



**OUR LADY
OF LOURDES**

CATHOLIC MULTI-ACADEMY TRUST



Application pack

Director of Chaplaincy

Trust Executive Pay Band E2
(£62,787- £72,209)

We are, first and foremost, a Catholic Multi-Academy Trust and aim to provide an outstanding faith-based education; we place the life, teachings and person of Jesus Christ at the centre of everything we do. Jesus taught us to put children first:

Let the little children come to me, and do not hinder them, for the kingdom of heaven belongs to such as these.

Matthew 19:14

Thank you for expressing an interest in this vacancy within Our Lady of Lourdes Catholic Multi-Academy Trust (CMAT).

The Trust, established 1 September 2018, is a Catholic organisation of 21 schools – 4 secondary and 17 primary – aiming to provide a first-class Catholic education for all our students, who come from across Nottinghamshire and the city of Nottingham. Consequently, we set everything we do within Christian values and look to follow the example of Jesus Christ in all our work.

Our Trust has been identified by the DfE as high performing and is in the process of expansion, as we will be welcoming 15 Catholic schools from Lincolnshire into our Trust family from 1 September 2022. We will then become a CMAT of 36 schools (6 secondary and 30 primary) with over 14,000 pupils and almost 2,000 staff.

The Director of Chaplaincy position is an exciting, new role, reserved for a practising Catholic, which will have strategic leadership for Chaplaincy across the Trust and lead our growing team of Lay Chaplains. The most important thing about our Trust is that it is a Catholic Trust and our Catholic identity and ethos are what make us distinctive. The successful candidate will have the opportunity to develop their leadership skills further as they will be part of the senior executive team.

This vacancy offers a wonderful opportunity for a talented and successful leader to take their career to the next level and help shape the future of Catholic education within our diocese and beyond. The successful candidate will work closely with the Trust Board, me, in my role as CEO, our team of Lay Chaplains and the wider central team.



"My vision is that all of our children and young adults will be happy, safe and inspired to flourish spiritually, socially and academically."

Please feel free to contact my Executive Assistant, [Karen Rich](#), if you would like to meet with me to discuss this post further.

Thank you again for your interest in this post. I wish you every success in your application.

A handwritten signature in black ink that reads "James McGeachie".

James McGeachie, CEO, Our Lady of Lourdes Catholic Multi-Academy Trust

Working in the Diocese of Nottingham

Thank you for taking the time to find out more about the Director of Chaplaincy post at ***Our Lady of Lourdes Catholic Multi Academy Trust*** in the Diocese of Nottingham.

The Diocese of Nottingham, which was established on 29 September 1850, covers a wide geographical area comprising the counties of Nottinghamshire, Derbyshire, Leicestershire, Lincolnshire and Rutland with the exception of the District of Bassetlaw, Nottinghamshire and the area around Chesterfield, Derbyshire which was given to create the Diocese of Hallam in 1980.

There are 84 maintained schools in the Diocese of Nottingham: 69 primary schools and 15 secondary schools.

We serve around 30,000 children and young people. Each school is part of one of our Catholic Multi-Academy Trusts which were established in September 2018. In January 2022, Bishop Patrick McKinney and the Members of the Diocesan Catholic Multi-Academy Trusts made the decision to merge the St Therese of Lisieux Catholic Multi-Academy Trust with the Our Lady of Lourdes Catholic Multi-Academy Trust. The transfer of schools is due to be completed by September 2022.

- Our Lady of Lourdes Catholic Multi-Academy Trust – Nottinghamshire and Lincolnshire
- St Ralph Sherwin Catholic Multi-Academy Trust – Derbyshire
- St Thomas Aquinas Catholic Multi-Academy Trust – Leicestershire and Rutland

Our Catholic Multi-Academy Trusts work in very close partnership with us at the Nottingham Roman Catholic Diocesan Education Service (NRCDES) particularly in terms of promoting the Catholic Life of our schools and providing a range of continuing professional development opportunities in collaboration with our teaching schools.

On behalf of Bishop Patrick McKinney, I would like to thank you once again for your interest in our Trust. I hope that you will consider applying for the post and I wish you every success.

