

Director of Education at Accomplish Multi Academy Trust



Dates: To start April 2026 or for the right candidate we would be willing to wait until September 2026

Salary: L26-L28 £95,735-£100,540

Location: Wakefield & Castleford

Central offices: Castleford

Contract type: Full Time

Contract term: Permanent

Lead beyond your school. Shape the future of many.

Are you a high-performing Headteacher or Executive Headteacher ready to take your next step in system leadership?

Do you believe every child deserves a joyful, empowering education- one where they are celebrated for who they are and inspired to achieve their best?

At Accomplish Multi Academy Trust, we are looking for an exceptional Director of Education to help shape the next chapter of our story. Working alongside our CEO, Tracy Swinburne OBE, and our dedicated team of school leaders, you will lead trust-wide excellence in teaching, learning and leadership development.

This is a rare opportunity to extend your impact beyond one school- influencing the education and life chances of thousands of children across our family of schools, hub and AGTT training centre.

Who We Are

At Accomplish, our values guide everything we do:

- Care - We put children at the heart of every decision.
- Celebrate Uniqueness - We champion individuality and diversity, so everyone feels they belong.
- Empower - We enable our people to flourish, lead, and achieve excellence together.

We are a growing trust rooted in our local communities and proud to lead the Jerry Clay English Hub, extending our impact nationally in early reading and literacy.

Your Role and Influence

As our new Director of Education, you will:

- Drive ambitious standards in teaching, learning and curriculum across all schools.
- Inspire and develop current and future leaders to build sustainable improvement.
- Lead with vision, courage and compassion to secure the best outcomes for every child.
- Strengthen collaboration and professional learning through our Accomplishing Great Things Together programmes.
- Shape and extend our national influence through the Jerry Clay English Hub.

This is an exciting next step for a school leader ready to move from leading a school to leading across schools - combining strategic influence with hands-on partnership work.

Join Us

If you are a dynamic, values-led leader who thrives on collaboration, innovation and impact, we'd love to hear from you.

We warmly encourage prospective applicants to arrange an informal conversation with Tracy Swinburne OBE, Chief Executive Officer, to learn more about our Trust, our culture, and our ambitions for this role.

Telephone: 01924 303665

Email: Recruitment@amat.org.uk

Closing Date: Wednesday 26th November, 12 noon

Interviews: Thursday 4th December

For an application pack, please visit:

[Accomplish Multi Academy Trust – Accomplish Excellence for All](#)

Applications should be emailed to recruitment@amat.org.uk

Accomplish MAT is committed to safeguarding and promoting the welfare of children and young people. All appointments are subject to an enhanced DBS and pre-employment checks.

Accomplish MAT – Care. Celebrate Uniqueness. Empower. Together, we accomplish more.