

### Person Specification

Director of humanities and MFL	Criteria	Essential	Desirable	Evidence*
Qualifications	1. A BA/BSc degree or equivalent	✓		A
	2. Qualified teacher status	✓		A
	3. Has recent professional training relevant to the post		✓	A
Experience	4. Has proven track record of curriculum leadership in a humanities subject or a language	✓		A/R
	5. Experience of leading a team of people		✓	A/I
Knowledge	6. Knows, understands and applies effective teaching and learning practices	✓		A/I
	7. Knows and understands the relevant secondary curricula and examination procedures	✓		A/I
	8. Has an understanding of the KS2 curriculum in humanities subjects and languages		✓	A/I
Skills/attributes	9. Regularly teaches to a good or outstanding standard	✓		I/R
	10. Able to use data and target setting to improve students' achievement and raise attainment.	✓		A/R
	11. Able to identify areas for improvement and formulate a robust plan to address them appropriately	✓		A/I
	12. Good level of written/oral communication skills and interpersonal skills including building positive relationships with adults and children	✓		I/R
General	13. Has high expectations of self and others	✓		R
	14. Passionate belief that all children, regardless of background deserve education of the highest quality	✓		A/I
	15. Fully subscribes to the Vision, Values and Aims of JCSC and demonstrates them in every action and interaction	✓		A/I
Other	16. Ability to safeguard and promote the welfare of children including motivation to work with children, forming and maintaining appropriate relationships and personal boundaries with children and young people, emotional resilience in working with challenging behaviours and attitudes to use of authority and maintaining discipline	✓		I/R
	17. No disclosure about criminal convictions or a safeguarding concern that makes applicant unsuitable for this post	✓		A/R

\* Evidence presented through Application [A], interview [I] or references [R]