



A MULTI-ACADEMY TRUST

# Recruitment Pack





# Welcome to Candidates

Thank you for your interest in joining Place Partnership. This pack contains the ambition for our new organisation and the details of our journey to date, alongside information regarding the role we are looking to recruit to.

We are incredibly excited to be in the process of finalising our new Shared Services Team. This team of highly skilled colleagues will be dedicated to supporting us to realise our ambitious vision for education at Place Partnership, where people belong, place matters and purpose lasts.

Place Partnership represents the voluntary merger of two strong and successful Trusts in South and West Yorkshire: Maltby Learning Trust, established in 2014, and Accord Multi Academy Trust, founded in 2016. Both organisations shared a clear ambition – to grow our families of schools, extend the impact of our work, and ensure more children, families and communities could benefit from high-quality education. We recognise that by coming together, we will create a larger organisation with greater capacity to deliver exceptional learning experiences, strengthen school improvement, and contribute more meaningfully to the wider education system. From 1 September 2026, we will comprise 12 academies, supporting children and young people from early years through to Post 16.

At the heart of Place Partnership is a commitment to building a culture where people feel valued, take pride in their place, and hold high expectations because everyone matters. At Place Partnership we are dedicated to providing a high-quality education which ensures that every child is given the opportunity to achieve their full potential.

As an employer, we invest in our people through extensive professional learning and development opportunities, a comprehensive wellbeing offer, and a wide range of generous employee benefits.

It has always been a privilege to work alongside talented and dedicated professionals who strive every day to create the best possible opportunities for young people and our local communities. If you share our ambition, energy, and belief in the power of education to transform lives, we would be delighted to hear from you.



**Alan Warboys**  
CEO

# Vision

**People belong, place matters, purpose lasts.**



## Value Our People

We treat people with care and compassion, build belonging, and hold high expectations because everyone matters.



## Take Pride in Our Place

We care for our communities and work in partnership, so that people feel connected, supported and part of something to be proud of.



## Act with Enduring Purpose

We focus on what matters most, our young people, making decisions that stand the test of time.

# Mission

We commit to building a culture where people feel valued, take pride in their place, and hold high expectations because everyone matters.



# The Heart of our Communities

Bringing together two closely connected regions through the merger was a deliberate and meaningful choice.

From the outset, we recognised that place matters, and that pride in local identity is a powerful force. South and West Yorkshire have long been shaped by industry, resilience, and strong civic identity, and education has always played a central role in supporting opportunity and social mobility. Today, that legacy is at the heart of our commitment to inclusive education, strong vocational pathways, and schools that sit at the centre of their communities. As our region continues its shift from industrial to knowledge-based economies, we are determined to realise the high aspirations of our young people ensuring that they receive the very best education available.

Our academies are deeply rooted in their localities, and we build meaningful relationships with families, businesses, and community organisations. Events within academies – such as charity fundraisers, concerts, showcases, and annual Remembrance Services – bring people together, and pupils regularly visit care homes and community spaces. These experiences help our young people understand the importance of compassion, connection, and contributing to the world around them.

We also maintain strong partnerships with local industry and education providers, ensuring pupils can explore and pursue the pathways that inspire them. Mock interview days, careers fairs, and links with employers and training providers open doors to a wide range of careers, apprenticeships, and higher education opportunities. Through these connections, we help our pupils see what is possible and we support them to take confident steps toward their futures.

This work will be made possible through a strong and well coordinated shared services model. Our teams will operate within a single executive structure, with strategic and operational functions delivered through two geographical hubs in Rotherham/Doncaster (South) and Wakefield (West). As a larger Trust, we will have greater flexibility to shape roles around individual strengths and to offer meaningful opportunities for cross collaboration and professional development.

By bringing together specialist expertise and ensuring it is accessible to every academy, we will enable our schools to focus on what matters most: delivering exceptional education and improving outcomes for every young person we serve.

The Shared Services model incorporating Finance, People, ICT, Data, Estates, Governance & Executive Support and Marketing & Communications strengthens the quality, consistency, and reliability of support across Place Partnership.

