



Recruitment Pack

Director of Education

Ted
Wragg TRUST

Ted Wragg Trust



An ambitious and inclusive Trust of schools strengthening our communities through excellent education.



Welcome from the Ted Wragg Trust CEO, Moira Marder



On behalf of the Ted Wragg Trust, I would like to thank you for your interest in working with us. The Ted Wragg Trust (TWT) is an **ambitious** and **inclusive** Trust of schools **strengthening our communities** through **excellent education**. Our values driven, rapidly growing 2-18 Trust has the highest expectations for every child, every day, with social justice at our core.

This is a hugely exciting time for us as a growing Trust who work closely with other local schools and Trusts across Devon.

Our Values



Selflessness

- put **children** at the heart of all we do
- prioritise others and build **healthy teams**
- **be brave**

Ambition

- **work hard**
- **strive** to be even better
- be the **best** we can

Collaboration

- build **trust**
- build strong **relationships**
- be **stronger together**

How will we succeed?



Key Details

Job Title: Director of Education

Location: Devon

Salary: Circa £100k (plus relocation of up to £8k)
(salary negotiable for exceptional candidates)

Closing Date: Midday on 25th September 2023

Interviews: To be confirmed

Start date: January 2024

If it is not possible for you to start in January 2024 or if you are an aspiring Director of Education and would like to discuss how we could develop you, please get in touch using the contact details below.

If you share our vision and values we would love to hear from you.



How to apply

If you would like to find out more about this exciting position please call Scott Deeming on 01404 793251 or email Scott at scott.deeming@tedwraggtrust.co.uk



Job Description

Director of Education

Key purpose of the role

To enable the Trust to realise its mission to transform lives, strengthen communities and make the world a better place by ensuring that all aspects of the Trusts educational work is highly effective and that the schools are flourishing.

Your responsibilities

Reporting to the Executive Director of Education you will:

- Support the educational standards across the Trust ensuring the highest standards of teaching, cultural capital and educational experience for staff and children.
- Lead strategic education projects that support excellent education.
- As a member of the Education Directors group, support with the strategic leadership for the educational provision across the Trust.
- Ensure excellent school improvement systems and processes underpinned by effective deployment of resource across our Primary provision.

You will be responsible for providing line management for:

- Headteachers
- Other roles that oversee educational activities

Your key objectives

To support our students to:

- Love coming to school
- Achieve well
- Live a life of opportunity

To support our employees to:

- Love coming to work
- Experience high-quality development
- Inspire others

To support our communities to:

- Love our schools
- Value working together
- Make the world a better place



Person Specification

Director of Education

Qualifications

- Degree
- QTS
- NPQH (desirable)
- National leader in education (desirable)

Experience

- Senior Leader experience in a MAT that has a primary provision
- Headteacher experience (desirable)
- Leadership within a primary school is an advantage
- Proven track record of implementing and sustaining school improvement resulting in excellent outcomes

Key skills

- Excellent leadership skills underpinned by strong operational knowledge
- Excellent communicator that can inspire others
- Ability to grow and develop others

Values

- Ambitious: works hard, has the highest standards and is positive for the future.
- Selfless: is self-aware and emotionally intelligent to be able to support others to thrive. Works selflessly to support the Trust's mission and strategic priorities.
- Collaborative: builds strong relationships and networks within and outside the Trust.

The Ted Wragg Trust is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. All offers of employment are subject to an Enhanced DBS check, and where applicable, a prohibition from teaching check will be completed for all applicants.



Growing great people

Our aim is to be the greatest place to work in the South West. We know that to succeed in our mission we must invest in and grow great people. Our comprehensive suite of development opportunities are available for everyone whether you are just starting in your career or an experienced leader, there will be a development pathway to suit you.

Tim Rutherford – Deputy CEO

We know to be the greatest place to work we must welcome great people, retain great people and develop great people.

Click on the areas below to find out about our comprehensive benefits and development opportunities.