Yours faithfully

Peter Giorgio, Director of Education

www.dioceseofnottingham.uk

Twitter: **@NottsDiocese**



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Working within the Our Lady of Lourdes CMAT

Our Lady of Lourdes CMAT was formed in September 2018 and brought together all the Catholic Schools in Nottingham and Nottinghamshire. From September 2022, the Trust will welcome 15 Catholic schools from Lincoln and Lincolnshire into OLoL. After this, we will have 6 secondary and 30 primary schools. Our central offices are located in Nottingham and Lincoln and our central teams support schools with finance, HR, estates, Health and Safety IT and compliance matters, as well as school improvement and CPD for all staff.

‘Inspired by Mary’s love for God’

Our Catholic faith is of paramount importance to us and we place Christ at the centre of all we do. As our patron, Our Lady inspires us with the unconditional love she shows for God and we seek to follow in Jesus’ footsteps, learning from his teachings and the example of his life.

Our Trust Strategic Plan is underpinned by our key principles of: Faith, Community, Safety and Happiness and Equality and looks to achieve our vision of ‘Outstanding Catholic Education for all’. The children and young adults in our schools are wonderful individuals; all have amazing God-given talents and it is our calling to help them fulfil their potential and to help them to understand that they are loved as God’s children.

A key pillar of our trust strategy is being an employer of choice, so that our staff feel valued, have opportunities to develop in their roles and can progress their careers within our Trust. A key component of this is our well-established CPD hub, which provides training and development for all staff, whatever their roles

‘Outstanding Catholic education for all’



Why work for us?



Access to first class CPD opportunities

We have a specialised CPD Hub to deliver meaningful and relevant CPD for all our staff. Our Leadership Academy identifies and develops future leaders.



Opportunities for career progression

With 21 academies in our family, and 84 academies across the Diocese, opportunities for career progression are a reality.



Professional assistance

Our Employee Assistance Programme gives you access to confidential, independent and unbiased information and guidance 24/7. If clinically advisable, it also offers face-to-face counselling sessions.



Cycle to Work scheme

As well as saving money and improving your mental health and wellbeing, you can help reduce your carbon footprint.



Pension

As a teacher, you will automatically enrol into the Teachers' Pension Scheme with 23.68% employer contributions. As support staff you can opt-in to the Local Government Pension Scheme – one of the most competitive on the market, with employer contributions of above 20% in most cases.



Terms and Conditions

We have committed to following nationally agreed terms and conditions for pay for both teachers and support staff.

Director of Chaplaincy

Our Lady of Lourdes Catholic Multi-Academy Trust

Nottingham, Nottinghamshire, Lincoln & Lincolnshire

Salary: Trust Executive Band E2 (£62,787 - £72,209)

Contract type: Full time

Contract term: Permanent

Closing date: Monday, 6 June 2022 (9.00 am)

Interviews: Monday, 20 June 2022

Job starts: 1 September 2022 (or as soon as possible thereafter)

'Inspired by Mary's love for God'

In partnership with the Diocese of Nottingham, the Directors of the Our Lady of Lourdes Catholic Multi Academy Trust are seeking to appoint a practising Catholic to the role of Director of Chaplaincy in our high performing CMAT. This is a new role and comes as the Trust enters an exciting point in its development, with 15 Catholic schools from the Lincolnshire area of the Diocese of Nottingham joining the existing 21 Nottingham and Nottinghamshire Catholic schools in the Our Lady of Lourdes family. From September 2022 our Trust will comprise 36 schools (30 primary and 6 secondary).

This role has been set at Director level within the senior executive team to reflect the centrality of the person and teachings of Jesus Christ within our organisation. We are looking for someone with exceptional creativity and flair, who can take chaplaincy provision, which is already highly developed, to the next level. Our aim is for chaplaincy within our Trust to be recognised nationally as a beacon of best practice and we are particularly keen to hear from colleagues with experience of working at provincial and/or national levels.

Working alongside the Board of Directors, the CEO, the central team and our Headteachers, the Director of Chaplaincy will provide inspirational strategic direction and leadership to ensure that every young person, member of staff and volunteer within our Trust can encounter Christ, know his love for them, be inspired by his life and teachings and share their love for Christ with others

The person appointed as Director of Chaplaincy will be a person of strong faith who witnesses to Jesus Christ in every aspect of their personal and professional life and who will exemplify the values and ethos of the Trust in all areas of their work. They will have a clear, articulate and comprehensive philosophy for Catholic Education and will bring great creativity, energy and expertise to engaging with our parishes and families.



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We would expect the successful candidate to have a proven track record of outstanding leadership in school chaplaincy, a Multi-Academy Trust or wider, relevant, diocesan role and to be an excellent communicator, who can inspire others to be the best they can. They will have a strong theological background and the ability to inspire children and adults. They will have highly-developed skills to lead organisational change and develop effective partnership working, especially with schools and parishes. They will lead a strong and growing team of two Lead Lay Chaplains and 8 Lay Chaplains.

