



Trust Information Pack



Dear Applicant,

Thank you for showing an interest in the applying for a post at SMART Schools Trust.

We are a Trust that is firmly rooted in South East Cornwall, with a mission to serve the whole community from the babies in our nurseries to the students in our sixth forms and beyond by being the employer of choice for well over three hundred staff.

Our Trust serves the needs of over 3000 young people and comprises two nurseries, a pre-school, three primary schools, three secondary schools, two sixth forms and two Area Resource Bases clustered around the towns of Liskeard, Saltash and Looe.

I am extremely proud of the Trust we have built together since our first discussions in 2015. From the outset we were clear that our Trust would be collaborative with every member collectively improving the life chances of all the children and adults who work in partnership with us.

As a former international director of research and pedagogy I have been fortunate to work with outstanding schools and ministries in over thirty countries from all over the world and have ensured that, although rooted locally we continue to look globally for the very best ideas and to put into practice authoritative research in support of all our learners and staff. Research led innovations such as our 'Leadership Ladders' have led to measurable improvements across the Trust and initiatives such as our STAR projects have really inspired our pupils by inspiring the staff that teach and support them.

As a child from a disadvantaged background myself I feel especially passionate about having the highest expectations for success for all the children we serve. The learning model we have built together is already proving effective, helping us understand where the gaps in children's learning happen so we can be better at closing them. Based on over a year of professional reading and research by all of our Headteachers working together and then a further three years of work by subject specialists in our primary schools and secondary schools, it shows what a Trust really can achieve by encouraging collaboration and peer learning at every level.

We aim to EQUIP every child and adult, by which we mean having the highest Expectations, teaching them to Question deeply, to Understand their own goals in life, be Inspired by learning becoming a Positive and engaged member of their community and the wider world.

I hope this pack explains more about our Trust and schools. If you have any questions, please don't hesitate to get in touch.

Warm regards

A handwritten signature in black ink, appearing to read 'Dan Buckley', written in a cursive style.

Dan Buckley, Chief Executive Officer

Our Visions and Principles

SMART Learners, SMART Leaders, SMART Communities

Held at the core of our Trust, our vision provides an agreed statement of what we want to achieve together. It allows us to set the defined direction of our development at the level of the individual school as well as more widely across the Trust.

SMART LEARNERS



- Every child and adult constantly striving for excellence in all areas of learning.
- Positive recognition of achievement in all its forms and at all levels ensuring every learner feels both supported and challenged.
- Creating strong partnerships with peers and parents to maximise the progress of all learners.

Here is the link to our Trust's Learning Model - [Our SMART Learning Model](#)

SMART LEADERS



- Every child and adult having opportunities to demonstrate and develop their leadership.
- Schools, governors, staff and children being empowered to be active in developing their own character and owning their own futures.
- Headteachers and Governors continually learning as leaders and engaging in system leadership regionally, nationally and internationally.

Here is the link to our Trust's Expected Standards - [Our Expected Standards](#)

SMART COMMUNITIES



- One Trust, working together to focus on the needs of all learners at all phases across South East Cornwall.
- Inclusive local schools with all children and adults making positive contributions as good citizens to strengthen local communities
- All children and adults feeling safe within a caring and nurturing community in which mutual respect and kindness are non-negotiable.

Here is the link to our Trust's Five Year Plan - [Our Strategic Plan](#)

Principles

Expect the very best

We believe every person can achieve great things as a learner, a leader and as an active contributor to their local community. We set high expectations and insist on the highest standards in everything we do for ALL members of our community. It is our duty to challenge, evaluate, monitor and expect engagement from all members of the community. As engaged and effective participators in our society and school we all act as role models for the love of learning and effective citizenship.

Question Deeply

We learn for the sake of learning and to ensure that future generations have the capacity to think deeply about ever harder questions that face our society. We recognise our duty to go beyond the content of examination certificates and develop the essential skills that underpin all learning including holistic engagement, higher order thinking and creativity. We take seriously the duty of all schools to ensure the next generation is able to outperform the current one.

Understand our goals

We recognise the need to be specific and measured in our expectations and goals such that we are able to give objective assessments of the progress we are making and open transparency when we get it wrong and need to try again. All plans and targets will be clear and concise from the feedback that is given in marking through to the action plans for the Trust. We believe it is our responsibility as educators to constantly look for ways in which improvements can be made in learning, leadership and community.