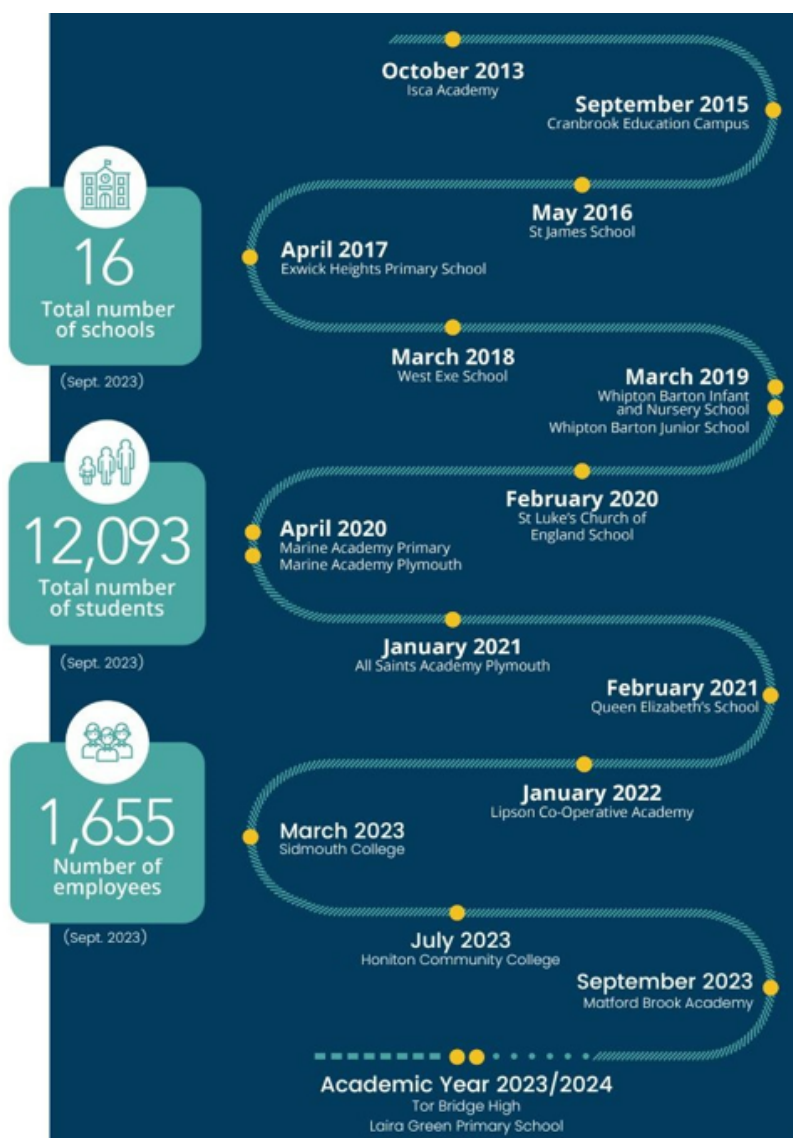


In our Trust, we are committed to nurturing a workplace where our employees feel that they belong. We believe that the culture of our trust thrives when individual differences are embraced so that everyone feels comfortable and confident in being who they are. This is supported through ensuring inclusivity in culture and equity in opportunities. We are committed to high quality and reflective employment practice so that we attract, retain and grow employees from diverse backgrounds and communities.

Our Journey



Professor Ted Wragg, in whose memory the Ted Wragg Trust is named, was passionate about how education can transform young people's futures.



Our Partnerships:

Our ongoing partnerships with the following organisations creates opportunities in our Trust to access development and wider networks with some of the best schools, Trusts and leaders across the country.



Dixons Academies Trust – A well-established multi-academy trust of 15 schools serving the communities of West Yorkshire and the North West whose mission is to lead educational improvement in the region through high performing academies which value diversity and maximise student achievement.



Cabot Learning Federation – A multi-academy trust of over twenty academies serving communities in the South West of England. Valuing collaboration and ambition, the Trust works to accelerate school improvement and embed excellence in their academies.



Reach Academy Feltham – Reach believe in the power of all through, cradle to career, education, focusing on providing seamless transition from their nursery through to their Sixth Form.



Thank you for your interest!

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