**If you have the drive and passion to help shape something new, we would be delighted to hear from you.**

**Place Partnership is embarking on an exciting journey, and we are looking for talented, motivated people who can help us achieve our ambitions.**



**12** academies  
**9,000** pupils  
**1,050** staff



- |   |  |
|---|--|
| <b>1.</b> Ossett Academy<br>Accord Sixth Form College | <b>7.</b> Sir Thomas Wharton Academy<br>The Sixth Form Partnership |
| <b>2.</b> South Ossett Infants Academy                | <b>8.</b> Ravenfield Primary Academy                               |
| <b>3.</b> Horbury Academy                             | <b>9.</b> Maltby Redwood Academy                                   |
| <b>4.</b> Horbury Primary Academy                     | <b>10.</b> Maltby Manor Academy                                    |
| <b>5.</b> Middlestown Primary Academy                 | <b>11.</b> Maltby Lilly Hall Academy                               |
| <b>6.</b> Wath Academy<br>Wath Academy Sixth Form     | <b>12.</b> Maltby Academy<br>The Sixth Form Partnership            |

# Why Work for Us?

We recognise that our people are our greatest strength. Creating an environment where every colleague feels valued, supported, and able to thrive is one of our core values.

As part of our commitment to staff wellbeing and professional growth, we offer a comprehensive suite of benefits designed to support you at every stage of your career:

- ✓ Generous annual leave entitlement for full-time colleagues, rising with length of service.
- ✓ A Corporate Paid Healthcare Cash Plan through Westfield Health, with the ability to claim money back for essential healthcare and access a GP 24/7 through Doctorline.
- ✓ A competitive salary, incremental progression, and an enhanced pension scheme through either the Teachers' Pension Scheme or the Local Government Pension Scheme.
- ✓ An extensive professional learning and development offer, with regular training and development tailored to your role, ambitions, and career stage.
- ✓ Apprenticeship pathways, supporting progression into new roles and qualifications while you work.
- ✓ Family friendly policies, including enhanced maternity, paternity, adoption, and parental leave.
- ✓ A collaborative working culture, enabling you to learn from colleagues across the Trust and share best practice.
- ✓ Staff recognition programmes celebrating excellence, dedication, and positive impact.
- ✓ Supportive, inclusive environments where wellbeing and belonging are prioritised.

## Access to Reward Gateway which offers:

- A SmartSpending App, allowing for instant savings on everyday high street brands, including supermarkets.
- Cashback schemes.
- Employee Assistance Programme with 24/7 confidential access to trained counsellors.
- Salary sacrifice schemes including Cycle2Work and SmartTech.
- A wellbeing centre, offering workout videos, healthy recipes, guided meditations, and articles focused on mental, emotional, financial, and physical health.



# Director of Estates

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**Location: Place Partnership Trust**

**Salary: £62,094 – £66,284 per annum**

**Contract: Full Time, Full Year**

**Start date: As soon as possible**

## About the Role

We are seeking to appoint a highly effective strategic leader to the role of Director of Estates. The successful candidate will provide professional oversight and clear strategic direction, setting Trust-wide standards and ensuring consistent delivery through effective leadership of Estates Hub Leaders and the wider estates teams.

The postholder will have a proven track record of leading estates programmes and teams to drive operational improvement. The Director of Estates will develop and implement the Trust's Estates Strategy, bringing a robust approach to asset management, lifecycle planning and condition improvement. Working closely with senior leaders, the postholder will shape and maintain the Trust's long-term investment plan, ensuring School Condition Allocation (SCA) and Devolved Formula Capital (DFC) funding capital programmes are delivered and aligned to educational need, sustainability and long-term estate resilience.

A strong focus on compliance, assurance and risk management will underpin the post. The Director of Estates will maintain oversight of estates-related risk, ensure academy sites are audit-ready, and lead estates business continuity and disaster recovery planning.