We see all roles in the Trust as opportunities to lead and to learn. This role will be an ideal opportunity for a highly talented and ambitious leader to develop their skills and understanding across all areas of a large Multi-Academy Trust. The successful candidate would be offered a level of support appropriate for their skills and experience, including an effective induction programme (carried out in collaboration with the Diocese of Nottingham) and access to outstanding CPD opportunities via the CMAT's CPD hub, which supports the development of all colleagues across the Trust.

This is a reserved post which means that applicants must be practising Catholics. Please consult the document produced by the Diocese of Nottingham '[Catholic Schools and the Definition of a Practising Catholic](#)' for further information.

For an informal and confidential conversation about the post with James McGeachie, CEO, please contact Karen Rich k.rich@lolcatholicmat.co.uk.

For more information about the Trust, and to apply for the role please visit our website:

www.lolcatholicmat.co.uk/vacancies

The Our Lady of Lourdes Catholic Multi-Academy Trust is committed to safeguarding and promoting the welfare of children and young people and we expect all staff and volunteers to share this commitment. The successful candidate will undergo an enhanced DBS check, prior to employment.

The Trust are committed to safeguarding and promoting the welfare of children and young people and we expect all staff to share this commitment. An enhanced DBS check and other pre-employment checks are required for successful applicants.

Our Trust strives to be a supportive, inclusive, caring, and positive community where every staff member has a sense of belonging. We are committed to cultivating an equitable working environment where staff treat one another with dignity and respect and where every individual can fulfil their potential.

We are a Disability Confident Committed employer and welcome applications from people with a disability or long-term health condition.



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What is the objective definition of a 'practising Catholic' for appointments to key posts in Catholic Schools?

To objectively define what a 'practising Catholic' is when assessing applicants for key leadership posts within a Catholic school, it is necessary to understand that there are general obligations as well as essential components that constitute 'practice' of the faith in the teaching of the Catholic Church.

The Church's general obligations for its members require that they strive to live lives of holiness by being faithful to the teaching of the Gospel, by trying to uphold the values proclaimed in the Beatitudes, by assisting in the Church's mission to make Christ known to all peoples, by upholding privately and publicly the Church's moral and social teaching, by endeavouring to follow an informed conscience and by making every effort to keep the precepts of the Church.

This is the 'practice' of the Catholic faith in its widest and all-encompassing sense. At the heart of these general obligations though,

there are essential components for "*full communion*" with the Catholic Church.

These are sacramental initiation (Baptism, Confirmation, and the Eucharist) and the bonds of profession of faith, the sacraments and ecclesiastical governance. The preservation of this full communion is not limited to purely religious activity but is to be an integral part of the whole pattern of behaviour of a member of the Church. It is what essentially constitutes being a committed and 'practising Catholic'.

Please find the full definition of a 'practising Catholic' [here](#).

For further information, including examples where there may be a reason why somebody is not able to take up a key responsibility in a Catholic school, please see '**Christ at the Centre**' by **Mgr. Marcus Stock**, **CTS Publications ISBN 978-1-86082-843-0**.

Job Description

Director of Chaplaincy

This reserved post has been created with consent from the Diocese of Nottingham. It may be used in Catholic Multi-Academy Trusts of the Diocese of Nottingham where there is more than one Lead Lay Chaplain.

Introduction

The Our Lady of Lourdes Catholic Multi-Academy Trust has been designated by the Secretary of State as an organisation with a religious character. Its Instrument of Government states that it is part of the Catholic Church and is to be conducted as a Catholic Multi Academy Trust in accordance with Canon Law, the teachings of the Roman Catholic Church and the Trust Deed of the Diocese of Nottingham. At all times, the CMAT is to serve as a witness to the Catholic Faith in Our Lord Jesus Christ. The post therefore, requires a practising Catholic who can show by example and from experience that he or she will ensure that the CMAT is distinctively Catholic in all its aspects.

This appointment is with the Board of Directors of the Our Lady of Lourdes Catholic Multi-Academy Trust under the terms of the Catholic Education Service contract signed with the Directors as employers and endorsed by the Bishop or his representative. It is subject to the current conditions of service for support staff and other current education and employment legislation.