Inspire lifelong learning

We believe in ensuring learning is planned so every child's needs and aspirations are met, minimising wasted time. We nurture a passion for learning and help foster curiosity so that students become life-long learners with the skills and desire to continually improve with no limits. We recognise we are the greatest advocates for learning and will show this enthusiasm and positive love of learning in all that we do. We will share in inspiring stories around the world and commit to extend learning beyond the school.

Praise the Positive

We understand that praise of the best learning behaviours and work is essential for learning and that the environment must be free of threats to enable learners to thrive and learn from their mistakes as well as from their successes. The condition of the buildings and the outward face of all schools should show the deep respect we have for our community and the highest aspiration for all learners. We will value working in partnership together on a personal, institutional and community level.



Our Schools



Dobwalls Community Primary School

One and all – believing in ourselves and others

At Dobwalls, we believe that supporting inner strength and resilience to foster independence is key to success. We strive to inspire and teach skills for life while creating cherished memories. We are a caring community with our Diamond Rules focussed on kindness and respect. Academic excellence is a priority, with every child aspiring to high standards to achieve their academic potential.

We have seven classes from EYFS to Year 6:

- ❖ Lerryn Class – EYFS
- ❖ Fowey Class – Year 1
- ❖ Loveny Class – Year 2
- ❖ Valency Class – Year 3
- ❖ Tamar Class – Year 4
- ❖ Lynher Class – Year 5
- ❖ Camel Class – Year 6

Please visit our website for more information - <https://www.dobwalls.net>



Landulph Primary School

Together in Adventure and Discovery

Landulph School is a vibrant happy school with excellent outdoor space where children excel. The school is set in a beautiful location bordering an Area of Outstanding Natural Beauty and the children who attend are from both the local village and the surrounding areas, including Saltash. The staff and children work exceptionally hard to achieve their very best. We are proud to be part of a school where children and staff are inspired to learn, challenged to do their best and encouraged to succeed. Our school has recently been highly praised by Ofsted for the excellent pastoral care that we provide to all our children as well how closely we work with families and the community. We take pride in knowing our children very well and ensure that they can succeed in all areas of the curriculum and beyond. In our school community, we believe learning comes first and we are all committed to our school's values:



Honesty

Friendship

Loyalty

Respect

We have three classes from EYFS to Year 6:

- ❖ Class 1 – EYFS and Year 1
- ❖ Class 2 – Years 2, 3 and 4
- ❖ Class 3 – Years 5 and 6

Please visit our website for more information - <https://www.landulph.net>



Liskeard School & Community College

Achieving more together

Liskeard School and Community College (LSCC) is a co-educational 11-18 school of over 1000 students including a vibrant and highly effective sixth form and incorporating an Area Resource Base specialising in high performance ASD.

Developing students' attitudes and providing them with the knowledge and skills to lead happy, fulfilling lives is at the heart of what we do. As well as achieving academically, we want our students to be good citizens that aspire to make a positive contribution to the world. When they leave school, we want our students to be fully prepared for the next stage in life, high in confidence and ambition.

We believe that this is best achieved in co-operation with each other, hence our commitment to #TeamLiskeard and our strapline 'achieving more together'.

We are a community school in every sense. We want the school to be the natural first choice for the local community and to be a critical part of Liskeard and its surrounding villages.

Our Liskeard values align with the fundamental British values:

Everyone is equal and has a voice.
Everyone should be treated fairly and with respect.
Everyone takes responsibility for their actions.

We believe the attitudes of courage, resilience and kindness are of utmost importance. With these attitudes, anything is possible.

Please visit our website for more information - <https://www.liskeard.net>



Looe Community Academy

Bydh gwella gylli – Be the best you can be

Looe Community Academy is a small co-educational 11-16 school of approximately 500 students. Although we are a small school, we offer a broad curriculum and a wide range of qualifications at Key Stage 4.

Aim

Our mission is to create and sustain a caring, learning community of high quality where everyone is valued for who they are and what they may become. To contribute to achieving that aim we believe that good conduct, effort and achievement should always be encouraged and recognised within the academy alongside the values of resilience, respect and responsibility that underpin a high-quality learning community.



What excellent learning behaviours and social skills do we expect all students and staff to achieve?

Respect

For everyone to be valued for who they are respect is crucial towards all members of the academy community. This is demonstrated through respect of the environment including the academy, community and world around us. It is demonstrated through respect for themselves through health choices and respect for others through good manners.

Responsibility

Responsibility is also key for a high quality learning community. Students need to take responsibility for learning, their behaviour and their choices. This can be demonstrated by arriving on time and in appropriate uniform with the correct equipment for lessons.