The postholder will lead the Trust's approach to contractor performance and procurement, including senior oversight of hard/soft facilities management, compliance services and any Private Finance Initiative (PFI) arrangements, ensuring safe working practices and value for money. Effective financial stewardship will be central, with responsibility for budget oversight, cost control and forecasting, and for strengthening governance and reporting across estates activity. The Director of Estates will also drive sustainability, energy reduction and operational efficiency initiatives across the estate, supporting environmentally responsible and cost-effective operations.

## About You

The successful candidate will be..

- Strategic, organised and influential, able to set clear direction and deliver estates strategy across a multi-site organisation while building strong relationships with academy leaders.
- An empowering people leader, developing Estates Hub Leaders and the wider estates teams, setting high standards, building capability, flexibility, accountability and consistency.

- A clear communicator, able to translate complex estates issues into concise options, risks and recommendations.
- Calm and decisive under pressure, demonstrating strong judgement during escalated incidents, emergencies and high-risk situations.
- Commercially astute, able to secure value for money and hold contractors to account.
- Comfortable leading major capital programmes safely with minimal disruption to academy operations.
- Customer-focused and collaborative, balancing academy needs with Trust-wide consistency and compliance requirements.
- Flexible and mobile, with the ability to travel regularly between academies and geographical hubs, attending meetings, including out-of-hours work as required.

### **About Place Partnership**

This is an exciting opportunity to join a forward-thinking and ambitious organisation, driven by a genuine passion for the wellbeing, care and education of young people.

Place Partnership represents the voluntary merger of two strong and successful Trusts in South and West Yorkshire: Maltby Learning Trust, established in 2014, and Accord Multi Academy Trust, founded in 2016. Both organisations shared a clear ambition - to grow our families of schools, extend the impact of our work, and ensure more children, families and communities could benefit from high-quality education. We recognise that by coming together, we will create a larger organisation with greater capacity to deliver exceptional learning experiences, strengthen school improvement, and contribute more meaningfully to the wider education system. From 1 September 2026, we will comprise 12 academies, supporting children and young people from early years through to Post 16.

We treat people with care and compassion, building belonging, and hold high expectations because everyone matters. We recognise that our people are our greatest strength, and as such, we offer a comprehensive suite of benefits as part of our commitment to wellbeing and professional growth. For full details, please see our recruitment pack.

### **Further Information**

Visits are warmly welcomed and can be arranged. For further details regarding this opportunity, for an informal discussion regarding the role or to arrange a visit, please do not hesitate to contact [kparker@maltbylearningtrust.com](mailto:kparker@maltbylearningtrust.com).

**Closing Date: Friday 5 June 2026 at 12 noon.**

**Interviews are expected to take place between: 09 June to 12 June 2026**

Place Partnership is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. This post is subject to an enhanced Disclosure and Barring Service (DBS) check, further details of which can be found at [www.gov.uk/disclosure-barring-service-check](http://www.gov.uk/disclosure-barring-service-check).

Place Partnership is committed to providing a culture of inclusion, respect and equity of opportunity that attracts, supports, and retains high quality colleagues from all backgrounds and across all job roles. Candidates will always



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be shortlisted based on the content of application against the job description and essential criteria without access to the personal details information.

Based on the quality and quantity of applications received, Place Partnership reserves the right to interview sooner than the specified dates above. Applicants will be notified of this where possible. Therefore, early applications are encouraged.

## Role Description

### Director of Estates

NJC Pay Range:	Extended Leadership Range PO17
Responsible For:	Estates Hub Leaders, Estates Compliance & Performance Co-Ordinator, and wider Estates Teams
Responsible To:	Chief Commercial & Operating Officer (CCOO)

### Main Purpose of the Post

- Provide strategic leadership and professional oversight of the Trust's estates function, ensuring safe, compliant, efficient, and high-quality learning environments across all Academies.
- Develop and implement the Trust's Estate Strategy, ensuring long-term sustainability, robust asset management, and effective delivery of SCA and DFC capital investment, lifecycle maintenance, and improvement programmes.
- Lead, develop and quality-assure Estates Hub Leaders and the wider estates workforce, driving high standards, consistent practice, and a culture of accountability, professionalism, flexibility, and continuous improvement.
- Ensure strong Trust-wide compliance, risk management and assurance, maintaining audit-ready statutory records, effective governance reporting, and rigorous health & safety oversight.
- Lead on capital estates and building projects across the Trust including oversight of contractor performance, procurement planning, project management, and service standards, ensuring value for money, safe working practices, and alignment with Trust priorities.
- Provide strategic insight, risk intelligence, and operational performance reporting to the CCOO, Executive Team and Board of Trustee to support decision-making and forward planning.

