

South Molton Community College - A Thriving Secondary School in North Devon



South Molton Community College is the only secondary school serving the vibrant town of South Molton and its surrounding areas. Situated just 30 minutes from the M5 corridor, the school boasts a brand-new building with extensive grounds, including an impressive astroturf facility. This progressive secondary school is committed to providing an exceptional educational experience for its students, fostering a strong sense of community and a relentless focus on research-informed practice.

Director of Curriculum – Expressive Literacy

(For the subject management of English, Music, Drama and Personal Development)

Salary: L6 to L10

We are seeking an exceptional leader to join our Leadership Team as the Director of Curriculum for our Expressive Literacy. In this pivotal role, you will be responsible for strategically guiding the direction and development of our designated Curriculum Area, aligning it with the school's Improvement Plan. Your mission will be to raise standards of student progress and achievement by ensuring that subjects and staff possess excellent pedagogical skills. **The ability to teach English Language and Literature up to GCSE is an essential requirement for this post.**

Key Responsibilities:

- Enhance the quality of curriculum knowledge through the delivery of high-quality weekly subject CPD and co-planning sessions, staying up-to-date with national and international curriculum developments.
- Line manage staff, foster positive relationships with all stakeholders, and champion diversity and inclusivity.
- Analyse data, track and monitor student progress, and ensure that agreed targets are achieved or exceeded.
- Deliver consistently excellent teaching, ensure high-quality implementation of the curriculum, and inspire both staff and students.
- Monitor and evaluate progress, provide constructive feedback, and contribute to the school's self-evaluation and improvement planning.

Requirements:

- Qualified Teacher Status (QTS) or equivalent and the ability to teach English to KS4/GCSE
- Extensive experience in a leadership role within a secondary school setting
- Proven track record of driving improvements in student outcomes and the quality of teaching and learning
- Excellent subject and curriculum knowledge, with the ability to model and coach outstanding practice
- Strong interpersonal and communication skills, with the ability to build trust and motivate others
- Commitment to continuous professional development and a research-informed approach to education

Desirable Qualities:

- Experience in leading a Curriculum Area in a relevant discipline (e.g., English, Drama, Music or Personal Development)
- Ability to lead on an additional whole-school responsibility (e.g., Careers, Pupil Premium, Enrichment)
- Proven ability to work collaboratively with other leaders and external partners



Why Join South Molton Community College?

Situated in the beautiful North Devon countryside, just a stone's throw away from the stunning coastlines of Woolacombe and Croyde, South Molton Community College offers an unparalleled work-life balance. With a vibrant enrichment programme, a comprehensive student leadership programme, and strong representation in county sports, this is a school that truly values the holistic development of its students.

Underpinned by a relentless focus on research and data-informed practice, South Molton Community College is an outward-facing school that strives to become the best in North Devon and the first choice for students and parents alike. If you share our vision and would like to join us on our journey to becoming a World-Class institution, we encourage you to arrange a visit, come and see us, and apply now.

Closing date Monday 11th May 2026 10am

Applications should be submitted with the completed Devon County Council application form to recruitment@smcc.devon.sch.uk