Resilience

Resilience is important for learning and learning involves going out of your comfort zone. Resilience helps students to overcome challenges, to avoid the influence of negativity and self doubt.

Please visit our website for more information - <https://www.looea.net>



Saltash Community School

Achieving more together

Saltash Community School is a co-educational 11-18 school of over 1200 students including a successful sixth form and incorporating an Area Resource Base; a specialised environment for children with severe and complex learning needs.

Saltash is a friendly, caring, supportive and ambitious school with people and relationships at its heart. Here at Saltash we are determined to improve the life chances of every single student on roll, developing happy and healthy citizens who make a positive contribution to our local community and to wider society.

We are proud of our school, and we are relentless in our approach to make it even better. We take the education of our students very seriously.

At Saltash we believe that we can achieve more together. Being part of TEAM Saltash means that we value:

Tenacity – never giving up, even when things get hard

Empathy – consideration and respect for others

Aspiration – setting clear goals and aiming high

Motivation – being well prepared, showing enthusiasm and drive

Please visit our website for more information - <https://www.saltash.net/>



Trewidland Primary & Pre-School

Inspiring excellence

Our Mission is to recognise the unique talents and abilities of our pupils and to inspire excellence across the curriculum, by providing a happy, secure, community environment in which children can thrive and develop.

Located on the slopes of the East Looe Valley, Trewidland Primary School makes the most of its beautiful countryside surroundings by taking every opportunity to explore nature as part of the Wild Tribe curriculum. Wild Tribe is used across many aspects of the school and both pupils and staff love the ability to use our fantastic environment and breath-taking scenery as a learning tool.

We have three classes from Pre-School to Year 6:

- ❖ Gruffalo Wood – Pre-School
- ❖ Hundred Acre Wood – EYFS, Year 1 and Year 2
- ❖ Farthing Wood – Years 3-6

Please visit our website for more information - <https://www.trewidland.net>



SMART Nurseries



SMART nurseries offer full day care to children aged 0-5 years for 39 weeks of the year, provided by highly qualified early years practitioners. Our nurseries are located securely within the grounds of the Dobwalls Primary School and Liskeard School and Community College and provides children with a range of learning resources that enables their secure start to their early education.



Please visit our Facebook pages for more information –

<https://www.facebook.com/liskeardschoolnursery>

<https://www.facebook.com/DobwallsSchoolNursery/>



Trust Shared Services (TSS)

We are proud that by combining some of our services we have managed to direct more resources back into the classroom than most schools in the country. The services that we share between all our schools include the following:

School improvement: As well as regular visits by our Primary School Improvement Officer, Anne Bull and our Secondary teams led by the CEO, each half term a school in the Trust will also identify improvements they are trying to achieve and would value other ideas and opinions. Six Headteachers and CEO collectively then spend the day at the school to visit lessons, talk to pupils, teachers, support staff and leaders as well as looking at data and student work to offer ideas. This also on occasion involves the opinions of specialists. On two occasions in the year, the whole Trust come together to share best practice and ideas that have demonstrable impact.

ICT Services: Anton leads a cross-Trust team of ICT staff who ensure that we have one network operating across all our sites. As well as achieving economies of scale this also allows for swift resolution of issues and greater training opportunities as all staff can use their devices at all sites.

HR Services: Di leads the shared HR services and offers advice and support to all of the schools in the Trust as well as shared payroll and staff related policies.

Clerking Services: Kate is our governance professional who has been nationally recognised for her expertise in providing support and guidance to all our governors and Trustees. We are incredibly fortunate to have an excellent team of governors, trustees and members across all schools in the Trust.

Premises and Facilities: Andy leads our talented team of grounds, compliance, maintenance and caretaking team which also services the needs of other local schools outside of the Trust.

Finance: Jo as overall Chief Finance Officer, Naomi and Seth provide the central core of an excellent finance team that has achieved extremely clear audits for every year the Trust has been in existence. The team is a model of cross trust working.

TOLT: Our CFO and heads of services, meet regularly to monitor and formulate a common Trust wide development plan managing all aspects of business operation as well as collective bidding and procurement.

Web services and media: Diane has recently overseen a complete redesign and review of our websites and media as well as the guide you have just been reading.

The TSS Office is based at Liskeard School & Community College. You can contact the team via email – enquiries@smart-trust.net.



SMART is an exempt charity and a company limited by guarantee, registered in England and Wales with company number 7542166.

The registered office is at Liskeard School & Community College, Luxstowe, Liskeard. PL14 3EA.

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