**Director – Brighter Futures (permanent)**

**0.8 FTE**

**Start Date – September 2023**

**Salary – L11 -L14**

**Closing Date for completed applications: Monday 20 March 2023 at noon**

**Interview Date: Wednesday 29 March 2023**

**Creating better outcomes for children and young people**

Brighter Futures is the outreach and consultancy service for Three Ways School. Drawing on the expertise of our team we deliver specialist services to schools, colleges, nurseries, voluntary and parent groups in and around Bath and Bristol.

We work to improve learning and wellbeing outcomes for children and young people through early interventions, training and support and our services include assessments, therapeutic interventions, training programmes for children and teenagers, professional development and consultancy for staff, as well as advice for parents and carers.

An exceptional opportunity has arisen to lead Brighter Futures into the next phase of its development as a ground breaking and highly regarded multi-disciplinary team of specialist practitioners.

The Trustees of Three Ways School are looking for a dynamic, highly skilled and inspirational leader with proven successful experience of senior leadership in an educational setting.

You will be an effective networker with an ability to influence and build partnerships with a drive and passion to improve learning and well-being outcomes for children and young people.

The successful candidate will have:

* Qualified Teacher Status
* Experience of senior leadership including financial management, quality assurance and risk management
* Proven experience of leading successful funding applications
* Evidence of designing and delivering services for learners with additional needs
* Considerable experience of safeguarding processes
* Excellent knowledge of current education policy and practice especially in the fields of SEND and SEMH (social emotional mental health)
* Significant experience of developing positive organisational culture, modelling positive relational approaches, delegating responsibility effectively, building teams and inspiring staff to achieve their full potential

More information about Brighter Futures can be found at [www.threeways.co.uk](http://www.threeways.co.uk)

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Three Ways School is committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. An Enhanced DBS Certificated from the Disclosure and Barring Service is required for this post prior to taking up appointment.