### Key Areas of Responsibility

#### Trust Wide Estates Leadership

- Lead the strategic direction, planning and delivery of estates and facilities services across the Trust, ensuring all Academies benefit from consistent, high-quality operational support.
- Set Trust-wide standards for estates management, statutory compliance, maintenance, and operational efficiency, ensuring these are implemented and embedded by Estates Hub Leaders, the Estates Compliance Coordinator and Academy teams.
- Lead estates-related business continuity and disaster recovery planning, ensuring that all buildings, compliance systems, and critical infrastructure have robust continuity arrangements, tested procedures and clear recovery priorities to maintain safe operational delivery during disruption.
- Ensure all academies adhere to Trust-wide continuity standards related to estates, including asset protection, emergency response readiness, site-based escalation routes and coordinated communication with the shared services team during incidents.
- Build strong professional relationships with Academy Leaders, providing informed, solution-focused estates advice aligned to individual Academy needs and the Trust's strategic priorities.
- Serve as the senior decision-maker for escalated operational incidents, emergency situations, and significant estates risks, ensuring timely coordination and resolution.
- Provide visible leadership across the Trust, conducting strategic site visits, reviewing standards, and supporting leadership development within estates teams.
- Lead sustainability, operational efficiency, and energy reduction initiatives, ensuring the estate operates in an environmentally responsible and cost-efficient manner.

## **Leadership and Management**

- Line manage and professionally lead Estates Hub Leads, ensuring they deliver high quality operational management across their areas and Academies.
- Line-manage the Estates Compliance & Performance Co-ordinator ensuring they deliver an effective and accountable estate compliance service to the Trust, Academies, and Estates Teams.
- Set performance expectations, competencies, and development pathways for all estates staff, ensuring a skilled, motivated, and professional workforce.
- Ensure effective workforce planning, succession management, training, and continuous professional development across the Estates function.
- Foster a culture of collaboration, high performance, accountability, flexibility, and customer focused service across the Estates workforce.

## **Capital Strategy, Asset Management, and Investment Planning**

- Develop and maintain the Trust's long-term Estate Strategy, ensuring robust asset management, lifecycle planning and condition improvement.
- Provide strategic, evidence based direction to the CCOO and CFO for the development of the Trust's 5 year SCA, DFC and capital investment plan, drawing on conditions data, lifecycle intelligence, compliance insights, risk assessments, and Estates Hub Leader reports to ensure investment is prioritised, justified, and aligned to long-term estate needs.
- Oversee the delivery of capital, refurbishment, decarbonisation, maintenance, and improvement projects, ensuring quality, safety, value for money and minimal disruption to education.
- Maintain oversight of the Land & Buildings Condition Survey, ensuring accurate data underpins prioritisation and investment decisions, and the annual submission is robust and submitted on time.
- Ensure comprehensive project governance through structured reporting, monitoring, budgeting, and post project evaluation.

## **Contractor, PFI and Procurement**

- Provide strategic oversight of all estates related contracts including PFI, hard/soft FM, cleaning, catering, grounds, M&E, and compliance services.
- Ensure estates procurement is efficient, compliant, and informed by robust technical input and performance data, working with the Trust's Procurement Lead to deliver successful tenders and projects.
- Drive contractor performance management by setting expectations, monitoring Hub Lead assessments, chairing review meetings, and escalating persistent issues.
- Monitor PFI contract compliance at a senior level, ensuring contractual obligations, lifecycle works, service standards and KPIs are delivered and work collaboratively with external stakeholders to resolve any persistent challenges.