The directors regard the appointment of a Director of Chaplaincy, in a senior Executive role, as a reflection of the importance of Chaplaincy in achieving the aims and objects of the Trust. Together with the Diocese of Nottingham the Board of Directors will actively offer long term support, encouragement, affirmation and realistic challenge to the successful candidate.



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Job title:	Director of Chaplaincy
Reporting to:	The Chief Executive Officer
Responsible for:	Lead Lay Chaplains Trust's Chaplaincy Strategy Trust's liaison with Chaplaincy in the other diocesan CMATs, the local parishes and the Diocese of Nottingham
Liaising with	As a member of the Senior Executive Team, the post holder will liaise with: The Trust Board, committees of the Trust Board, the CEO, Lead Lay Chaplains, Lay Chaplains, headteachers, Parish Priests and parish clergy, the Diocesan School Chaplaincy Coordinator, the NRCDES, the other diocesan CMATs, the NDCYS and school governors
Grade	Trust Executive pay Band E2
Hours per week	Full time, all year round, 37 hours per week (additional hours may be required to meet the requirements of the role)

This job description is based on the Nottingham Diocesan Standards for School Chaplains. In this document, "Chaplain" refers to both ordained and lay chaplains. The Director of Chaplaincy, through their work and witness, will take a leading role on developing spiritual and pastoral care of all members of the CMAT community. They will have the strategic responsibility for shaping and implementing the CMAT's vision for Chaplaincy and will work the CEO, the Director of Education for the Diocese of Nottingham (NRCDES), the Director of the Diocesan Youth Service (NDCYS), the Lead Lay Chaplains and headteachers in leading and developing the Catholic Life of the schools within the CMAT. They will nurture the faith formation and liturgical life of the school communities and the central team, individually and collectively, including leading on the faith-formation of staff within the CMAT. The Director of Chaplaincy may also work to enhance the Religious Education curriculum where appropriate. Together with the Diocesan School Chaplaincy Coordinator, the Director of Chaplaincy may offer support and development to the other diocesan CMATs as appropriate. They will be a point of contact with the Diocese of Nottingham for exemplifying best practice in school chaplaincy, as well as providing strategic and practical advice for the development of school chaplaincy across the diocese and beyond. The Director of Chaplaincy may be asked to represent the Diocese of Nottingham at relevant provincial and national meetings.

CORE RESPONSIBILITIES – DIOCESAN CHAPLAINCY STANDARDS

The Director of Chaplaincy as witness

- Help people to recognise God's love for them and their need of God
- Act as an inspirational example by living the values and ethos of the CMAT
- Be seen as a model of prayer life and worship of God throughout the CMAT, helping others to come to a familiarity with the Church's models of prayer and worship
- Encourage staff and pupils to live the Catholic Faith by identifying and leading projects relating to social justice and global citizenship
- Develop creative and inspirational approaches to ensure that the schools, pupils and staff within the CMAT can respond to the Bishop's spiritual priorities for the diocese

The Director of Chaplaincy as pastor

- Be highly visible, accessible and approachable across all areas of the CMAT
- Accompany people, especially staff, at particular stages of their journey through life and in their faith journey
- Get to know people individually and use every opportunity for contact to the best advantage
- Support the CEO, executive team, Lead Lay Chaplains, headteachers and Parish Priests and clergy in their roles as faith leaders

The Director of Chaplaincy as leader

- Be a member of the Senior Executive Team and take a leading role in shaping and implementing the CMAT's strategic plan
- Be the strategic lead for further developing the spiritual, religious and liturgical life of the CMAT and its school communities
- Provide training and updates to the CMAT Board of Directors on matters related to Chaplaincy and support other CMAT boards on this matter where appropriate
- Be the strategic lead for further developing and strengthening the relationships between schools, parishes and Parish Priests/the religious and supporting the Lead Lay Chaplains and Lay Chaplains on this work
- Lead the team of Lead Lay Chaplains and Lay Chaplains to develop a collaborative style of ministry to encourage a team approach
- Lead on the development of a programme of prayer across the CMAT
- Ensure that, across the CMAT, Mass and the sacraments are celebrated regularly in line with diocesan guidance and to provide guidance and support to other CMATs on this area where appropriate
- Devise and oversee the implementation of a strategy to ensure that the major feasts and seasons of the Church are marked and celebrated with suitable activities

