

Person specification

Requirements	Essential	Desirable
An understanding and commitment to good practice in child protection and safeguarding	✓	
Significant experience as a successful headteacher	✓	
Extensive teaching experience of pupils the primary age range	✓	
Teaching experience of pupils in foundation stage, KS1 and KS2		✓
Experience in more than one school		✓
A track record of developing school leaders	✓	
Qualified teacher status	✓	
Evidence of appropriate professional development for a school leader	✓	
NPQEL qualification		✓
Ability to deliver the vision for the Trust	✓	
An understanding of how academy trusts operate	✓	
Experience of working in an academy trust		✓
Experience of working across more than one school	✓	
Ability to manage change effectively	✓	
Knowledge & understanding of the process of school quality assurance	✓	
Knowledge of the principles of effective teaching	✓	
An ability to drive improvement in schools, whilst being watchful of the impact of workload on colleagues	✓	
Ability to maintain records and manage information in order to inform relevant parties of performance across the Trust	✓	
Ability to lead, inspire and performance manage staff	✓	
Ability to develop appropriate links with the wider community, including external agencies and key civic partners such as Derby Local Authority	✓	
Ability to work effectively with the Board of Trustees and Trust Central Team	✓	
Ability to form and maintain appropriate relationships and personal boundaries with children	✓	
Ability to develop links between schools in the Trust	✓	
Ability to identify areas of expertise among colleagues across the trust and broker their support where it is needed in other schools	✓	
Understanding of the national policy framework and current educational legislation and initiatives	✓	
Successful experience of leading a school during an OFSTED inspection	✓	
Experience as OFSTED inspector		✓