## **Finance, Budgeting and Resource Management**

- Maintain oversight of Trust wide estates budgets including maintenance, compliance, capital projects, and lifecycle planning.
- Manage delegated capital budgets effectively, ensuring all projects are planned, delivered, and completed within approved financial limits, with robust cost control, forecasting, and reporting to the CCOO and CFO.
- Ensure Estates Hub Leaders manage local budgets effectively, providing strategic direction, challenge, and guidance.
- Work with the CFO to forecast long-term estates expenditure, identifying risks, efficiencies, and future investment requirements.

## **Risk, Assurance, Reporting and Governance**

- Maintain the estates section of the risk register and ensure effective mitigation strategies are in place across the Trust.
- Provide strategic estates-related insurance advice to the Chief Commercial Operating Officer, ensuring timely reporting and high-quality evidence collection to enable effective and defensible claims management across the Trust estate.
- Produce high-quality reports, dashboards, and performance summaries, demonstrating assurance to the CCOO, Executive Team, Audit & Risk Committee, Trust Board and AECs.
- Ensure the estate is audit ready at all times, leading responses to internal and external audits and ensuring required actions are implemented.
- Monitor Trust wide trends, incidents and emerging risks, providing proactive recommendations and escalation where required.

## Health, Safety and Statutory Compliance

- Oversee the Trust wide statutory compliance framework, ensuring all inspections, servicing, testing, and remedial actions are completed, documented, and quality assured.
- Ensure the estates compliance system is fully embedded, used consistently and provides accurate, Trust level visibility of compliance status and risks.
- Lead the response to significant compliance failures, audits, or enforcement actions, ensuring appropriate mitigation and reporting.
- Oversee the deployment of the Trust Estates helpdesk ensuring colleagues are utilising the service appropriately and requests are responded to actioned in a timely manner.
- Oversee health & safety estate functions including fire safety, asbestos management, water hygiene, electrical/gas safety, building systems, and other statutory areas.
- Own the Trust's Health & Safety Policy and any other Estates related policies, completing regular updates ensuring compliance with legislation.
- Ensure all role related policies are embedded across the Trust and responsible persons adequately trained in their roles and responsibilities.
- Provide strategic oversight of accident reporting across the Trust, ensuring timely and accurate submission, analysing trends, and emerging risks, working with Academy Leaders to strengthen risk assessment and risk management practice.
- Lead training and development for Estates Teams and Academy Leaders to reduce the incidence of accidents, near misses and preventable harm.
- Provide Trust wide leadership and oversight of all transport fleet arrangements, ensuring vehicles are safely maintained, fully compliant, and supported by strong inspection, servicing, reporting, and risk management processes.

## Other Considerations Relevant to the Role

- The role operates across the entire Trust estate and requires regular travel between Academy sites to provide visible leadership, assurance, and support.
- The postholder is responsible for directing the Trust's Estates emergency response arrangements and is expected to provide reasonable out-of-hours leadership where required, in accordance with operational needs.
- A Disclosure and Barring Service (DBS) check at Enhanced Level is required.

**The aim of the Role Description is to indicate the general purpose and level of responsibility of the post. Duties may vary from time to time without changing the character of the post or general level of responsibility.**

**This is an outline Role Description only and the post holder will be expected to undertake duties commensurate within the range and grade of the post or any lesser duties as directed by the Line Manager.**

## Role Description

# Supplementary Information

NJC Pay Range:	Extended Leadership Range PO17
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## Strategic Responsibility

- This post will involve close working with colleagues within the Executive Leadership Team, including the Chief Commercial & Operating Officer (CCOO), Chief Executive Officer (CEO), Chief Finance Officer (CFO) and Executive Directors.
- Work with the CCOO, CFO, CEO, Trust Board, and the wider community to provide professional leadership, vision and direction for the Trust, establish a culture that promotes excellence, equality, and high expectations for all.
- Maintain and operate in the strategic directions set by/or for the Trust.
- Keep up to date with statutory requirements and accountability frameworks and ensure that these are communicated to the CCOO and Executive Leaders in a timely manner.
- Seek and research evidence based leading practice from across the educational landscape or other appropriate sectors, evaluating practice in the Trust and making recommendations to the Trust leaders where improvements can be made.
- Take responsibility for producing clear, concise, professionally researched, and evidence-based policies, plans, processes, and reports for a variety of audiences and stakeholders within and beyond the Academies in the Trust.
- Regularly analyse and review the Trust's broader business performance and subsequently shape future proposals for improvement.
- Keep abreast of business developments and introduce strategies and innovation that best meets the needs of the Trust.

