a relevant subject.  Qualified teacher status.  Evidence of substantial professional development. | Good honours graduate.  Further relevant qualification. |
| **Experience** | Successful experience of teaching GCSE and A Level Physics.  Experience and knowledge of how to improve the Quality of Education.  Experience of securing high standards of attainment and learner achievement. |  |
| **Skills** | An excellent classroom practitioner.  Evidence that the vast majority of learners make outstanding progress in classes taught.  Effective communication skills both written and oral.  Ability to motivate, lead and inspire teachers and students.  Ability to use IT as a teaching, learning and management tool. | Skills in using coaching to develop the Quality of Education. |
| **Personal qualities** | A vision and the ability to innovate.  Commitment to a fully inclusive school.  Ability to cope with the duties and responsibilities of the post.  High levels of personal ambition, motivation and commitment.  Ability to demonstrate sound and balanced judgement, decisiveness and flexibility.  Enthusiastic and positive outlook.  Sense of humour. |  |