

Director of English

(with wider School Improvement)

Leadership Salary Scale 9-13 £51,402 - £56,720

Start Date – 1 January 2023 (or sooner)

The key purpose of this role is to be accountable for leading, managing and developing English across the Wessex Learning Trust schools creating an inspiring and engaging learning environment for all our pupils. The successful candidate will work closely with the Trust Director of Learning to contribute to the wider school improvement offer for improved outcomes.

Candidates will need to demonstrate the following:

- An outstanding English subject knowledge and be able to demonstrate passion and enthusiasm for communicating this to others
- Extensive experience of English teaching and curriculum at either primary phase or secondary phase
- An excellent understanding of teaching and curriculum in non-specialist phase
- A proven track record of leading school wide reading strategies including reading for pleasure and developing a reading culture
- Proven experience of identifying and implementing effective strategies for improving outcomes in schools
- Proven experience and credibility in leading others, including coaching teachers to improve English outcomes
- Outstanding communication skills, with the ability to leverage influence with all levels of the organisation, and be able to work effectively with a team of subject leaders and staff responsible for enrichment linked to English
- Be excited to share knowledge and expertise across a wide range of schools and be able to travel to all the schools and academies within the Trust
- The ability to combine rigour and high expectations with emotional intelligence and discretion
- The ability to form and maintain appropriate and effective relationships and boundaries with young people and staff of all levels across the Trust, including Headteachers and the School Improvement Team
- Be committed to ensuring that all learners in our schools receive an excellent education in a safe and stimulating environment

What we can offer:

- Professional induction, training and continued professional development opportunities
- Extended Leadership opportunities
- Wider networking across the South West and with Regional School Commissioner groups
- Staff benefits including reduced leisure centre membership and cycle to work scheme
- A staff assistance programme with specialist provider, Carefirst who provide a 24/7 free phone helpline, or face-to-face counselling for every employee in the Wessex family
- Exciting opportunities as part of a growing multi-academy Trust

Closing date: Monday 3 October 2022 at 8am

Interview date: Wednesday 12 October 2022

To apply for this position, please complete a teaching staff application form, (which is available on our website), together with a letter of application for the attention of Mr Gavin Ball and Ms Sarah Hobbs, detailing your experience and impact to date and why you are the best candidate for the position. Completed applications should be returned by email to HR@wessexlearningtrust.co.uk

The Wessex Learning Trust is committed to safeguarding young people and promoting the welfare of children, and all staff appointed will undergo online checks and be required to undertake an enhanced Disclosure and Barring Service Check