## Standards and Expectations

- Be an excellent role model, exemplifying high personal and professional standards and promoting high expectations for all members of the Trust.
- Be a highly visible, proactive, and approachable presence to pupils, staff, and other stakeholders across the Trust and at Academy/Trust events and activities while sustaining the specific demands of the role.
- Be proactive, strategically plan ahead and establish professional networks that will support and enhance the work of the Trust.
- Sustain wide, current knowledge and understanding of education and relevant business systems and processes locally and nationally and pursue continuous professional development.
- Maintain and operate in the 'bigger picture' view of the Trust securing the connectivity/implications of change and challenge across the spectrum of Academy operation.
- Celebrate success at every opportunity and implement ambitious strategies for continuous improvement while proactively challenging underperformance at all levels.
- Have high expectations against external benchmarks, engaging in systematic quality assurance, preparing for inspection, self-evaluation and improvement planning for all aspects of Academy life as well as specific areas of individual responsibility.
- Take responsibility for promoting and safeguarding the welfare of children, young people, and adults within the organisation.
- Demonstrate optimistic personal behaviour, positive relationships and attitudes towards young people, professionals, parents/carers, governors, and members of the local community.
- Regularly review own practice, set personal targets, and take responsibility for own personal development.

## Securing Policies and Compliance

- To engage with the latest educational, business research and legislation to inform effective policy development and seek to influence it.
- To contribute to the strategic direction of the service area and review and update all relevant policies in line with statutory requirements, policy formulation, and strategic direction of the service area/area of responsibility.
- To take a lead role in ensuring Trust workstreams are compliant with policy and practice related to area of responsibility.
- To maintain the overall integrity of the Trust in relation to area of responsibility.
- To conduct comprehensive due diligence on area of responsibility for any school considering joining the Trust and advise the Executive Leaders on any associated risk.
- To promote and safeguard the welfare of pupils and other adults within the Trust by adhering to all statutory and associated workplace policies.
- To contribute to the formulation, implementation, and review of safeguarding arrangements.
- To ensure compliance through highly effective quality assurance and forensic evaluation.
- To report and advise on any matter that may place the brand and reputation at risk.

## Leading People and Managing Performance

- To lead and develop staff within the team/service area to deliver high quality performance, ensuring that effective performance management arrangements are in place.
- To ensure that teams/service area have a clear structure, roles and responsibilities and work in an integrated way.
- To take responsibility for line managing specific individuals, teams, and areas, being accountable for their performance and ensuring that they meet the overall standards expected by the Trust.
- To lead, plan, co-ordinate and manage the work of the team/service area including the development of their skills/knowledge and maximising the potential of all staff through professional support and challenge.
- To provide effective leadership and operational management of the teams and functions, ensuring that staff adopt the values and expected behaviours of the Trust to deliver a high-performance culture.
- To ensure that Executive Leaders receive high quality advice and guidance emanating from area of work/responsibility.
- To actively manage own performance and that of others, participating in the Trust's professional learning and development activities.

## Engagement with Stakeholders

- To represent the Trust within external forums, creating opportunities to enhance the profile of Place Partnership, acting as a strong and effective influencing voice in those partnerships.
- To build and maintain effective professional relationships with relevant external stakeholders and service user groups.
- To liaise with all curriculum areas to plan and implement effective service and support for staff and pupils.
- To lead and contribute to the development and delivery of staff and leader training and support across the Trust.
- To secure and actively engage with professional networks and collaborative arrangements with outside agencies and professional bodies associated with area of responsibility.
- To provide reports and updates to Executive Leaders and Governors in relation to area of responsibility.
- To set clear standards for and expectations of communication with parents/carers and other key stakeholders ensuring follow up is timely, effective, and appropriate.
- To work collaboratively with others to deliver added value to the Academy and Trust.
- To understand the changing community and ensure stakeholder satisfaction.