- Ensure that Lead Lay Chaplains and Lay Chaplains are able to support staff and pupils in their planning, preparation and leading of liturgies and worship
- Coordinate the CMAT's approach in relation to the provision of suitable resources for the prayer life and worship of the schools
- Ensure that the Catholic Christian identity of the schools across the CMAT is highly visible through the environment, displays and the quality of sacred spaces and to provide guidance and support to other CMATs on this area where appropriate
- Devise and oversee the implementation of a strategy for school retreat programmes for pupils and staff
- Ensure that school communities prioritise participation in the sacramental life of the Church, where appropriate
- Attend deanery meetings and other diocesan meetings as appropriate, promoting the work of the CMAT within the local parishes and acting as a conduit between the CMAT and parishes and deaneries
- Celebrate and share the faith life of the CMAT both as part of the Diocese of Nottingham and ensure that the CMAT is seen as a beacon of best practice on a provincial and national level
- Ensure that appropriate members of the diocese are included in school and CMAT celebrations
- Develop and oversee the implementation of a CMAT approach to helping with sensitive issues, advising on the Church's teaching and to provide guidance and support to other CMATs on this area where appropriate

The Director of Chaplaincy as educator ...

... of pupils

- Support the Lay Chaplaincy team in enhancing the Religious Education curriculum through their theological knowledge and to provide guidance and support to other CMATs on this area where appropriate

... of staff

- Work with Higher Education partners, the NRCDES and NDCYS to develop an effective lay chaplaincy apprenticeship programme which is seen as a beacon of best practice nationally
- Design and support the implementation of a high-quality CPD strategy for Lay Chaplains and all staff with responsibility for Catholic Life and Collective Worship in schools
- Be responsible for the delivery of the Bishop's Certificate Course and the Catholic Certificate in Religious Studies to staff within the CMAT(s)

- Lead the spirituality and ethos sections of the CMAT induction programme for all new staff, directors and governors and to provide guidance and support to other CMATs on this area where appropriate
- Lead appropriate sections of the diocesan Early Career Framework training in collaboration with the NRCDES

The Director of Chaplaincy as professional

- Represent the CMAT and, where required, the diocese on national working parties and committees as an active participant in shaping Chaplaincy at a national level
- Be the strategic lead for relevant sections of the CMAT strategic plan and support headteachers with their school development plans in terms of operation and review in relation to the Framework for Catholic School Inspection
- Coordinate advice for senior leadership teams within the CMAT, where appropriate
- Challenge and support on standards, morals and values of the Christian life
- Meet regularly and constructively with his/her CEO and provide professional advice to the CMAT Executive Team on all matters associated with Catholic Life and Chaplaincy
- Engage in a regular and robust process of performance review and provide support at diocesan level for the effective, supportive and developmental approach to performance review for Lead Lay Chaplains and Lay Chaplains
- Work with the Trust Board of Directors to promote the Catholic ethos and distinctive nature of the CMAT's schools
- Attend headteacher forum meetings and any other meetings, providing at all times, high-quality and relevant input
- Engage constructively with Continual Professional Development (CPD) relevant to the role and with demonstrable impact
- Avail of opportunities for enhancing his/her own spiritual well-being and ensuring that opportunities are available to the Lead Lay Chaplains and Lay Chaplains
- Provide supervision for Lead Lay Chaplains and Lay Chaplains, with this opportunity being available to the other diocesan CMATs as appropriate
- Lead a CPD strategy for staff in relation to the Catholic Life of the CMAT and its schools
- Be a member of ACCE and use the opportunities that the organisation offers for professional and spiritual development
- Be a member of the diocesan Chaplaincy Group (or its equivalent) attending meetings and leading on areas where appropriate
- Liaise with appropriate diocesan agencies, groups and individuals as well as with the other diocesan CMATs

The Our Lady of Lourdes Catholic Multi-Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This post is subject to satisfactory references, which will be requested, prior to interview, an enhanced Disclosure and Barring Service (DBS) check, medical check, evidence of qualifications plus verification of the right to work in the UK.

The Trust will endeavour to make any necessary reasonable adjustments to the job and the working environment to enable access to employment opportunities for disabled job applicants or continued employment for any employee who develops a disabling condition.

Whilst every effort has been made to outline the key duties and responsibilities of the role, it is not an exhaustive list. The duties and responsibilities of the role may vary from time to time, commensurate with and without changing the general character of the duties or the level of responsibility entailed, and would not in itself justify a reconsideration of the grading of the post.