This supplementary information forms part of the role description and should be used alongside the role specific information

**Place Partnership is committed to safeguarding the welfare of children and expect all staff to share this commitment.**

# Person Specification

## Director of Estates

	Essential	Desirable
<b>Qualifications and Training</b>	<ul style="list-style-type: none"> <li>Degree or equivalent recognised professional qualification in relevant field or ability to demonstrate equivalent level of experience.</li> </ul>	<ul style="list-style-type: none"> <li>Professional estates or facilities management qualification e.g. IWFM, RICS.</li> <li>IOSH/NEBOSH/ or other health and safety qualification.</li> <li>Training in COSHH.</li> </ul>
<b>Experience, Knowledge and Understanding</b>	<ul style="list-style-type: none"> <li>Substantial estates or facilities management experience, ideally in education or large, complex organisations.</li> <li>Proven track record of managing significant capital investment projects.</li> <li>Proven experience of managing contracts and holding contractors to account.</li> <li>Strong knowledge of health and safety compliance and estates-related statutory requirements.</li> <li>Experience leading estates teams and driving operational improvement.</li> <li>Excellent strategic planning and stakeholder management skills.</li> <li>Strong experience of budget management and overseeing financial aspects of estates projects.</li> </ul>	<ul style="list-style-type: none"> <li>Experience as Estates Director or Head of Estates in a multi-Academy Trust.</li> <li>Knowledge of building condition surveys and asset management systems.</li> <li>Experience in PFI contracts.</li> <li>Knowledge of PFI contracts and contract management.</li> <li>Knowledge and understanding of SCA and DFC funding.</li> <li>Experience of Multi Academy Trust facilities Management.</li> </ul>
<b>Skills and Attitude</b>	<ul style="list-style-type: none"> <li>Excellent organisational and time management skills.</li> <li>Ability to plan, prioritise and manage workloads independently.</li> <li>Effective IT skills.</li> <li>Strong analytical and problem-solving abilities.</li> <li>Ability to stay calm and controlled under pressure and meet deadlines.</li> <li>High level of accuracy and attention to detail.</li> <li>Proactive and solution-focused approach.</li> </ul>	
<b>Personal Qualities and Attributes</b>	<ul style="list-style-type: none"> <li>Ability to think strategically and contribute new ideas.</li> <li>Effective communicator both in verbal and written form to a variety of audiences.</li> </ul>	

	<ul style="list-style-type: none"> <li>• Ability to work with a wide range of people and build effective working relationships.</li> <li>• Ability to motivate and develop others.</li> <li>• Conscientious and reliable with strong professional integrity.</li> <li>• Flexible and willing to support occasional out of hours work.</li> <li>• An advocate for the Trust.</li> </ul>	
<p><b>Commitment</b></p>	<ul style="list-style-type: none"> <li>• Commitment to diversity and equality of opportunity in all working practices.</li> <li>• Commitment to child protection and safeguarding policies and procedures.</li> <li>• Commitment to personal professional learning and development.</li> </ul>	

*\*The postholder is required to ensure they have the appropriate car business insurance to meet the requirements of the post.*



This role is part of Place Partnership, which will be formed on 1 September 2026 from the existing legal entity of Maltby Learning Trust (MLT). Appointments that are scheduled to start before 1 September 2026 will be contracted to MLT as the legal entity, which will then become Place Partnership at the point that the merger is finalised.

**Please visit our websites for further information and how to apply.**



**t.** 01924 668936 **w.** [accordmat.org/join-our-team/our-vacancies](https://accordmat.org/join-our-team/our-vacancies)  
Storrs Hill Road, Ossett  
West Yorkshire WF5 0DG



**t.** 01709 288 090 **w.** [maltbylearningtrust.com/vacancies](https://maltbylearningtrust.com/vacancies)  
Maltby Grammar Business Hub,  
Braithwell Road, Maltby, Rotherham S66 8AA