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Person Specification

Key: E = essential criteria and D = desirable criteria

CRITERIA	ESSENTIAL /DESIRABLE
TRAINING AND QUALIFICATIONS	
Educated to degree level	E
Qualified Teacher Status (QTS)	D
A clear and highly developed understanding of Catholic Theology	E
Catholic Certificate in Religious Studies (CCRS) or equivalent	E
Evidence of commitment to continuing professional and personal development of self and others	E
FAITH COMMITMENT	
A faithful and practising Catholic	E
Evidence of active participation in a Catholic parish or deanery setting	E
EXPERIENCE OF LEADERSHIP OF CHAPLAINCY	
A proven track record of successful leadership of the spiritual, religious and liturgical life of a trust, school and/or parish community	E
Experience developing highly effective chaplaincy teams in schools	E
Experience of working at a diocesan level	E
Experience of working at a national level on Chaplaincy related projects	D
Experience of working with parishes and deaneries (both clergy and laity)	E
Experience of delivering training including the provision of suitable resources for the prayer life and worship of schools	E
Experience of developing theologically appropriate, meaningful activities and resources to mark and celebrate the major feasts and seasons of the Church	E
Experience of supporting staff and pupils in their planning, preparation and leading of liturgies and Collective Worship	E
Experience of successfully leading and managing whole school change initiatives	D
Experience of leading cross-diocese Chaplaincy initiatives	D
Experience of working cross-educational phase	E
Experience of supporting schools to prepare for Catholic School Inspection	D
Experience of developing, leading and participating in school retreat programmes	E
Experience of advising on the Church's teaching particularly in terms of more sensitive areas	E

Experience of working with and supporting the CMAT's Board of Directors and / or school local governing bodies	E
PROFESSIONAL EXPERIENCE AND KNOWLEDGE	
Evidence of continual professional development	E
A secure understanding of the philosophy of Catholic education	E
An understanding of the central role of curriculum Religious Education in a Catholic school	E
Sound understanding of the Catholic School Inspection framework	E
Experience of working with national organisations such as the Catholic Education Service (CES) and diocesan education services at local level	E
Experience of leading and working on diocesan projects from concept to successful implementation	E
Extensive knowledge and understanding of liturgical seasons, scripture and Church teachings to support the Catholic Life of schools	E
Deep understanding of wider Church documents such as encyclicals and apostolic exhortations from the Holy Father with the ability to explore them with staff, children and young people	E
PROFESSIONAL COMPETENCIES	
Evidence of building positive relationships with headteachers, directors, governors, parents, clergy, local parishes and with other individuals and agencies	E
Well-developed and high-quality written and oral presentation skills	E
Ability to manage, motivate and develop individuals and teams to achieve high standards of performance	E
Full and valid UK driving licence and have access to own vehicle to travel between schools	E
PERSONAL ATTRIBUTES	
To command credibility and respect from all members of school communities	E
Able to work effectively as part of a team and maintain confidentiality	E
To have emotional resilience	E
To have the ability to self-evaluate and reflect	E
Able to adapt to changing circumstances and new ideas	E
To be an inspiring role model through example for staff and pupils and for present and future Catholic leaders	E
Empathy with children of all ages	E
Calm and professional manner	E
SAFEGUARDING	
Understanding of responsibilities of the CMAT and schools in ensuring compliance with all relevant legislation	E

Excellent knowledge of safeguarding and the implementation of effective safeguarding practices in schools	E
Demonstrate a commitment to safeguarding and promoting the welfare of children and young people	E
Ability to form and maintain appropriate relationships and personal boundaries	E

This is a reserved post which meant that applicants must be practising Catholics. Please consult the document produced by the Diocese of Nottingham '*Catholic Schools and the Definition a Practising Catholic*' for further information, this is available from the CMAT HR team and on the Diocese of Nottingham's website.

How to apply

If you wish to apply for this post, please:

- Apply online by the closing date on our [vacancies page](#).

Indicative timescales:

Closing date:	Monday, 6 June 2022, at 9.00 am.
Interview date:	Monday, 20 June 2022.
Start date:	1 September 2022 (or as soon as possible thereafter).

For an informal discussion with the CEO regarding the role, please contact k.rich@ololcatholicmat.co.uk to arrange this.

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OUR LADY OF LOURDES

CATHOLIC MULTI-ACADEMY TRUST



Thank you for your interest in working for our Trust.

To find out more about us and our schools, please visit us online:

www.ololcatholicmat.co.uk

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**Nottingham
Diocese**
Multi Academy Trusts

CATHOLIC SCHOOLS
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